

College Annual Objectives 2021-22

Board approved 9/1/2021

Access to Technical Education

- ❖ Meet or exceed planned full-time equivalency enrollment target for the 2021-22 academic year.
- ❖ Reduce financial barriers to enrollment by leveraging federal relief funding to relieve certain student debt, provide textbook access, and offer personalized intensive financial navigation and support to students and their families.

Student Success

- ❖ Implement Phase II of the College's Equity Framework focused on enhancing recruitment and engagement strategies for diverse populations which meet the College's targets for measures 2.3 and 2.5 of the strategic plan.
- ❖ Implement retention strategies which promote Fall 2021 to Spring 2022 enrollment resulting in an 81% retention rate for current students.

Workforce and Community Development

- ❖ Successfully launch new and expanded surgical technology, part-time nursing, alternative education, and computer support specialist programming at Oshkosh Riverside Campus.
- ❖ Generate at least \$11.2M in contract services for FY 2022, achieving cost recovery on these services, including overhead costs.

Cohesive Culture

- ❖ Deliver planned Diversity, Equity, and Inclusion training and development opportunities for all employees in accordance with the College's Equity Framework.
- ❖ Review the effectiveness of the current employee recognition programs and create an integrated program to celebrate individuals, teams, and the College for implementation in 2022-23.*

Operational Effectiveness

- ❖ Successfully implement Workday Finance and Human Resources Enterprise Systems.
- ❖ Engage College and community stakeholders in creating a three-year strategic plan for approval by the College Board of Trustees.
- ❖ Implement HLC assessment academy project plan to further support a culture of assessment and prepare for reaffirmation of College Accreditation by the Higher Learning Commission in the 2024-25 academic year.*

**Multi-year Objective*