

BOARD POLICY TYPE: BOARD/CEO RELATIONSHIP

POLICY TITLE: President Emeritus Designation

The Board of Trustees of Fox Valley Technical College (FVTC) may grant President Emeritus status to a retiring or retired College president. This designation should be reserved to honor, in retirement, a president who has provided outstanding and distinguished service to FVTC and has served a significant portion of his/her career at the College. Outstanding and distinguished service is defined as service which goes beyond the normal duties and responsibilities of the appointment, and which have had extraordinary impact on the College and/or broader community. Emeritus status is given to an individual who has demonstrated exceptional commitment and contributions to the College, exemplifying the highest standards of personal and professional integrity, civic responsibility, vision, and leadership. The designation identifies the retired president as a continuing member of the College community. The title of President Emeritus may also be awarded posthumously.

Nomination and Approval

A member of the Board of Trustees may nominate a retiring or retired College president as President Emeritus. This designation must be approved by a majority vote of the Board of Trustees.

Rights, Privileges and Responsibilities

In addition to the benefits and privileges received by all retired faculty and staff, a College president granted emeritus status will also receive:

- A resolution naming and honoring the retiring or retired College president as President Emeritus;
- The option to include this designation in appropriate College publications and/or website;
- Use of the title “President Emeritus” in community and professional activities or in any College advocacy efforts requested by the current President;
- Invitations to appropriate College events and activities; and
- The option to participate in commencement exercises.

The current College president may call upon the President Emeritus to provide counsel, advocacy, or to serve in various volunteer roles and/or capacities in support of the College. Presidents Emeriti are not required to continue to be of service to the College community.

The title of President Emeritus confers no remuneration, rights to employment, or benefit in addition to those provided above. Presidents Emeriti do not exercise any of the authority or administrative functions associated with holding a staff position at the college.

The Board of Trustees retains the authority to withdraw a President Emeritus title at its discretion as it deems necessary and appropriate.