FOX VALLEY TECHNICAL COLLEGE DISTRICT Board Retreat Minutes — February 2, 2022

CALL TO ORDER

The Fox Valley Technical College District Board held a special meeting in the form of a retreat on Wednesday, February 3, 2021, as a virtual meeting with access for the public to call in. Chair John Weyenberg called the meeting to order at 10:07 a.m.

ROLL CALL

Board members present were: Javad Ahmad, Tammie DeVooght Blaney, Margart Kastner, Justin Krueger, Charles Spoehr, Jr., Patricia Van Ryzin, Chris VanderHeyden, and John Weyenberg; Absent: Erik Lampe.

Others present included: FVTC President: Dr. Christopher Matheny; Administrators: Susan Kaufman, Troy Kohl, Dr. Jennifer Lanter, Amy Van Straten; FVTC Staff: Dr. Kim Olson, Heather Zweiger; Guests: Ernesto Gonzalez, Jr., Dr. Pa Lee Moua, Timber Smith; Recorder: Sarah Bingham

REVIEW AND APPROVAL OF AGENDA

A motion was made by Trustee VanderHeyden to approve the agenda for the February 2, 2022, Retreat as presented. Upon voice vote, the motion carried unanimously.

PRESIDENT'S REPORT/UPDATE

Dr. Christopher Matheny shared information on a DEI Interest Survey the Board will receive from WTCS and upcoming legislative visits.

<u>MID-YEAR PROGRESS – COLLEGE ANNUAL OBJECTIVES AND STRATEGIC PLAN</u>

The Executive Team presented the mid-year status report on the College's annual objectives and projections for meeting the targets established in the Strategic Plan. Board members posed questions and shared observations on the information presented.

STRATEGIC PLAN FEEDBACK AND STRATEGY DISCUSSION SUMMARY

Dr. Kim Olson joined the meeting for this topic. The strategic planning timeline was reviewed and the stakeholder feedback was shared. The Board provided their input on various questions they were asked.

COLLEGE BUDGETING 2022-23

Susan Kaufman and Heather Zweiger shared the work that's been done to analyze market conditions for salary increases for the upcoming year, as well as benefits analysis and planning. The Board asked for options to be presented to them at an upcoming meeting. Formal Board action on compensation and benefits changes will be taken in May.

Amy Van Straten provided an overview of the budget planning process and timeline for the upcoming year and discussed both the proposed revenue assumptions and expense assumptions for Board consideration.

VOICE OF DIVERSE COMMUNITY MEMBERS

Ernesto Gonzalez, Jr., Casa Hispana, Inc.; Dr. Pa Lee Moua, Appleton Area School District; and Timber Smith City of Appleton; shared their insights into the DEI work in the community, their connections with the College, and how we can better assist the minority community.

REVIEW BOARD GOALS FOR 2021-22 REVIEW OF BOARD SELF-EVALUATION

Chair Weyenberg led a review of the progress in meeting Board goals for the current year. The Board also reviewed and discussed their self-evaluation.

ADJOURN

There being no further business to come before the District Board, Chair Weyenberg declared the meeting adjourned. The time was 4:03 p.m.

Justin Krueger, Board Secretary