

BOARD POLICY TYPE: ENDS

POLICY TITLE: Employability Essentials in Degree and Diploma Programs

In order to meet the expectations of the workplace, associate degree and diploma graduates will possess the following employability essentials:

- **Adapt to Change** - Anticipate changes and positively respond to them.
- **Think Critically and Creatively** – Apply independent and rigorous reasoning that leads to informed decisions, innovation and personal empowerment.
- **Work Collaboratively** - Work collaboratively with others to complete tasks, solve problems, resolve conflicts, provide information, and offer support.
- **Communicate Effectively and Respectfully** - Apply appropriate writing, speaking, and listening skills across various settings to engage diverse audiences.
- **Act Responsibly** - Apply ethical standards in both personal and professional behavior.