



Graduate Outcomes Report

Published May 2023

Our Mission Is To:

Provide relevant technical education and training to support student goals, a skilled workforce, and the economic vitality of our communities.

Our Vision Is To Be:

A catalyst in engaging partners to bring innovative educational solutions to individuals, employers, and communities - transforming challenges into opportunities.

Employment Status for Classes of
Academic Years 2021-22 and 2016-17

Our Grads Get Great Jobs!

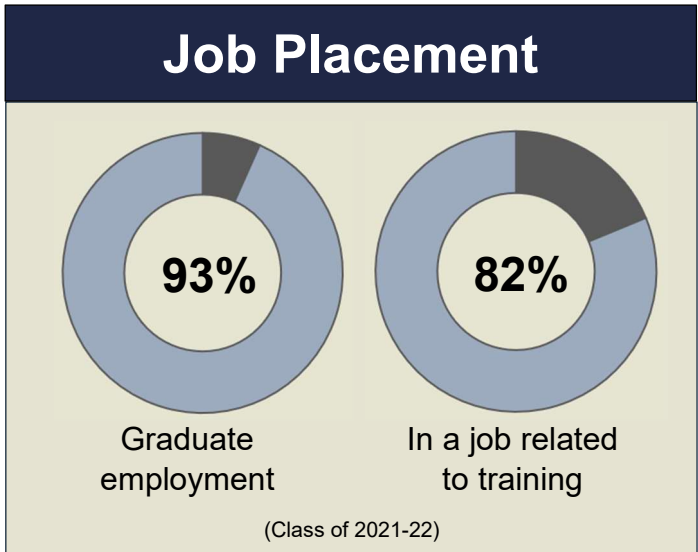
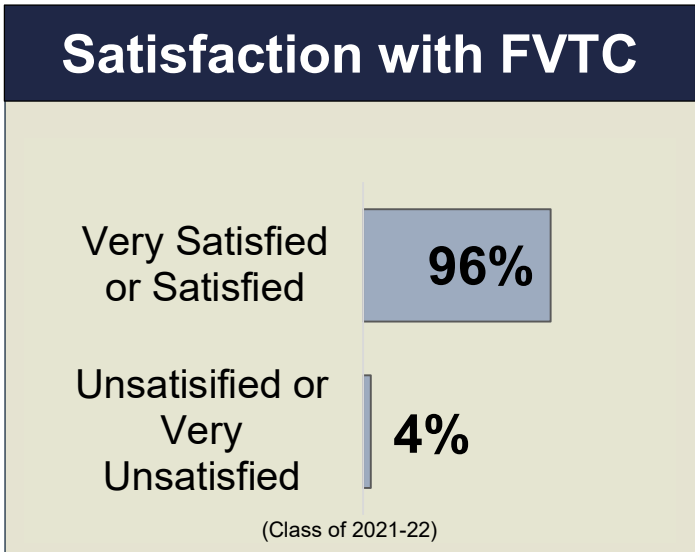
\$50,451

average annual salary
6 months after graduation
(Class of 2021-22)



\$66,945

average annual salary
5 years after graduation
(Class of 2016-17)



Employment Locations

Recent graduates:

94% work
in Wisconsin

79% work in
Northeastern Wisconsin

61% work
in FVTC's district

(Class of 2021-22)



5 years after graduation:

89% work
in Wisconsin

68% work in
Northeastern Wisconsin

49% work
in FVTC's district

(Class of 2016-17)



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Summary Survey Results: Class of 2021-22 & Class of 2016-17

	Class of 2021-22		Class of 2016-17			
	6 Months After Graduation		6 Months After Graduation		5 Years After Graduation	
Number of Degrees Awarded	2,881		2872		2872	
Distinct Count of Graduates	2434		2555		2555	
Graduate Survey Responses	1198	49%	1788	70%	1091	43%
Available for Employment	937	78%	1273	71%	912	84%
Not in Labor Market	261	22%	515	29%	179	16%
Total Employed ¹	875	93%	1207	95%	882	97%
Seeking Employment	59	6%	66	5%	14	2%
Related Employment ²	720	82%	1012	84%	654	74%
Unrelated Employment	155	18%	195	16%	228	26%
Employed in District	61%		68%		49%	
Average Yearly Salary ³	\$51,812		\$39,876		\$68,910	
Average Hourly Salary ³	\$24.91		\$19.17		\$33.13	

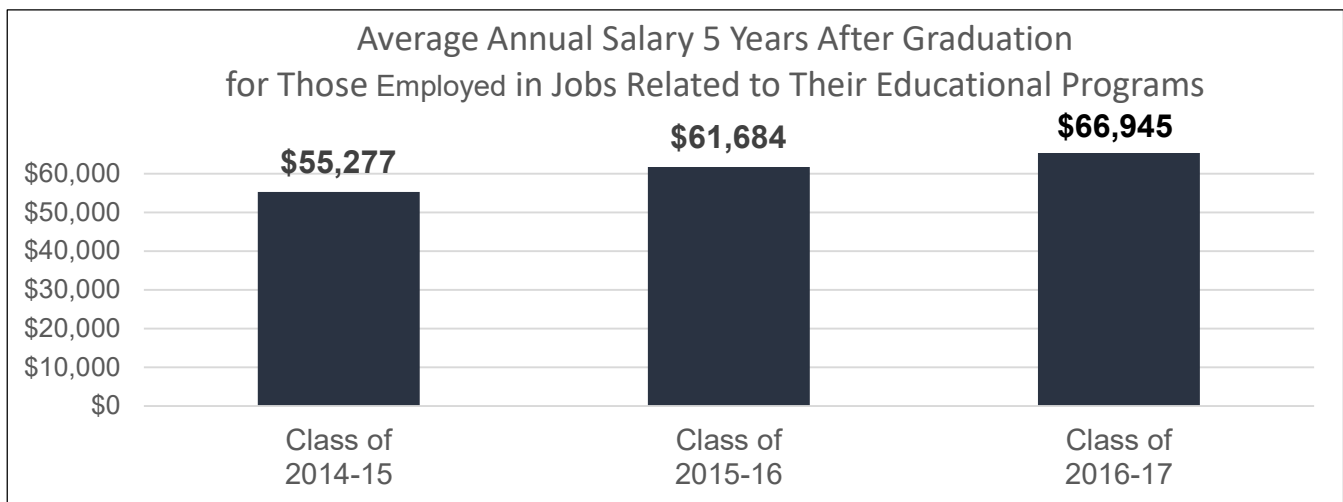
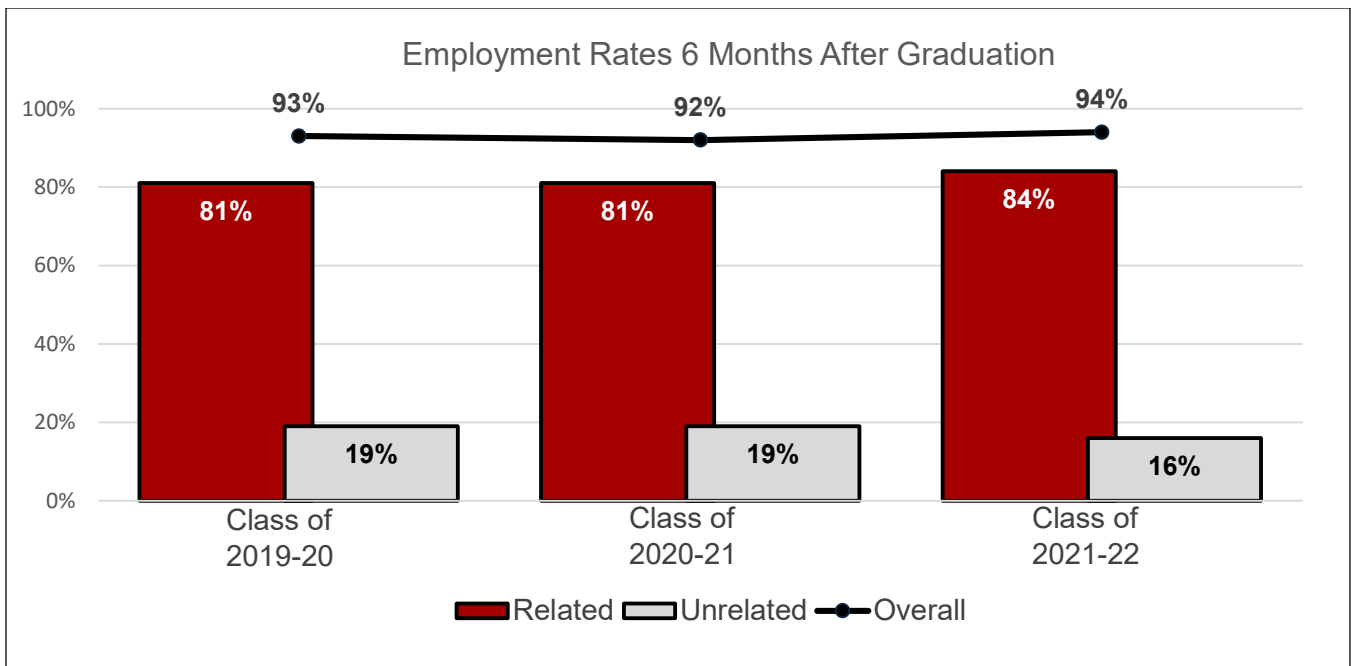
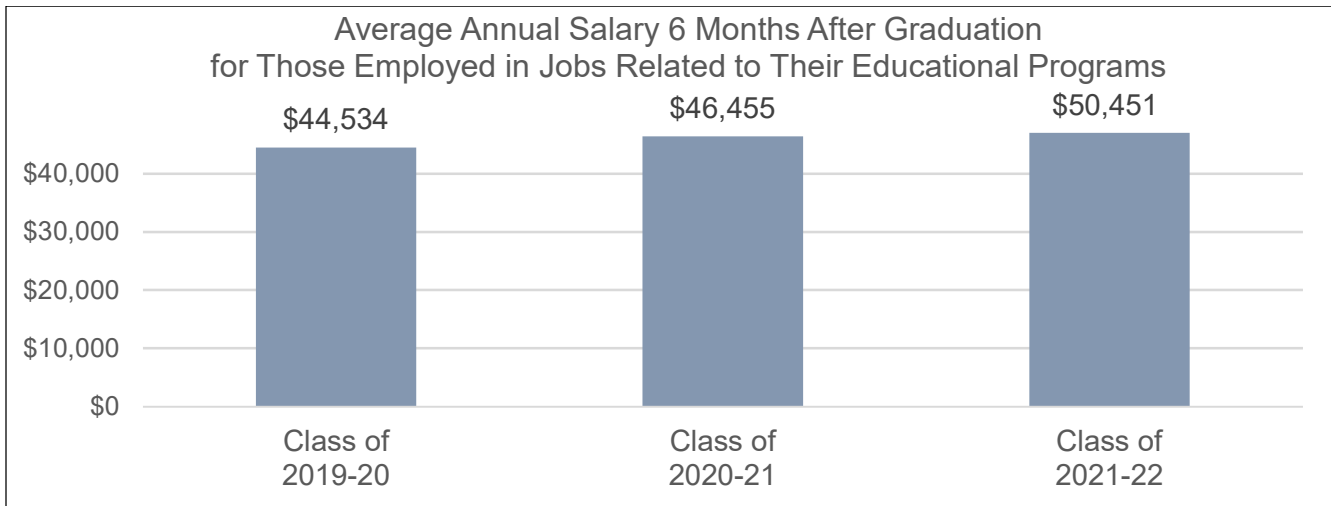
¹The percent for Total Employed is based on the number of graduates available for employment, not the total number of degrees awarded.

²The percent for Related Employment is based on the number of employed graduates reporting degree-related career employment.

³Average salary is calculated for graduates employed in degree-related occupations working full-time (35 or more hours per week). These amounts include wages for graduates who entered a related job before enrolling at FVTC, while attending FVTC, or after graduation. Wage averages five years after graduation include students who continued their education and obtained higher-level degrees.



Historical Trends



Research Methodology

Fox Valley Technical College (FVTC) Associate Degree and Technical Diploma graduates are contacted approximately six months and five years after graduation with a graduate follow-up survey. Both surveys collect information on each graduate's satisfaction with FVTC and their present employment status. See Appendix A and B to view the survey instruments. FVTC Office of College Effectiveness contracts with Management Decisions, Inc. (MDI) to conduct these surveys. The process MDI uses to conduct the surveys is to first contact graduates via email with an online survey link. Non-respondents to the email are called by MDI and asked to answer the survey questions over the phone. Then, as a final communication method, graduates receive a hard-copy survey via mail. The target response rate for the surveys is 50%.



FVTC offers many programs which build on one another in a career pathway. For example, a student can start with an Office Assistant Technical Diploma. Once complete, the student can take additional coursework and graduate with an Administrative Professional Associate Degree. If the student completes both programs in the same academic year, the student receives only one graduate outcomes survey, and the results are tabulated under the highest-level program (in this case, Administrative Professional). Graduates who continue their schooling at FVTC receive a graduate follow-up survey to capture their satisfaction and feedback. Graduates who indicate a present status of "Student" are excluded from employment rate calculations because their focus is schooling and not employment.

The Graduate Outcomes column headings (starting on page 4) are defined as follows:

Employed: Percent of graduate survey respondents available for employment who reported employment.

Employed related: Percent of Employed survey respondents who have a job in degree-related field.

Average Annual Salary: Wage averages may include graduates employed in the field prior to attending FVTC; five-year graduate wage averages may include students who continued their education and obtain higher-level degrees.

Asterisk (*): An "*" behind the Average Annual Salary amount indicates the salary is a three-year average. If the program had insufficient data to report one-year averages (fewer than 5 graduates or fewer than 3 graduates with reported wage information), three-year averages are shown if available.

N/A: Listed if insufficient data is available.

FKA: Formerly Known As, listed for programs that have changed name in the past 2 academic years.

Agriculture, Horticulture & Natural Resources

Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science)	Class of 2021-22 6 months after graduation					Class of 2016-17 5 years after graduation	
	No. of Grads	No. of Responses	Employed	Employed Related	Average Annual Salary	No. of Responses	Average Annual Salary
AGRICULTURE							
Agribusiness Agronomy Technician (TD)	7	7	100%	100%	\$33,973*	9	\$56,620*
Agribusiness Dairy Technician (TD)	14	11	86%	83%	\$23,733*	N/A	N/A
Agribusiness Science & Technology - Agronomy (AAS)	8	5	100%	100%	\$59,667	N/A	N/A
Agribusiness Science & Technology - Animal Science (AAS)	40	21	88%	93%	\$40,804*	N/A	N/A
Agribusiness/Science Technology (AAS)	25	15	100%	83%	\$37,030*	14	\$57,086
Agriculture Equipment Service Technician (TD)	7	4	100%	100%	\$41,500	5	\$57,280
Agriculture Power Equipment (AAS)	12	5	100%	100%	\$54,000	9	\$41,206*
Farm Operation (TD)	33	21	100%	86%	\$32,167*	15	\$38,010*
Veterinary Technician (AAS)	10	7	100%	71%	\$37,870	N/A	N/A
HORTICULTURE							
Horticulture Technician (TD)	29	14	100%	80%	\$45,120*	N/A	N/A
Horticulture/Landscape Specialist (TD)	7	4	100%	100%	N/A	N/A	N/A
LABORATORY SCIENCE							
Laboratory Science Assistant (TD) <i>Program Discontinued</i>	9	7	100%	50%	\$41,445*	N/A	N/A
Laboratory Science Technician (AAS) <i>Program Discontinued</i>	13	9	89%	100%	\$47,978*	17	\$49,444*
NATURAL RESOURCES							
Natural Resources Technician (AAS)	26	20	100%	81%	\$46,529	9	\$46,150
Wildland Fire Crew (TD)	5	3	100%	33%	N/A	N/A	N/A
Wildland Firefighter (AAS)	11	6	100%	67%	\$31,827*	N/A	N/A
OUTDOOR POWER							
Outdoor Power Equipment Technician (TD)	21	16	93%	69%	\$31,783*	12	\$47,756*
Data not available for: Agribusiness Management Technician (TD), Farm Business & Production Management (TD), Precision Agriculture Technician (TD)							

Aviation

Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science)	Class of 2021-22 6 months after graduation					Class of 2016-17 5 years after graduation	
	No. of Grads	No. of Responses	Employed	Employed Related	Average Annual Salary	No. of Responses	Average Annual Salary
AVIATION							
Aeronautics - Pilot Training (AAS)	17	10	100%	90%	\$46,740*	6	\$171,906
Aeronautics - Professional Pilot (TD)	10	10	100%	100%	\$35,800*	4	\$143,723
Aircraft Electronics (AAS)	26	16	100%	67%	\$45,640*	6	\$68,222
Airframe & Powerplant Mechanics (TD)	20	12	100%	88%	\$46,140	14	\$68,981

Business, Management & Finance

Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science)	Class of 2021-22 6 months after graduation					Class of 2016-17 5 years after graduation	
	No. of Grads	No. of Responses	Employed	Employed Related	Average Annual Salary	No. of Responses	Average Annual Salary
ACCOUNTING & FINANCE							
Accounting (AAS)	42	24	95%	100%	\$43,733	17	\$56,425
Accounting Assistant (TD)	45	29	81%	85%	\$41,024*	18	\$41,839*
Banking & Financial Services (AAS)	14	5	100%	100%	\$57,667*	10	\$48,597*
Bookkeeping (TD)	129	91	91%	44%	\$43,229*	N/A	N/A
ADMINISTRATIVE PROFESSIONALS							
Administrative Professional (AAS)	30	20	95%	58%	\$38,686*	11	\$52,587
Medical Administrative Professional (AAS) <i>Program Discontinued</i>	17	11	90%	89%	\$42,235*	10	\$42,104*
Medical Office Assistant (TD) <i>Program Discontinued</i>	11	9	75%	33%	N/A	5	\$40,117
Office Assistant (TD)	19	18	80%	63%	\$31,933*	16	\$41,531*
Receptionist (TD)	16	6	100%	50%	N/A	N/A	N/A
BUSINESS MANAGEMENT							
Business Analyst (AAS)	17	10	88%	57%	\$61,103*	N/A	N/A
Business Management (AAS)	64	32	96%	77%	\$60,859	46	\$89,371
Business Operations (TD)	28	12	100%	70%	\$44,913	4	\$46,973
Digital Court Reporter (TD)	6	4	100%	50%	N/A	N/A	N/A
Event Management (AAS) <i>Program Discontinued</i>	18	10	88%	71%	\$41,170*	18	\$47,170*
Human Resources (AAS)	39	24	95%	76%	\$50,391	22	\$66,329
Legal Studies/Paralegal (AAS)	41	29	90%	74%	\$37,105*	11	\$40,972
Management Development (AAS)	9	6	100%	67%	\$72,280	13	\$89,960
Small Business Entrepreneurship (AAS)	4	3	50%	N/A	N/A	N/A	N/A
Supply Chain Management (AAS)	16	14	92%	91%	\$63,583	10	\$60,074
COMMUNICATIONS							
Communications, Professional (AAS)	18	11	70%	71%	N/A	11	\$71,341*
Data not available for: Virtual Assistant (TD)							



Construction

Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science)	Class of 2021-22 6 months after graduation					Class of 2016-17 5 years after graduation	
	No. of Grads	No. of Responses	Employed	Employed Related	Average Annual Salary	No. of Responses	Average Annual Salary
CONSTRUCTION							
Construction Management Technology (AAS)	11	5	100%	100%	\$61,000	5	\$88,500
Construction, Residential Building (TD)	36	20	100%	63%	\$41,964*	4	\$67,787
Electricity (TD)	31	13	92%	91%	\$43,830	11	\$63,712
Pipes Trades Preparation (TD) <i>Program Discontinued</i>	14	5	100%	60%	\$30,853*	N/A	N/A
Data not available for: Construction Safety Technology (AAS)							

Culinary & Hospitality

Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science)	Class of 2021-22 6 months after graduation					Class of 2016-17 5 years after graduation	
	No. of Grads	No. of Responses	Employed	Employed Related	Average Annual Salary	No. of Responses	Average Annual Salary
CULINARY & HOSPITALITY							
Baking & Pastry Production (TD)	37	24	88%	86%	\$30,102*	N/A	N/A
Culinary Arts (AAS)	39	28	96%	86%	\$33,297*	15	\$61,649
Food Service Production (TD)	18	4	100%	100%	N/A	59	\$47,060*
Hospitality Management (AAS)	27	12	89%	88%	\$36,284*	9	\$39,632

Education & Human Services

Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science)	Class of 2021-22 6 months after graduation					Class of 2016-17 5 years after graduation	
	No. of Grads	No. of Responses	Employed	Employed Related	Average Annual Salary	No. of Responses	Average Annual Salary
COUNSELING & MENTAL HEALTH SERVICES							
Substance Use Disorder Counseling (AAS)	18	13	100%	91%	\$47,276	4	\$57,080
EARLY CHILDHOOD EDUCATION & K12 EDUCATION							
Assistant Teacher (TD)	20	15	100%	88%	\$28,597*	N/A	N/A
Early Childhood Education (AAS)	31	15	100%	85%	\$29,923	16	\$37,659
Early Childhood Teacher (TD)	55	37	71%	90%	\$26,654*	N/A	N/A
SERVICE CAREERS							
Aesthetics – Basic (TD)	44	24	95%	65%	\$41,240*	N/A	N/A
Cosmetology (TD)	17	9	100%	100%	\$47,000	N/A	N/A
Therapeutic Massage (TD)	14	6	100%	50%	N/A	N/A	N/A
Data not available for: Career and Technical Education Instruction (AAS), Foundations of Teacher Education (AAS), Human Services (AAS)***, Human Services Assistant (TD)***, Funeral Services (AAS)***							

***Shared program

Engineering Technologies

Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science)	Class of 2021-22 6 months after graduation					Class of 2016-17 5 years after graduation	
	No. of Grads	No. of Responses	Employed	Employed Related	Average Annual Salary	No. of Responses	Average Annual Salary
ELECTRICAL & ELECTRONICS							
Electrical Engineering Technology (AAS)	11	8	100%	67%	\$53,050	4	\$66,913
Electronic Engineering Technology (AAS)	17	14	100%	82%	\$47,483*	6	\$68,027
MANUFACTURING & AUTOMATION							
Automated Manufacturing Systems Technology (AAS)	18	13	100%	100%	\$60,288	10	\$74,572
Electro-Mechanical Technology (AAS)	17	7	100%	100%	\$56,767	12	\$69,038
Manufacturing Engineering Technology (AAS)	9	6	83%	100%	\$51,167*	N/A	N/A
Quality Engineering Technology (AAS)	14	11	100%	82%	\$53,737*	N/A	N/A
Quality Technician (TD)	15	11	71%	80%	\$73,009*	N/A	N/A
MECHANICAL DESIGN							
Mechanical CAD Drafting (TD)	59	47	86%	72%	\$49,313*	7	\$53,567
Mechanical Design Technology (AAS)	20	11	89%	100%	\$49,786	8	\$63,772
SAFETY, ENERGY & ENVIRONMENTAL							
Data not available for: Safety Engineering Technology (AAS), Wind Energy Technology (AAS)***						***Shared program	

Health Science

Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science)	Class of 2021-22 6 months after graduation					Class of 2016-17 5 years after graduation	
	No. of Grads	No. of Responses	Employed	Employed Related	Average Annual Salary	No. of Responses	Average Annual Salary
HEALTH SCIENCE							
Dental Assistant (TD)	29	18	100%	100%	\$38,625	43	\$41,149*
Dental Hygienist (AAS)	38	17	100%	100%	\$66,253*	21	\$79,300*
Health Information Technology (AAS)	12	10	90%	67%	\$41,830	13	\$51,310
Medical Assistant (TD)	27	10	90%	100%	\$39,456	18	\$43,237
Medical Coding Specialist (TD)	21	11	78%	71%	\$38,380	12	\$54,345
Medical Laboratory Technician (AAS)	25	18	83%	100%	\$43,783*	N/A	N/A
Neurodiagnostic Technologist (AAS)	9	5	100%	100%	\$55,425	N/A	N/A
Nursing - RN Associate Degree (AAS)	95	54	96%	98%	\$70,958	41	\$78,911
Nursing Assistant (TD)	327	163	93%	76%	\$41,100	156	\$68,150
Nursing, Practical (TD)	119	24	96%	95%	\$48,094	47	\$70,197
Occupational Therapy Assistant (AAS)	20	9	100%	78%	\$41,223	19	\$52,888
Data not available for: Pharmacy Services Management (AAS)***, Pharmacy Technician (TD)***, Therapeutic Activity Specialist (TD)						***Shared program	

Information Technology

Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science)	Class of 2021-22 6 months after graduation					Class of 2016-17 5 years after graduation	
	No. of Grads	No. of Responses	Employed	Employed Related	Average Annual Salary	No. of Responses	Average Annual Salary
NETWORK/COMPUTER SUPPORT							
Computer Support Specialist (AAS)	12	6	83%	80%	\$51,080	9	\$50,570
Cybersecurity Specialist (AAS) <i>[FKA Information Systems Security Specialist (AAS)]</i>	21	13	100%	75%	\$47,503	N/A	N/A
Help Desk Support Specialist (TD)	14	12	100%	60%	\$42,320*	N/A	N/A
Network Specialist (AAS)	7	4	100%	100%	\$66,000	10	\$73,260
Network Systems Administration (AAS)	47	31	96%	75%	\$45,873*	11	\$63,223
SOFTWARE DEVELOPMENT/WEB							
Software Developer (AAS)	31	15	83%	80%	\$66,371	11	\$104,437
Web Design (TD)	53	34	64%	57%	\$49,160*	N/A	N/A
Web Development & Design Specialist (AAS)	14	7	71%	100%	\$51,250	23	\$85,920*
<b style="color: red;">Manufacturing							
Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science)	Class of 2021-22 6 months after graduation					Class of 2016-17 5 years after graduation	
	No. of Grads	No. of Responses	Employed	Employed Related	Average Annual Salary	No. of Responses	Average Annual Salary
INDUSTRIAL MAINTENANCE							
Industrial Maintenance Mechanic (TD)	16	8	100%	83%	\$75,398	4	\$70,667*
MANUFACTURING OPERATIONS							
Industrial Engineering Technology (AAS)	7	4	100%	75%	\$68,440	10	\$70,325*
Process Technician (TD)	13	8	100%	75%	\$60,228*	N/A	N/A
METAL MACHINING, FABRICATION & WELDING							
Machine Tool Technician – Precision Machinist (TD) <i>[FKA Machine Tool Technician(TD)]</i>	19	9	100%	100%	\$50,160	4	\$48,533
Welding Technology, Industrial (AAS)	28	14	100%	92%	\$51,387	20	\$62,239*
Welding, Production (TD)	41	18	100%	55%	\$49,573	22	\$57,390
Welding/Metal Fab Technician (TD)	11	5	100%	100%	\$46,042*	N/A	N/A
Welding/Metal Fabrication (TD)	34	12	89%	75%	\$41,920	9	\$60,112
WOOD MANUFACTURING							
Woodworking Technology (TD) <i>[FKA Wood Manufacturing Technology (TD)]</i>	12	6	83%	80%	\$37,090	11	\$48,328*
Data not available for: Technical Studies-Journeyworker (AAS)							

Marketing, Sales & Service

Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science)	Class of 2021-22 6 months after graduation					Class of 2016-17 5 years after graduation	
	No. of Grads	No. of Responses	Employed	Employed Related	Average Annual Salary	No. of Responses	Average Annual Salary
INTERIOR DESIGN							
Interior Design (AAS)	76	44	86%	55%	\$42,487*	23	\$48,736*
Interior Design-Kitchen & Bath Design (AAS)	29	15	92%	91%	\$37,750*	6	\$43,067*
MARKETING							
Digital Marketing (TD)	67	48	74%	59%	\$43,250*	N/A	N/A
Marketing (AAS)	23	10	89%	63%	\$54,088	12	\$57,479
SALES & SERVICE							
Sales Specialist (TD)	29	24	93%	69%	\$45,667*	N/A	N/A

Public Safety

Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science)	Class of 2021-22 6 months after graduation					Class of 2016-17 5 years after graduation	
	No. of Grads	No. of Responses	Employed	Employed Related	Average Annual Salary	No. of Responses	Average Annual Salary
EMERGENCY MEDICAL SERVICES (EMS)							
Emergency Medical Technician (TD)^	107	52	89%	52%	\$36,563	35	\$68,071
Emergency Medical Technician – Paramedic (TD)	11	8	63%	80%	\$45,810	5	\$56,005
FIRE PROTECTION							
Fire Protection Technician (AAS)	18	9	100%	100%	\$42,717	11	\$70,333
LAW ENFORCEMENT							
Asset Protection (AAS) <i>[FKA Security & Asset Protection (AAS)]</i>	7	5	100%	60%	N/A	10	\$54,167
Criminal Justice (AAS)	68	33	90%	70%	\$49,297	25	\$65,689
Criminal Justice-Law Enforcement 720 Academy (TD)	68	32	94%	93%	\$59,562	23	\$73,232
Forensic Science (AAS)	55	32	81%	32%	\$53,920*	9	\$43,286

^ After 5 years, many of the EMT graduates were employed as Firefighter/Paramedics; related wages are included in the average annual salary.



Transportation

Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science)	Class of 2021-22 6 months after graduation					Class of 2016-17 5 years after graduation	
	No. of Grads	No. of Responses	Employed	Employed Related	Average Annual Salary	No. of Responses	Average Annual Salary
AUTOMOTIVE							
Auto Collision Repair & Refinishing Technician (TD)	8	3	100%	67%	N/A	N/A	N/A
Automotive & Light Duty Truck Technician (TD)	5	3	67%	50%	N/A	N/A	N/A
Automotive Maintenance & Light Repair Technician (TD)	21	12	100%	82%	\$35,933	N/A	N/A
Automotive Technician - Imports (TD)	7	4	100%	100%	\$33,373*	5	\$43,707*
Automotive Technology (AAS)	13	5	100%	80%	\$30,220	8	\$53,520
Automotive Technology - Imports (AAS)	6	5	100%	100%	\$42,867*	10	\$57,320*
Automotive Technology GM ASEP (AAS)	19	12	100%	91%	\$41,808*	12	\$61,621*
GM Express Service Technician (TD)	29	23	100%	100%	\$31,140*	N/A	N/A
Vehicle Refinishing & Repair Technology (AAS)	6	4	100%	75%	N/A	N/A	N/A
DIESEL							
Diesel Construction Equipment Service Technician (FABTECH) (TD)	13	5	100%	100%	\$56,880	12	\$55,911*
Diesel Engine Service Technician (FABTECH) (TD)	18	10	100%	100%	\$49,942	21	\$59,232*
Diesel Equipment Mechanic (TD)	13	8	100%	100%	\$50,880	11	\$61,653
Diesel Equipment Technology (AAS)	8	4	100%	100%	\$50,533	10	\$65,464
TRUCK DRIVING							
Truck Driving (TD)	111	61	95%	91%	\$62,031	81	\$72,024
Data not available for: Diesel Power Generation & Marine Service Tech (FABTECH) (TD)							



Apprenticeship Completer Outcomes

Apprenticeship Program	After completion of both FVTC and on-the-job training (survey conducted in 2022 for 2021 apprenticeship completers)						
	No. of Grads	No. of Responses	Employed	Employed Related	Average Hourly Rate	Average Annual Salary	Average Hours Per Week
CONSTRUCTION TRADES							
Electrician Apprentice (ABC)	19	10	100%	100%	\$33.94	\$70,587	44
Operating Engineer Apprentice	189	100	100%	98%	\$40.83	\$84,921	55
Plumbing Apprentice	18	16	100%	88%	\$42.24	\$87,851	42
Steamfitting Apprentice	29	14	100%	100%	\$49.38	\$102,706	43
INDUSTRIAL TRADES							
Electrical & Instrumentation Apprentice	11	6	83%	100%	\$55.77	\$116,000	54
Industrial Electrician Apprentice	16	8	88%	100%	\$43.03	\$89,500	44
Industrial Manufacturing Technician Apprentice	8	6	100%	100%	\$22.64	\$47,089	43
Machinist Apprentice	15	8	100%	88%	\$33.32	\$69,311	45
Maintenance Mechanic/Millwright Apprentice	18	10	100%	90%	\$41.18	\$85,655	48
Maintenance Technician Apprentice	9	7	100%	86%	\$36.25	\$75,405	44
Pipe Fabricator Apprentice	27	6	100%	100%	\$42.55	\$88,500	43
Pipefitting Apprentice	3	3	100%	100%	\$35.97	\$74,827	51
Data not available for: Cosmetology Apprentice, Lubrication Technician Apprentice, Steamfitting Service Apprentice, Tool & Die Apprentice							



Appendix A: Graduate Outcomes Survey



FVTC Graduate Follow-Up Survey

1. How do you feel about the education you received at FVTC?

- 1. Very Satisfied
- 2. Satisfied
- 3. Unsatisfied
- 4. Very Unsatisfied

2. What was your **primary** reason for attending FVTC?

- 1. Preparation for getting a job
- 2. Career Change
- 3. Improvement of existing job skills
- 4. Preparation for further education
- 5. Personal interest
- 6. Other

3. Which **one** of the following best describes your present status?

- I am employed** (I may also be taking courses, but my job is my main focus.)
- I am a student** (I may also have one or more jobs, but attending school/college is my main focus.)
- I am not employed** but *am* looking for a job.
- I am not employed** and *not* looking for a job.
- I am on active duty in the military.**

4. Comments (things FVTC did well, things to improve, etc.):

Note: If you are currently employed or in the military, please continue with questions 5 thru 10.

5. When did you started working in your present occupation?

- 1. Before enrolling at FVTC
- 2. While attending FVTC
- 3. After graduating from FVTC

6. Is your job related to the education you received at our college? 1. Yes 2. No

7. What is your present wage **before deductions?** **Do not include overtime.** (Please give one.)

\$ _____ Hour OR \$ _____ Year

8. How many hours do you work during an **average work week** for this job? _____ Hours per week

9. Please list the following job information:

Your Current Job Title

Name of your Employer/Company

Company Street Address

City State Zip

May we contact your supervisor to obtain feedback on how FVTC is meeting the needs of employers? Yes No
If Yes, please provide the following information:

Supervisor First Name Supervisor Last Name

(_____) _____
Supervisor/Company phone number

Supervisor email address

Appendix B: 5-Year Graduate Follow-up Survey



5 Year Graduate Follow-Up Survey

1. How important was your technical education in beginning your career?
 1. Very Important
 2. Important
 3. Somewhat Important
 4. Not Important

2. How important is/was your technical education in your career advancement?
 1. Very Important
 2. Important
 3. Somewhat important
 4. Not Important

3. Would you recommend technical education to others entering your field?
 1. Definitely
 2. Maybe
 3. No

4. Since graduation from our college, have you taken any additional career-related courses? (*check all that apply*)
 1. Yes, at a Technical College
 2. Yes, at a College/University
 3. Yes, at _____

5. Since graduating from FVTC, what is the highest level of degree/diploma that you have received?
 1. Masters Degree
 2. Bachelors Degree
 3. Associate Degree
 4. Technical Diploma
 5. Certificate from a private business, industry, or organization
 6. No further schooling

6. How many jobs have you held since graduation?
 0 1 2 3 4 5 More than 5

7. How many jobs have you held that were related to your technical education program since graduation?
 0 1 2 3 4 5 More than 5

8. How many times have you been promoted or advanced in your career since graduation (excluding annual salary increases)?
 0 1 2 3 4 5 More than 5

9. Which **one** of the following **best** describes your present status?
 I am employed (I may also be taking courses, but my job is my main focus.)
 I am a student (I may also have one or more jobs, but attending school/college is my main focus.)
 I am not employed but *am* looking for a job.
 I am not employed and *not* looking for a job.
 I am on active duty in the military.

If you are employed, please continue with question 10, if not skip to question 12:

10. Please list the following job information:

 Job Title

 Name of Employer

 Employer City

 State

Are you self-employed? 1. Yes 2. No

Is your job related to the training you received at our college?
 1. Yes 2. No

How many hours do you work in an average work week for this job? _____

What is your present wage including commission, **before deductions?** Do not include overtime.
 \$ _____ Hour \$ _____ Year
 (Enter hourly or annual salary)

11. If you are working in a job that is *not* related to your training, please indicate the reason (**check one**):
 1. Worked previously in related job, but changed to advance
 2. Found I enjoy another type of work more
 3. Unable to find related job in my geographic area
 4. Could earn more in another field of employment
 5. Other, please specify: _____

12. Comments (things FVTC did well, things to improve, etc.):

Appendix C: Apprenticeship Completer Survey

Congratulations on completing your apprenticeship training!



Please check one answer:

How satisfied are you with the paid-related instruction received at FVTC?

- Very Satisfied
- Satisfied
- Unsatisfied
- Very Unsatisfied

How satisfied are you with the apprentice training you received on the job?

- Very Satisfied
- Satisfied
- Unsatisfied
- Very Unsatisfied

Which one of the following best describes your current status?

- I am employed** in the trade.
- I am employed** in a position outside of the trade.
- I am not employed** but am looking for a job.
- I am not employed** and not looking for a job.

Are you planning to continue your formal education? (Technical Studies Journeyworker AAS, Associate Degree, Bachelor Degree, etc.)

- 1. Yes
- 2. No

Comments to share with FVTC (things we did well, things we could improve on, etc.):

Note:

If you are currently employed, please continue. If not employed, stop here and mail survey.

Please list your job information:

Job Title

Name of Employer

City State

What is your present wage? If available, please provide both.

\$ _____ /Hourly base wage

\$ _____ /Yearly earnings

How many hours do you work during an average workweek?

_____ Hours per week