

Resources for Police Agencies

Benefits to Your Agency

Do you feel your agency never receives enough applications for job postings?

Do you ever host a test, but only a fraction of the applicants you invite show up?

Do you feel you are wasting time and money due to the number of applicants who fail testing?

If you answered yes to any of the above questions, Fox Valley Technical College can help. FVTC maintains a database of individuals seeking law enforcement jobs – people who have been tested and prescreened for Wisconsin certification requirements. When your agency is ready to run a hiring process, you tell us your minimum criteria (test scores, education level and academy completion). We will then provide you a list of applicants from our database who meet or exceed your standards. Then you conduct interviews and the remainder of your hiring process as you normally would.

FVTC conducts testing at least four times per year.

Written Exam Information

Fox Valley Technical College administers the **National Police Officer Selection Test** created by Standard & Associates. The POST is a valid, job-related test designed specifically for law enforcement use, which measures these basic skills: arithmetic, reading comprehension, grammar, and incident report writing. This test helps law enforcement agencies select the most qualified applicants by ensuring that candidates possess the basic cognitive skills necessary to successfully perform the job.

The POST exam is already used by a majority of police departments in Wisconsin. The Wisconsin Chiefs of Police Association has partnered with Standards & Associates to recognize the POST exam as the preferred entry-level police examination.

Physical Abilities Exam

Fox Valley Technical College administers a physical abilities exam based on the validated standards set by the Cooper Institute. The Cooper Institute, founded in 1970, is a research and educational institution that studies human performance and wellness. In 1976, the Cooper Institute began to research fitness in public safety. Since that time, the Institute has created standards that are scientifically valid and defensible in court. These tests are able to predict an officer's ability to perform essential physically demanding tasks of the law enforcement role.

The test includes:

- Vertical Jump
- 300 meter sprint
- 1 minute sit-up test
- 1 minute push-up test
- 1.5 mile run

Next Test Dates

February 8, 2015

April 19, 2015

How Your Agency Can Join

To sign up for this employment screening process, there is a \$100 administrative fee, which allows your agency unlimited access to our database.

If you wish to be a member of the WILEEP, please contact Jessica Heimann (920) 735-4773 or Heimann@fvtc.edu.