

# Spring 2017 Graduate Employment Research Report

## Employment Status for Class of 2016 and Class of 2011



# Our Grads Get Jobs!

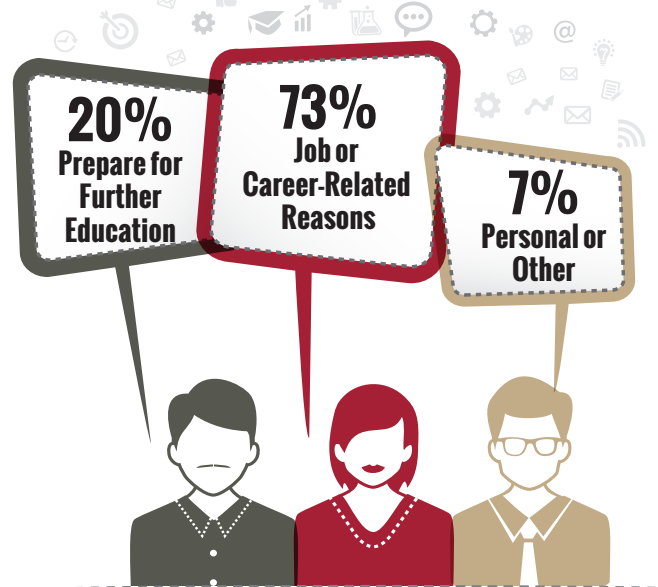
## Education for Employment

Of the 2,652 graduates responding to our survey, 94% were employed within 6 months of graduation, and 83% were in a job related to their training.

**94%**  
Graduate  
Employment  
Rate



## 2016 Graduates' Reasons for Attending FVTC



## SALARY

**/// \$38,200 ///**  
AVERAGE STARTING SALARY  
Of A 2016 Graduate



**\\ \$47,900 //**  
AVERAGE CURRENT SALARY  
Of A 2011 Graduate

**62 programs**

**100%** graduate  
employment



# 2017 Graduate Employment Research Report

## Summary Findings, Data and Results

This report provides a resource to monitor graduate employment success and job trends. The employment survey of graduates is conducted six months (2015-16) and five years (2010-11) after graduation. Graduate responses of job-related information regarding current salary, work hours, job title, and other information are summarized in the following results.

### SIX-MONTHS AND FIVE-YEARS AFTER GRADUATION

|                                    | Class of 2016 |     | Class of 2011      |     |                    |     |
|------------------------------------|---------------|-----|--------------------|-----|--------------------|-----|
|                                    | 6-Month       |     | 6-Month            |     | 5-Year             |     |
| Distinct Count of Graduates        | 2,652         |     | 2,458 <sup>1</sup> |     | 2,507 <sup>1</sup> |     |
| Number of Degrees Awarded          | 2,876         |     | 2,526              |     | 2,585              |     |
| Survey Responses                   | 2,085         | 72% | 1,933              | 77% | 1,300              | 50% |
| Available for Employment           | 1,536         | 74% | 1,482              | 77% | 1,107              | 85% |
| Not in Labor Market                | 549           | 26% | 451                | 23% | 193                | 15% |
| Total Employed <sup>2</sup>        | 1,437         | 94% | 1,308              | 88% | 1,081              | 98% |
| Seeking Employment                 | 99            | 6%  | 174                | 12% | 26                 | 2%  |
| Related Employment <sup>3</sup>    | 1,193         | 83% | 975                | 75% | 776                | 72% |
| Unrelated Employment               | 244           | 17% | 333                | 25% | 305                | 28% |
| Employed in District               | 63%           |     | 70%                |     | 60%                |     |
| Average Yearly Salary <sup>4</sup> | \$38,192      |     | \$33,088           |     | \$47,892           |     |
| Average Hourly Salary <sup>4</sup> | \$18.36       |     | \$15.91            |     | \$23.07            |     |

<sup>1</sup> The Class of 2011 had 49 graduates added to the pool of 2,458 completers after the six-month survey was conducted.

<sup>2</sup> The percent for Total Employed is based on the number of graduates available for employment, not the total number of degrees awarded.

<sup>3</sup> The percent for Related Employment is based on the number of graduates reporting degree-related career employment.

<sup>4</sup> Average salary is calculated for graduates employed in degree-related occupations working full-time (35 or more hours per week).

This report data reflects an individual graduate's unique employment experience and does not represent a guarantee of entry-level or future earnings in an occupational area. Employment success may be dependent upon a variety of factors such as a willingness to relocate, patience for an infrequent opening, and related job experience.

The 2017 research reports a **94% graduate employment rate**, which is in line with the 94% employment rate from last year (2014-15 graduates) and an increase from the 92% rate reported in 2015 (2013-14 graduates). The transportation and health care programs continue to have higher enrollments, graduates and employment compared to most other program areas.

Also included in this report is the benchmark of 2010-11 graduates responding with an **average five-year salary increase of 45% to \$47,892 annually**, as compared to the initial six-month average annual salary of \$33,088 reported in 2011. These graduates value a Fox Valley Technical College (FVTC) education for both beginning a career and advancing in a career, and **85% would definitely recommend an FVTC education to others**.

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Contact: Shiela Kahler, Research and Development Manager, at [kahlers@fvtc.edu](mailto:kahlers@fvtc.edu).

Report available online: [www.fvtc.edu/graduateemployment](http://www.fvtc.edu/graduateemployment)

# 2015-16 Graduate Employment Data Analysis

In 2015-16, FVTC awarded degrees and diplomas in **107** different program areas.

**62** programs experienced **100%** graduate employment.

**36** programs had 100% of employed graduates working **in degree-related jobs**.\*

The programs included in this report demonstrate the wide variety of occupational opportunities in the FVTC region and beyond. Graduates are attracted to these opportunities and pleased with their educational experience.

## 2016 graduates' satisfaction with FVTC

65% Very Satisfied  
33% Satisfied  
2% Less Than Satisfied

## 2016 graduates' reasons for attending FVTC

73% Job or career-related reasons  
20% Preparing for further education  
7% Personal or other

Programs with consistently high enrollments and a high number of graduates from year-to-year are shorter term programs of Nursing Assistant (3-18 weeks) and Truck Driving (10-12 weeks). Students in these programs are able to complete their training quickly for available jobs. Most FVTC programs require one to two years of study by design, which is often extended due to the multiple personal demands faced by the FVTC student population. Although the number of graduates varies widely by program capacity and demand, many graduates who reported being employed found jobs related to their field of study with some examples listed below.

### FVTC Program Employment Trends in Related Occupations – Six Months After Graduation

| FVTC Programs                | Number Graduates | Responses | Response Percent | Percent Employed | Percent Related** |
|------------------------------|------------------|-----------|------------------|------------------|-------------------|
| Nursing Assistant            | 604              | 501       | 83%              | 91%              | 74%               |
| Practical Nursing            | 80               | 50        | 63%              | 97%              | 94%               |
| Nursing - Associate Degree   | 86               | 61        | 71%              | 98%              | 100%              |
| Truck Driving                | 157              | 103       | 66%              | 96%              | 91%               |
| Business Management          | 94               | 56        | 60%              | 96%              | 73%               |
| Criminal Justice Studies     | 93               | 58        | 62%              | 90%              | 78%               |
| Criminal Justice - Academy   | 78               | 52        | 67%              | 100%             | 90%               |
| Emergency Medical Technician | 74               | 55        | 74%              | 100%             | 62%               |
| Production Welding           | 73               | 56        | 77%              | 94%              | 71%               |
| Diesel Equipment Mechanic    | 53               | 36        | 68%              | 97%              | 97%               |

\*\*Of those who reported being employed, the percentage who are employed in an occupation relating to the academic program.

The next section highlights summary findings and is followed by individual program results listed in alphabetical order. Each program includes six-month and five-year research results, with additional information provided on the number of jobs listed by employers in the Wisconsin TechConnect employment information system.

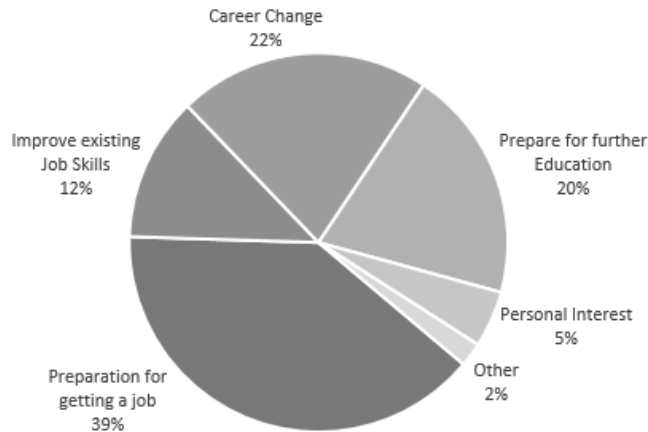
## Acknowledgement

Survey research was conducted and compiled by Andrea Bauman, Research and Survey Assistant; Laura Waurio, Research Data Analyst; and Telephone Surveyors Betty Meulemans, Linda Schroeder, Jean Reed, and Debra Buchanan. Special recognition and appreciation are extended to them for their diligent data collection, detailed calculations and informational survey results of over 5,000 graduates.

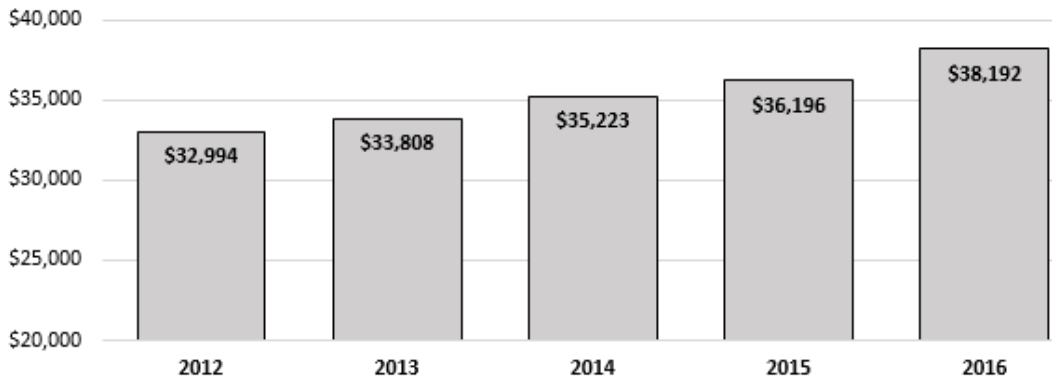
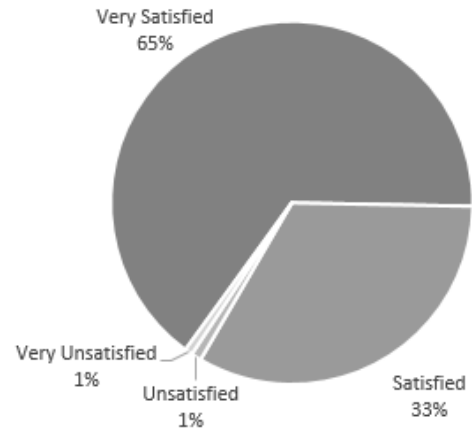
\*The 36 programs with 100% of employed graduates working in degree-related jobs includes discontinued programs not detailed in this report.

# Summary of Six-Month Graduate Follow-up

## Graduates' Primary Reason for Attending



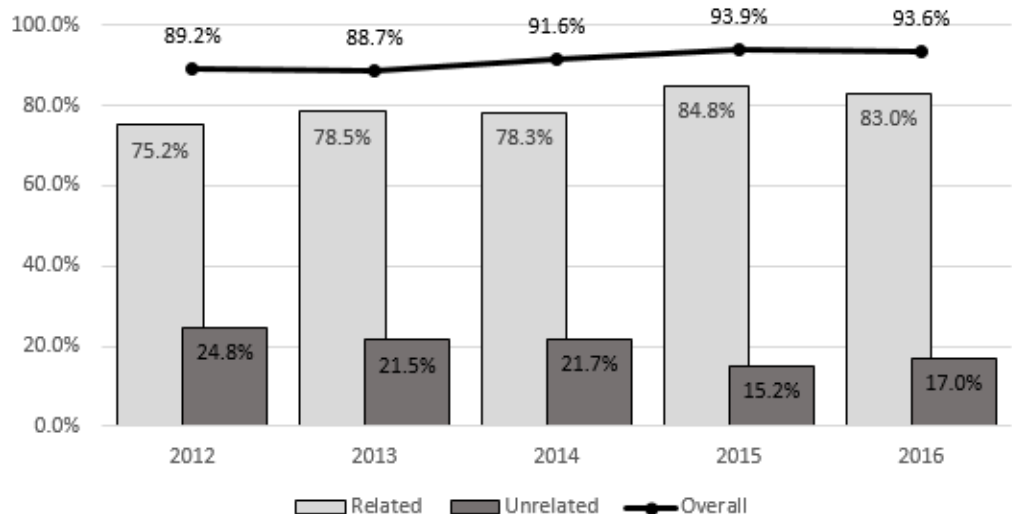
## 98% Satisfaction with Education Six-Month Follow-up



## Graduates' Average Yearly Salary

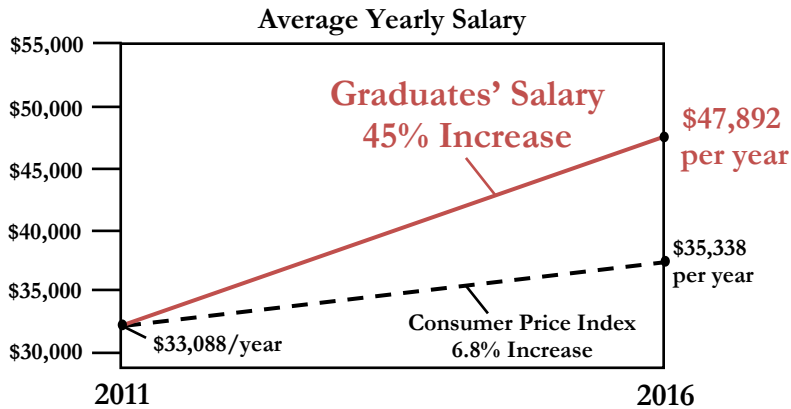
Six-Month Follow-up

## Percent of Graduates Employed Six-Months After Graduation



# Summary of Five-Year Graduate Follow-up

## Class of 2011 Average Salary Increase

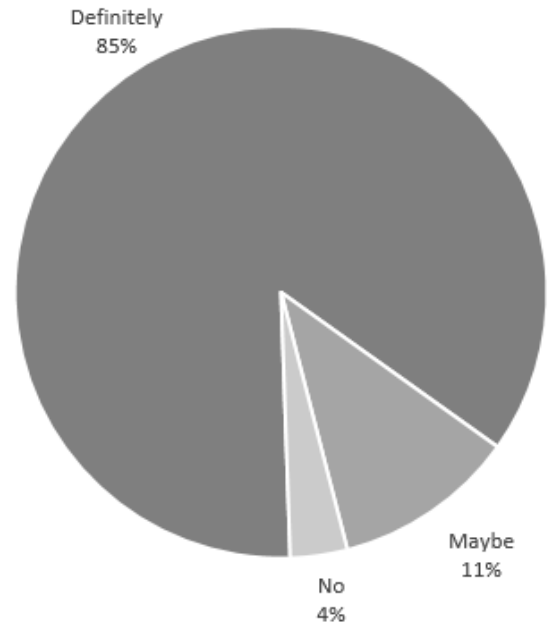


The 2011 graduates' average salary was \$33,088 six months after graduation. Average salary is calculated for graduates employed in degree-related occupations working fulltime (35 or more hours per week).

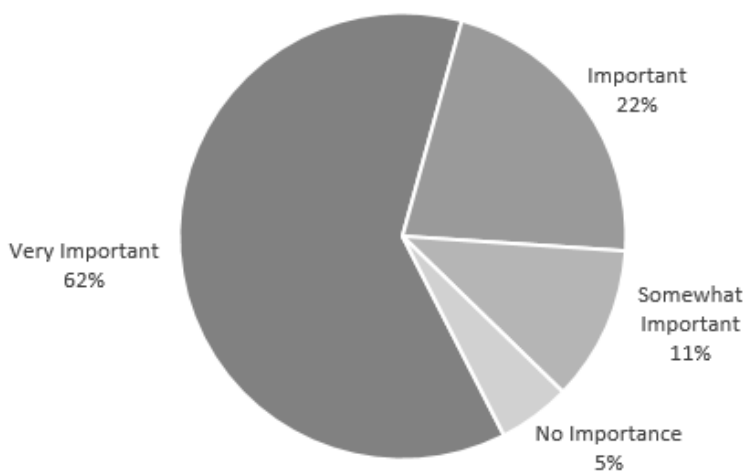
In 2016, their average annual salary was \$47,892, which was an increase of \$14,804 or 45%. If their salary increase would have been based on the Consumer Price Index, their average salary would have increased to \$35,338 or 6.8%.

*Source: Consumer Price Index for Urban Areas (CPIU) as reported by U.S. Dept. of Labor Monthly Report, Bureau of Labor Statistics.*

## 96% Would Recommend FVTC to Others Five-Year Follow-up



## 95% Would Rate Technical Education Important in Beginning of Career Five-Year Follow-up



## 88% Would Rate Technical Education Important in Career Advancement Five-Year Follow-up

