District Board Retreat Agenda
Tuesday, September 15, 2026
Fox Valley Technical College
1825 N. Bluemound Drive, Appleton
Room A137

TIME	SUBJECT	PRESENTER(S)
10:00 a.m.	**Call to Order** • Roll Call *(roll call)*	Mike Slowinski Phil Sabee
10:05 a.m.	**Discuss College Balanced Scorecard College Initiatives by Quadrant**	Chris Matheny
	BSC Quadrant 1: Students, Workforce, & Community	
	Strategic Objective 1: Student Progression, Persistence, and Completion • Adopting National Best Practices (Aspen, ATD, CCA) – Beth Burns • Addressing underperforming programs – Jennifer Lanter • Improving outcomes for distinct populations – Rayon Brown • Streamlining the student experience – Beth Burns	Chris Matheny Rayon Brown Beth Burns Jennifer Lanter
	Strategic Objective 2: Access to Credentials, Employment, and Further Education • Strengthening transfer & articulation agreements – Jennifer Lanter • Reducing program overlap – Jennifer Lanter • Preparing for our region's newest career opportunities – Jennifer Lanter & Kim Olson	
	Strategic Objective 3: Stakeholder Experience and Feedback • Measuring and responding to stakeholder satisfaction (NPS) – Kim Olson	
	Strategic Objective 4: Regional Presence and Strategic Partnerships • Executing a plan to better serve our outlying region through community partnerships – Rayon Brown & Chris Matheny	
	Deep-Dive Conversations on Quadrant 1 – Board Discussion and Ideas	
10:35 a.m.	**BSC Quadrant 2: Internal Process and Institutional Quality** **Strategic Objective 5: Program and Service Portfolio Health** • Using the Program Vitality process to drive resource allocation and adjust programs to fit need – Jennifer Lanter • Reviewing auxiliary services for efficiencies – Amy Van Straten	Chris Matheny Jennifer Lanter Kim Olson Amy Van Straten

Strategic Objective 6: Institutional Effectiveness, Accreditation, and Assessment

- Responding to our accreditation feedback and evaluating program accreditation effectiveness – Kim Olson & Jennifer Lanter
- Assessing effectiveness of new College Purpose Monitoring – Kim Olson

Deep-Dive Conversations on Quadrant 2 – Board Discussion and Ideas

11:05 a.m. **BSC Quadrant 3: Financial Stewardship and Sustainability** — Chris Matheny, Kim Olson, Amy Van Straten

Strategic Objective 7: Strategic Investment and Funding Alignment

- Initiating College Strategic Investments to address identified priorities – Chris Matheny
- Aligning our resource development and grant writing process with data and priorities – Kim Olson
- Proactively monitoring our budget, reserves, and bond rating and making necessary adjustments – Amy Van Straten

Strategic Objective 8: Facilities, Capital, and the Case for Public Investment — Chris Matheny, Amy Van Straten

- Advocating for further investment using regional economic ROI data – Chris Matheny
- Implementing and adjusting a comprehensive facilities plan to meet needs – Amy Van Straten
- Partnering with the FVTC Foundation to reduce operating costs – Chris Matheny

Deep-Dive Conversations on Quadrant 3 – Board Discussion and Ideas

11:35 a.m. **Lunch/Break**

12:05 p.m. **BSC Quadrant 4: People, Culture, & Capacity** — Chris Matheny, Amy Van Straten

Strategic Objective 9: Culture and Community

- Utilize an employee satisfaction tool and establish a repeatable process to survey, assess, evaluate, and improve the employee experience – Amy Van Straten

Strategic Objective 10: Talent Management and Organizational Capacity

- Build and implement the first stage of an improved performance management system that utilizes our ERP system and leverages best practices – Amy Van Straten

Deep-Dive Conversations on Quadrant 4 – Board Discussion and Ideas

12:35 p.m.	**Foundational Initiative – Measures, Data, and Accountability** ● Ensure simple and trusted access to College information to improve decision making and accelerate progress across all areas – Troy Kohl & Kim Olson	Chris Matheny Troy Kohl Kim Olson
1:05 p.m.	**Benefit Changes**	Amy Van Straten Jen Carstens
2:05 p.m.	**Break**	
2:30 p.m.	**Adjourn to Closed Session** pursuant to Section 19.85(1)(c), Wis. Stats., to discuss the President's performance evaluation. *(roll call)*	Mike Slowinski
3:25 p.m.	**Reconvene in Open Session** pursuant to Section 19.85(2), Wis. Stats. *(roll call)*	Mike Slowinski
3:30 p.m.	**Adjourn**	Mike Slowinski