

# FVTC Strategic Plan Extension

2025 - 2026



## **Mission:**

Provide relevant technical education and training to support student goals, a skilled workforce, and the economic vitality of our communities.

## **Vision:**

A catalyst in engaging partners to bring innovative technical education solutions to individuals, employers, and communities – transforming challenges into opportunities.

# Focus Areas:

Students, Workforce & Community	
New Program Students	4,207
Retention Rates	63%
Program Graduates	3,192
Students Employed	84%
Employer Satisfaction	3.36

Internal Processes	
High School Transitions	1,025
HS Students earning FVTC credits while in HS	487
Foundation Support	\$817K

Facilities, Finance & Operations	
Financial Rating	Aaa
Employers Served	2,285
BIS Revenue	\$11.5M

People & Learning	
Employee Engagement	70%
Staff Retention	96%
Competitive Pay and Benefits	60%
Staff Transitions and Promotions	3.5%



## Core Values:

Our core values represent the desired educational environment and guide the development of institutional policies and practices. The FVTC community affirms the following values:

*Collaborative Partnerships*

*Continuous Improvement*

*Culture of Caring and Belonging*

*Customer Focus*

*Diversity, Equity, and Inclusion*

*Innovation*

*Integrity*

*Sustainability*