

FOX VALLEY TECHNICAL COLLEGE DISTRICT
Board Retreat Minutes — September 6, 2023

CALL TO ORDER

The Fox Valley Technical College District Board held a special meeting in the form of a retreat on Wednesday, September 6, 2023, at Fox Valley Technical College's Appleton Campus, 1825 N. Bluemound Drive, Appleton, Wisconsin, Room A137. Chair John Weyenberg called the meeting to order at 9:02 a.m.

ROLL CALL

Board members present were: Tammie DeVooght Blaney, Margart Kastner, Mike Slowinski, Charles Spoehr, Jr., Victoria Weiland, and John Weyenberg; Absent: Javad Ahmad, Justin Krueger, Chris VanderHeyden.

Others present included: FVTC President: Dr. Christopher Matheny; Administrators: Rayon Brown, Beth Burns, Susan Kaufman, Dr. Jennifer Lanter, Amy Van Straten; FVTC Staff: Dr. Kim Olson, Heather Zweiger; Recorder: Sarah Bingham

REVIEW AND APPROVE BOARD GOALS FOR 2023-24

The Board reviewed their goals for the upcoming year. A motion was made by Trustee Weiland to approve the goals for 2023-24. Upon voice vote, the motion carried unanimously.

REVIEW 2022-23 PURPOSE MONITORING RESULTS AND PROCESS

Dr. Matheny and Dr. Kim Olson reviewed the overall ratings on how well the College fulfilled the purposes in the 2022-23 academic year as well as how well we identified the strategies for fulfilling that purpose in the future. The Board shared their feedback.

DISCUSS PURPOSE MONITORING PROCESS FOR 2023-24

Dr. Matheny and Dr. Olson and proposed a monitoring schedule for the upcoming year. The Board provided their insights and feedback.

EMPLOYEE COMPENSATION AND BENEFIT PHILOSOPHY

Susan Kaufman and Heather Zweiger joined us for this topic. They led us through a discussion that began with a review of the Board's policy on Compensation and Benefits. Susan and Heather reviewed the overall process, presented data on the most recent trends impacting our ability to recruit and retain staff, including a recent benefits survey for all FVTC employees, and asked for input on the parameters for future Total Rewards plans at the College.

COMPENSATION, BENEFITS, & TOTAL REWARDS FOR FVTC EMPLOYEES – ASSUMPTIONS FOR 2024-25

Susan Kaufman and Heather Zweiger lead us through some recommendations for January and preliminary assumptions on health care plan costs, market-based compensation adjustments, and the budget implications for the 2024-25 fiscal year.

INITIAL OPERATIONAL AND CAPITAL BUDGET PLANNING ASSUMPTIONS AND TIMELINE

Amy Van Straten shared the overall budgeting assumptions for the 2024-25 planning cycle. The capital and operational budget planning assumptions were discussed.

REVIEW KEY COLLEGE ROLES/SUCCESSION PLANNING

Dr. Chris Matheny shared the analysis for any planned or unplanned transitions of leadership roles at the College.

REVIEW PRESIDENT'S EVALUATION PROCESS FOR 2023-24

The Board reviewed the timeline and process for the President's evaluation for the 2023-24 academic/fiscal year.

ADJOURN

There being no further business to come before the District Board, Chair Weyenberg declared the meeting adjourned. The time was 2:14 p.m.

Justin Krueger, Board Secretary