
Policy Title: **EMPLOYABILITY ESSENTIALS IN DEGREE AND DIPLOMA PROGRAMS**

FVTC's institutional learning outcomes, known as "Employability Essentials," are statements of general knowledge and skills that all associate degree and diploma graduates should possess at the time of graduation in order to meet the expectations of the workplace:

- **Exercise Adaptability** – Anticipate change while demonstrating resilience, innovation, and growth mindset.
- **Apply Reasoning** – Employ critical thinking, problem-solving, creativity, and evidence-based approaches.
- **Demonstrate Respectful and Responsible Collaboration** – Work collaboratively using respect, accountability, ethical behavior, conflict resolution, and empathy.
- **Communicate Effectively** – Demonstrate effective communication including interpersonal, digital literacy, and presentation skills.
- **Demonstrate Social Responsibility** – Demonstrate global awareness, engage with your college and community, and appreciate diverse perspectives and strengths.

Adopted: 11/17/98

Reviewed: 8/25/01, 9/19/06, 9/16/08, 9/18/12, 2/17/15, 8/15/17, 8/21/18, 4/16/24

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