

## **BOARD POLICY TYPE: EXECUTIVE LIMITATIONS**

### **POLICY TITLE: Human Relationships**

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The President shall create and sustain an environment for learning, working, and teaching that supports the development and realization of human potential and promotes the College's core values. Treatment of and dealing with students, staff, and persons from the community, shall be humane, fair, and dignified.

Accordingly, the President may not:

- Operate without policies and/or procedures which set forth staff and student rules, provide for effective handling of grievances, ensure due process, and protect against wrongful conditions.
- Fail to comply with all laws, rules, and regulations pertaining to employees and students including those pertaining to:

Discrimination  
Equal Opportunity  
Sexual Harassment  
Rights of Privacy

- Prevent students and staff from using established grievance procedures.
- Fail to acquaint students and staff with their rights and responsibilities.
- Fail to maintain confidentiality where appropriate.

Board Policy III.B

Adopted: 05/09/95

Reviewed: 01/22/00, 11/20/01, 12/16/08, 11/20/12, 10/21/14, 3/21/17, 1/15/19

Revised: 02/15/00, 12/18/01