

Focus on our Students:

Priority 1: Implement a College-wide student retention and completion action plan to address and improve our Fall 2023 to Fall 2024 retention rates for program students and improve the total number of Fox Valley Technical College graduates.

Objectives:

- Improve retention in Associate Degree and Technical Diploma programs by 1.5% through implementation of the 2023-24 Retention Action Plan.
- Improve or implement a minimum of three College processes to remove student barriers.

Priority 2: Improve our ability to serve students and customers by enhancing our technology and foundational student systems.

Objectives:

- Continue to meet targets for *Workday Student* implementation.
- Research and select a learning management system.
- Gather requirements for student class scheduling and planning solutions.

Focus on our Teams and Organization:

Priority 3: Maintain our commitment to enhancing the employee experience at Fox Valley Technical College by addressing priority areas from the most recent staff engagement survey.

Objectives:

- Engage internal and external resources to develop a total rewards model that includes compensation, employee benefits, and well-being initiatives.
- Improve communication and transparency across the organization through the development of a structured and consistent communication process.
- Partner with our employees to enhance and deploy procedures and trainings that support workplace flexibility for faculty, staff, and managers at FVTC.
- Create a comprehensive leadership development program that fosters growth and refines leadership skills for employees in all employment categories within the College.

Focus on our Teams and Organization (Continued):

Priority 4: Create, implement, and deploy planning tools and information to support key day-to-day management decisions, long-term planning processes, and maintain our standards for operational excellence.

Objectives:

- Establish a data governance model that fosters data-driven decision making.
- Develop an intermediary data resource focused on 5 – 10 data elements needed for decision making in program areas and departments.

Priority 5: Prepare the College for a successful 2024-25 Higher Learning Commission Reaffirmation Visit.

Objectives:

- Complete HLC evidence inventory in preparation for the April 2025 HLC reaffirmation visit.
- Begin development of the assurance argument and supplemental reports necessary for the HLC reaffirmation visit in April 2025.

Focus on our Regional Employers:

Priority 6: Positively contribute to building our regional workforce by reducing the time to graduation and increasing the number of skilled graduates from the College's programs.

Objectives:

- Identify two programs per division that do not currently offer year-round programming specific to technical core courses and create a scheduling plan to transition those programs to a year-round offering model.
- Increase the number of skilled individuals in the workforce by leveraging WAT grants for Business and Industry Services training.

Focus on our K-12 and Community Partners:

Priority 7: Enhance educational offerings that lead to credentials throughout the Fox Valley Technical College District.

Objectives:

- Create a Comprehensive Regional Center Plan that supports completion of select full credentials at FVTC locations throughout the district.
- Develop a minimum of 2 additional apprenticeship programs in collaboration with District Industry partners.

Priority 8: Design and implement targeted career exploration and transition strategies to increase the number of our District's high school graduates to Fox Valley Technical College.

Objectives:

- Create Dual Credit academy model that provides all K-12 partners access to consistent College credentialing offerings.
- Collaborate with district middle schools to enhance our career exploration experiences for students in 6th through 8th grade.
- Increase the direct conversion of high school seniors to FVTC by 2.5% through redesigned transition strategies.