

Fox Valley Technical College: Graduate Outcomes Report

Spring 2022



Our Mission Is To:

Provide relevant technical education and training to support student goals, a skilled workforce, and the economic vitality of our communities.

Our Vision Is To Be:

A catalyst in engaging partners to bring innovative educational solutions to individuals, employers, and communities – transforming challenges into opportunities.



Fox Valley Technical College Graduate Outcomes

Our Grads Get Great Jobs!

\$46,455

average annual salary 6 months after graduation (Class of 2020-21)



\$61,684

average annual salary 5 years after graduation (Class of 2015-16)

Satisfaction with FVTC

Very Satisfied or Satisfied

96%

Unsatisified or Very Unsatisfied

4%

(Class of 2020-21)



Graduate employment

In a job related to training

(Class of 2020-21)

Employment Locations

Recent graduates:

95% work in Wisconsin

81% work in Northeastern Wisconsin

64% work in FVTC's district



5 years after graduation:

90% work in Wisconsin

70% work in Northeastern Wisconsin

55% work in FVTC's district

(Class of 2020-21)

(Class of 2015-16)

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Summary Survey Results: Class of 2020-21 & Class of 2015-16

	Class of	f 2020-21		Class of	2015-16	15-16	
		onths aduation	1	onths raduation	5 Years After Graduation		
Number of Degrees Awarded	2,884		2,	943	2,943		
Distinct Count of Graduates	2,451		2,	644	2,6	644	
Graduate Survey Responses	1,774	72%	1,911	72%	1,248	47%	
Available for Employment	1,076	61%	1,394	73%	1,082	87%	
Not in Labor Market	698 39%		517	27%	166	13%	
Total Employed ¹	989	92%	1,301	93%	1,052	97%	
Seeking Employment	86	8%	93	7%	19	2%	
Related Employment ²	803	81%	1,079	83%	787	75%	
Unrelated Employment	186	19%	222	17%	265	25%	
Employed in District	64	1%	6	9%	55	5%	
Average Yearly Salary ³	\$46	,455	\$38	3,857	\$61,684		
Average Hourly Salary ³	\$22	2.33	\$1	8.68	\$29.66		

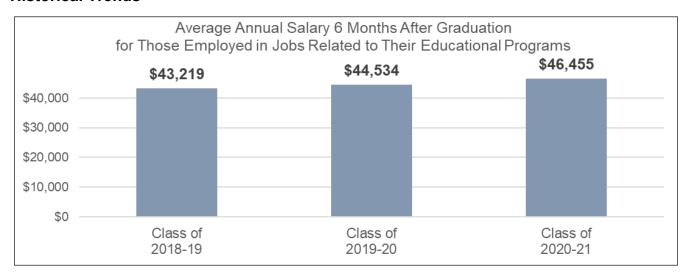
¹The percent for Total Employed is based on the number of graduates available for employment, not the total number of degrees awarded.

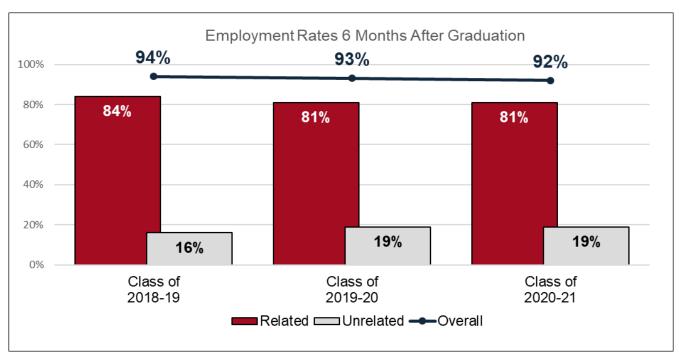


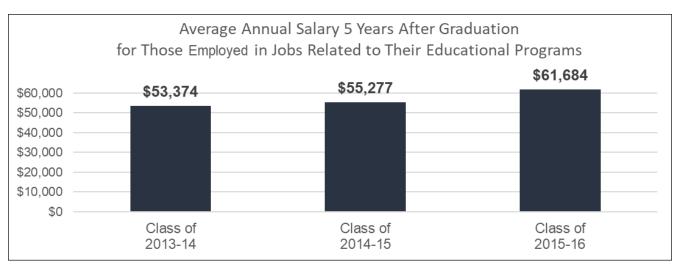
²The percent for Related Employment is based on the number of employed graduates reporting degree-related career employment.

³Average salary is calculated for graduates employed in degree-related occupations working full-time (35 or more hours per week). These amounts include wages for graduates who entered a related job before enrolling at FVTC, while attending FVTC, or after graduation. Wage averages five years after graduation include students who continued their education and obtained higher-level degrees.

Historical Trends







Research Methodology

Fox Valley Technical College (FVTC) Associate Degree and Technical Diploma graduates are contacted approximately six months and five years after graduation with a graduate follow-up survey. Both surveys collect information on each graduate's satisfaction with FVTC and their present employment status. See Appendix A and B to view the survey instruments. FVTC contracts with Management Decisions, Inc. (MDI) to conduct these surveys. The process MDI uses to conduct the surveys is to first contact graduates via email with an online survey link. Non-respondents to the email are called by MDI and asked to answer the survey questions over the phone. Then, as a final communication method, graduates receive a hard-copy survey via mail. The target response rate for the six-month graduate follow-up survey is 70% and the five-year graduate follow-up survey is 50%.



FVTC offers many programs which build on one another in a career pathway. For example, a student can start with an Office Assistant Technical Diploma. Once complete, the student can take additional coursework and graduate with an Administrative Professional Associate Degree. If the student completes both programs in the same academic year, the student receives only one graduate outcomes survey, and the results are tabulated under the highest-level program (in this case, Administrative Professional). Graduates who continue their schooling at FVTC receive a graduate follow-up survey to capture their satisfaction and feedback. Graduates who indicate a present status of "Student" are excluded from employment rate calculations because their focus is schooling and not employment. The Graduate Outcomes column headings (starting on page 4) are defined as follows:

Employed: Percent of graduate survey respondents available for employment who reported employment.

Employed Related: Percent of Employed survey respondents who have a job in degree-related field.

Average Annual Salary: Wage averages may include graduates employed in the field prior to attending

FVTC; five-year graduate wage averages may include students who continued their education and obtain higher-level degrees.

Asterisk (*): An "*" behind the Average Annual Salary amount indicates the salary is a three-year average. If the program had insufficient data to report one-year averages (fewer than 5 graduates or fewer than 3 graduates with reported wage information), three-year averages are shown if available. **N/A** is listed if unavailable.

Agriculture, Horticu	ltur	e & N	atura	ıl Res	source	es	
		6 mor	nths after g	raduation		5 years after graduation	
Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science)	No. of Grads	No. of Responses	Employed	Employed Related	Average Annual Salary	No. of Responses	Average Annual Salary
AGRICULTURE	_						
Agribusiness Agronomy Technician (TD)	10	9	100%	100%	\$32,573*	5	\$39,907
Agribusiness Dairy Technician (TD)	9	8	83%	80%	\$23,733	N/A	N/A
Agribusiness Science & Technology - Agronomy (AAS)	21	19	94%	93%	\$36,919	N/A	N/A
Agribusiness Science & Technology - Animal Science (AAS)	12	9	83%	100%	\$45,896	N/A	N/A
Agribusiness/Science Technology (AAS)	37	30	95%	85%	\$35,843*	18	\$55,650
Agriculture Equipment Service Technician (TD)	6	4	100%	100%	\$40,973	4	\$50,099
Agriculture Power Equipment (AAS)	8	7	100%	100%	\$37,960	6	\$42,472
Farm Business & Production Management (TD)	13	7	100%	100%	N/A	11	\$89,815*
Farm Operation (TD)	33	22	100%	86%	\$32,447*	7	\$27,347
Precision Agriculture Technician (TD)	6	4	100%	100%	\$32,467*	N/A	N/A
Veterinary Technician (AAS)	13	9	100%	100%	\$32,500	N/A	N/A
HORTICULTURE							
Horticulture Technician (TD)	26	15	100%	83%	\$45,120*	30	\$35,360*
Horticulture/Landscape Specialist (TD)	4	3	100%	100%	N/A	N/A	N/A
LABORATORY SCIENCE							
Laboratory Science Assistant (TD)	6	6	100%	50%	N/A	N/A	N/A
Laboratory Science Technician (AAS)	18	12	91%	100%	\$43,453*	N/A	N/A
NATURAL RESOURCES							
Natural Resources Technician (AAS)	13	8	83	100%	\$31,660	19	\$53,677
Wildland Fire Crew	5	3	0%	0%	N/A	N/A	N/A
Wildland Firefighter (AAS)	8	5	100%	80%	\$31,827	N/A	N/A
OUTDOOR POWER							
Outdoor Power Equipment Technician (TD)	21	19	88%	79%	\$31,190*	11	\$44,215*
Data not available for: Agribusiness Management Technician	(TD)						



	Avia	tion					
		6 mor	nths after g	raduation		5 years afte	r graduation
Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science)	No. of Grads	No. of Responses	Employed	Employed Related	Average Annual Salary	No. of Responses	Average Annual Salary
AVIATION							
Aeronautics - Pilot Training (AAS)	19	12	100%	92%	\$39,469*	6	\$89,907*
Aeronautics - Professional Pilot (TD)	7	7	100%	100%	\$37,440*	N/A	N/A
Aircraft Electronics (AAS)	27	18	78%	71%	\$42,904*	8	\$62,469
Airframe & Powerplant Mechanics (TD)	19	16	78%	100%	\$47,147	11	\$64,497
Business, Ma	nag	emen	t & F	inanc	e		
	6 months after graduation 5 years after gradua						er graduation
Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science)	No. of Grads	No. of Responses	Employed	Employed Related	Average Annual Salary	No. of Responses	Average Annual Salary
ACCOUNTING & FINANCE							
Accounting (AAS)	37	22	89%	81%	\$49,583	19	\$47,596
Accounting Assistant (TD)	15	14	63%	80%	\$41,280	6	\$47,920
Banking & Financial Services (AAS)	5	3	100%	100%	\$57,667	13	\$48,831*
Bookkeeping (TD)	44	39	95%	39%	\$36,780	N/A	N/A
ADMINISTRATIVE PROFESSIONALS							
Administrative Professional (AAS)	36	28	84%	62%	\$32,345*	8	\$42,401
Medical Administrative Professional (AAS)	23	16	88%	93%	\$43,688*	6	\$38,806
Medical Office Assistant	19	16	100%	63%	\$31,720*	36	\$32,186*
Office Assistant (TD)	20	19	75%	83%	\$32,933*	23	\$41,397*
Receptionist (TD)	38	36	83%	50%	\$30,229*	N/A	N/A
BUSINESS MANAGEMENT							
Business Analyst (AAS)	13	8	83%	60%	\$60,600	N/A	N/A
Business Management (AAS)	62	34	91%	79%	\$51,609	33	\$95,135
Business Operations (TD)	33	27	100%	63%	\$52,122	N/A	N/A
Event Management	17	10	86%	83%	\$33,890*	7	\$48,501
Human Resources (AAS)	30	18	92%	75%	\$40,071	15	\$51,664
Legal Studies/Paralegal (AAS)	39	27	95%	65%	\$40,253*	6	\$38,146
Management Development (AAS)	10	8	100%	63%	\$65,372	7	\$70,600
Supply Chain Management (AAS)	13	8	100%	63%	\$49,283	12	\$54,250*
COMMUNICATIONS							
Communications, Professional (AAS)	20	13	82%	67%	\$40,019*	11	\$65,912*
Data not available for: Digital Court Reporter (TD), Small Bu	siness Er	trepreneurs	ship (AAS)				

Construction

		6 mon	5 years after graduation				
Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science)	No. of Grads	No. of Responses	Employed	Employed Related	Average Annual Salary	No. of Responses	Average Annual Salary
CONSTRUCTION							
Construction Management Technology (AAS)	39	27	96%	96%	\$54,511*	9	\$65,840*
Construction, Residential Building (TD)	8	5	100%	100%	\$41,253	8	\$48,930
Electricity (TD)	27	20	92%	92%	\$37,796	10	\$61,649
Pipes Trades Preparation (TD)	12	4	100%	50%	N/A	N/A	N/A

Data not available for: Construction Safety Technology (AAS)

Culinary & Hospitality

		6 mon	5 years after graduation				
Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science)	No. of Grads	No. of Responses	Employed	Employed Related	Average Annual Salary	No. of Responses	Average Annual Salary
CULINARY & HOSPITALITY							
Baking & Pastry Production (TD)	17	14	89%	100%	\$30,056	N/A	N/A
Culinary Arts (AAS)	18	15	93%	85%	\$36,113	16	\$48,168
Food Service Production (TD)	19	7	0%	0%	N/A	23	\$51,540
Hospitality Management (AAS)	27	17	100%	93%	\$34,366*	11	\$43,406

Education & Human Services

		6 months after graduation					5 years after graduation		
Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science)	No. of Grads	No. of Responses	Employed	Employed Related	Average Annual Salary	No. of Responses	Average Annual Salary		
COUNSELING & MENTAL HEALTH SERVICES									
Substance Use Disorder Counseling (AAS)	15	10	100%	89%	\$42,118	7	\$48,760		
EARLY CHILDHOOD EDUCATION & K12 EDUCATION									
Assistant Teacher (TD)	10	9	100%	100%	\$28,597	N/A	N/A		
Early Childhood Education (AAS)	21	12	86%	100%	\$25,951	11	\$31,289		
Early Childhood Teacher (TD)	21	18	100%	100%	\$27,539	N/A	N/A		
SERVICE CAREERS									
Cosmetology (TD)	16	8	67%	100%	N/A	N/A	N/A		
Aesthetician - Basic (TD)	17	10	90%	78%	\$34,987	N/A	N/A		
Therapeutic Massage (TD)	12	7	100%	100%	N/A	N/A	N/A		

Data not available for: Career and Technical Education Instruction (AAS), Foundations of Teacher Education (AAS), Human Services (AAS)***, Human Services Assistant (TD)***

Engineeri	ng T	echn	ologi	es			
		6 mor	iths after g	raduation		5 years after graduation	
Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science)	No. of Grads	No. of Responses	Employed	Employed Related	Average Annual Salary	No. of Responses	Average Annual Salary
ELECTRICAL & ELECTRONICS							
Electrical Engineering Technology (AAS)	8	6	100%	100%	\$57,372	5	\$74,776
Electronic Engineering Technology (AAS)	26	23	100%	90%	\$45,442*	12	\$68,722*
MANUFACTURING & AUTOMATION							
Automated Manufacturing Systems Technology (AAS)	11	10	100%	86%	\$61,563	8	\$64,472
Electro-Mechanical Technology (AAS)	17	14	100%	100%	\$60,494	7	\$64,117
Manufacturing Engineering Technology (AAS)	10	7	86%	100%	\$47,546*	N/A	N/A
Quality Engineering Technology (AAS)	6	6	100%	100%	\$55,820	N/A	N/A
Quality Technician (TD)	3	3	50%	100%	N/A	N/A	N/A
MECHANICAL DESIGN							
Mechanical CAD Drafting (TD)	17	17	100%	88%	\$45,707	11	\$58,668
Mechanical Design Technology (AAS)	18	11	100%	90%	\$45,587	16	\$59,403
SAFETY, ENERGY & ENVIRONMENTAL							
Safety Engineering Technology (AAS)	15	12	91%	80%	\$71,646*	13	\$72,217*
Data not available for: Wind Energy Technology (AAS)***						***Shared pro	ogram

Health Science

		6 mor	5 years after graduation				
Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science)	No. of Grads	No. of Responses	Employed	Employed Related	Average Annual Salary	No. of Responses	Average Annual Salary
HEALTH SCIENCE							
Dental Assistant (TD)	27	16	93%	85%	\$33,960	13	\$40,336
Dental Hygienist (AAS)	13	6	100%	100%	\$69,240	N/A	N/A
Health Information Technology (AAS)	26	19	94%	71%	\$41,213*	8	\$48,899
Medical Assistant (TD)	34	26	100%	90%	\$38,382	25	\$45,257
Medical Coding Specialist (TD)	57	40	72%	39%	\$37,539*	22	\$45,221
Medical Laboratory Technician (AAS	8	6	100%	100%	\$45,494	N/A	N/A
Neurodiagnostic Technologist (AAS)	11	10	100%	70%	\$50,497	N/A	N/A
Nursing - RN Associate Degree (AAS)	72	55	98%	98%	\$61,509	56	\$71,880
Nursing Assistant (TD)	464	339	93%	69%	\$34,693	222	\$57,715
Nursing, Practical (TD)	98	91	95%	85%	\$39,121	43	\$56,573
Occupational Therapy Assistant (AAS)	22	18	81%	85%	\$44,574	11	\$46,474

Data not available for: Pharmacy Services Management (AAS)***, Pharmacy Technician (TD)***, Therapeutic Activity Specialist (TD)

***Shared program

Information Technology										
		6 mont	hs after gr	aduation		5 years after	graduation			
Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science)	No. of Grads	No. of Responses	Employed	Employed Related	Average Annual Salary	No. of Responses	Average Annual Salary			
NETWORK/COMPUTER SUPPORT										
Computer Support Specialist (AAS)	9	5	100%	100%	\$48,705	10	\$61,844			
Help Desk Support Specialist (TD)	7	7	100%	0%	N/A	9	\$57,758*			
Information Systems Security Specialist (AAS)	26	16	100%	92%	\$50,239	N/A	N/A			
Network Specialist (AAS)	7	6	100%	83%	\$41,032	13	\$79,650			
Network Systems Administration (AAS)	17	12	92%	73%	\$47,183	13	\$75,023			
SOFTWARE DEVELOPMENT/WEB										
Software Developer (AAS)	44	29	85%	77%	\$56,237	17	\$78,829			
Web Design (TD)	55	46	75%	44%	\$47,370*	N/A	N/A			
Web Development & Design Specialist (AAS)	8	5	75%	100%	\$46,453	10	\$59,447			
Manufacturing 6 months after graduation 5 years after graduation										
		6 mon	ths after gi	aduation		5 years after	graduation			
Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science)	No. of Grads	No. of Responses	ths after gr	Employed	Average Annual Salary	5 years after No. of Responses	Average Annual Salary			
(TD = Technical Diploma)		No. of		Employed	Annual	No. of	Average Annual			
(TD = Technical Diploma) (AAS = Associate in Applied Science)		No. of		Employed	Annual	No. of	Average Annual			
(TD = Technical Diploma) (AAS = Associate in Applied Science) INDUSTRIAL MAINTENANCE	Grads	No. of Responses	Employed	Employed Related	Annual Salary	No. of Responses	Average Annual Salary			
(TD = Technical Diploma) (AAS = Associate in Applied Science) INDUSTRIAL MAINTENANCE Industrial Maintenance Mechanic (TD)	Grads	No. of Responses	Employed	Employed Related	Annual Salary	No. of Responses	Average Annual Salary			
(TD = Technical Diploma) (AAS = Associate in Applied Science) INDUSTRIAL MAINTENANCE Industrial Maintenance Mechanic (TD) MANUFACTURING OPERATIONS	Grads 45	No. of Responses	Employed 85%	Employed Related	Annual Salary \$66,932*	No. of Responses	Average Annual Salary			
(TD = Technical Diploma) (AAS = Associate in Applied Science) INDUSTRIAL MAINTENANCE Industrial Maintenance Mechanic (TD) MANUFACTURING OPERATIONS Industrial Engineering Technology (AAS)	45 8	No. of Responses	85% 100%	Employed Related 82%	Annual Salary \$66,932*	No. of Responses	Average Annual Salary N/A \$63,464			
(TD = Technical Diploma) (AAS = Associate in Applied Science) INDUSTRIAL MAINTENANCE Industrial Maintenance Mechanic (TD) MANUFACTURING OPERATIONS Industrial Engineering Technology (AAS) Process Technician (TD)	45 8	No. of Responses	85% 100%	Employed Related 82%	Annual Salary \$66,932*	No. of Responses	Average Annual Salary N/A \$63,464			
(TD = Technical Diploma) (AAS = Associate in Applied Science) INDUSTRIAL MAINTENANCE Industrial Maintenance Mechanic (TD) MANUFACTURING OPERATIONS Industrial Engineering Technology (AAS) Process Technician (TD) METAL MACHINING, FABRICATION & WELDING	45 8 5	No. of Responses 39 5	85% 100% 100%	Employed Related 82% 75% 100%	\$66,932* \$62,833* \$60,228	No. of Responses N/A 5 N/A	Average Annual Salary N/A \$63,464 N/A			
(TD = Technical Diploma) (AAS = Associate in Applied Science) INDUSTRIAL MAINTENANCE Industrial Maintenance Mechanic (TD) MANUFACTURING OPERATIONS Industrial Engineering Technology (AAS) Process Technician (TD) METAL MACHINING, FABRICATION & WELDING Machine Tool Technician (TD)	45 8 5	No. of Responses 39 5 4	85% 100% 100%	82% 75% 100%	\$66,932* \$62,833* \$60,228	No. of Responses N/A 5 N/A	Average Annual Salary N/A \$63,464 N/A \$53,360			
(TD = Technical Diploma) (AAS = Associate in Applied Science) INDUSTRIAL MAINTENANCE Industrial Maintenance Mechanic (TD) MANUFACTURING OPERATIONS Industrial Engineering Technology (AAS) Process Technician (TD) METAL MACHINING, FABRICATION & WELDING Machine Tool Technician (TD) Welding Technology, Industrial (AAS)	45 8 5 8 15	No. of Responses 39 5 5 4 8	85% 100% 100% 100%	82% 75% 100% 83%	\$66,932* \$62,833* \$60,228 \$41,253 \$52,272	No. of Responses N/A 5 N/A 10	Average Annual Salary N/A \$63,464 N/A \$53,360 \$64,992			
(TD = Technical Diploma) (AAS = Associate in Applied Science) INDUSTRIAL MAINTENANCE Industrial Maintenance Mechanic (TD) MANUFACTURING OPERATIONS Industrial Engineering Technology (AAS) Process Technician (TD) METAL MACHINING, FABRICATION & WELDING Machine Tool Technician (TD) Welding Technology, Industrial (AAS) Welding, Production (TD)	8 5 8 15	No. of Responses 39 5 4 8 12	85% 100% 100% 100% 100% 80%	82% 75% 100% 100% 83% 100%	\$66,932* \$62,833* \$60,228 \$41,253 \$52,272 \$46,021	No. of Responses N/A 5 N/A 10 9 11	Average Annual Salary N/A \$63,464 N/A \$53,360 \$64,992 \$65,161			
(TD = Technical Diploma) (AAS = Associate in Applied Science) INDUSTRIAL MAINTENANCE Industrial Maintenance Mechanic (TD) MANUFACTURING OPERATIONS Industrial Engineering Technology (AAS) Process Technician (TD) METAL MACHINING, FABRICATION & WELDING Machine Tool Technician (TD) Welding Technology, Industrial (AAS) Welding, Production (TD) Welding/Metal Fab Technician (TD)	8 5 8 15 19	No. of Responses 39 5 4 8 12 3	85% 100% 100% 100% 80% 100%	82% 75% 100% 83% 100% 100%	\$66,932* \$62,833* \$60,228 \$41,253 \$52,272 \$46,021 N/A	No. of Responses N/A 5 N/A 10 9 11 N/A	Average Annual Salary N/A \$63,464 N/A \$53,360 \$64,992 \$65,161 N/A			
(TD = Technical Diploma) (AAS = Associate in Applied Science) INDUSTRIAL MAINTENANCE Industrial Maintenance Mechanic (TD) MANUFACTURING OPERATIONS Industrial Engineering Technology (AAS) Process Technician (TD) METAL MACHINING, FABRICATION & WELDING Machine Tool Technician (TD) Welding Technology, Industrial (AAS) Welding, Production (TD) Welding/Metal Fab Technician (TD) Welding/Metal Fabrication (TD)	8 5 8 15 19	No. of Responses 39 5 4 8 12 3	85% 100% 100% 100% 80% 100%	82% 75% 100% 83% 100% 100%	\$66,932* \$62,833* \$60,228 \$41,253 \$52,272 \$46,021 N/A	No. of Responses N/A 5 N/A 10 9 11 N/A	Average Annual Salary N/A \$63,464 N/A \$53,360 \$64,992 \$65,161 N/A			

Marketi	ng, S	ales &	Serv	/ice				
6 months after graduation						5 years after graduation		
Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science)	No. of Grads	No. of Responses	Employed	Employed Related	Average Annual Salary	No. of Responses	Average Annual Salary	
INTERIOR DESIGN								
Interior Design (AAS)	68	39	85%	61%	\$41,135*	25	\$48,464*	
Interior Design-Kitchen & Bath Design (AAS)	31	18	93%	93%	\$36,125*	N/A	N/A	
MARKETING								
Digital Marketing (TD)	60	51	84%	63%	\$42,577*	N/A	N/A	
Marketing (AAS)	23	16	89%	50%	\$40,567	13	\$49,906	
SALES & SERVICE								
Sales Specialist (TD)	24	21	100%	67%	\$45,667*	N/A	N/A	
F	Public	Safe	ty					

		6 mont		5 years after graduation			
Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science)	No. of Grads	No. of Responses	Employed	Employed Related	Average Annual Salary	No. of Responses	Average Annual Salary
EMERGENCY MEDICAL SERVICES (EMS)							
Emergency Medical Technician - Paramedic (TD)	35	23	95%	89%	\$49,177	7	\$49,710
Emergency Medical Technician (TD) [^]	83	64	93%	65%	\$46,405	25	\$55,666
FIRE PROTECTION							
Fire Protection Technician (AAS)	49	35	71%	87%	\$48,806*	13	\$59,733
LAW ENFORCEMENT							
Criminal Justice (AAS)	74	52	90%	68%	\$51,500	41	\$61,362
Criminal Justice-Law Enforcement 720 Academy (TD)	46	28	93%	96%	\$54,292	34	\$70,906
Forensic Science (AAS)	70	43	76%	31%	\$51,014*	16	\$65,973*
Security & Asset Protection (AAS)	7	4	100%	75%	\$36,955*	5	\$54,167

[^] After 5 years, many of the EMT graduates were employed as Firefighter/Paramedics; related wages are included in the average annual salary.



Transportation							
		6 months after graduation				5 years after graduation	
Academic Program (TD = Technical Diploma) (AAS = Associate in Applied Science)	No. of Grads	No. of Responses	Employed	Employed Related	Average Annual Salary	No. of Responses	Average Annual Salary
AUTOMOTIVE							
Automotive Maintenance & Light Repair Technician (TD)	82	72	88%	80%	\$32,240*	N/A	N/A
Auto Collision Repair & Refinishing Technician (TD)	9	3	100%	50%	N/A	N/A	N/A
Automotive Technology (AAS)	11	7	100%	83%	\$41,864	7	\$60,860
Automotive Technology - Imports (AAS)	9	7	100%	75%	N/A	4	\$55,876
Automotive Technology GM ASEP (AAS)	5	5	100%	100%	\$42,848	6	\$62,258
GM Express Service Technician (TD)	19	19	100%	100%	\$28,600*	N/A	N/A
Vehicle Refinishing & Repair Technology (AAS)	10	8	100%	88%	\$34,147*	5	\$41,607*
DIESEL							
Diesel Construction Equipment Service Technician (FABTECH) (TD)	9	4	100%	75%	\$44,194	7	\$57,584
Diesel Engine Service Technician (FABTECH) (TD)	16	15	100%	100%	\$44,538	6	\$57,760
Diesel Equipment Mechanic (TD)	18	13	100%	91%	\$43,615	22	\$56,593
Diesel Equipment Technology (AAS)	30	19	100%	89%	\$46,563*	15	\$62,013
TRUCK DRIVING							
Truck Driving (TD)	102	65	94%	93%	\$51,736	75	\$92,897
Data not available for: Automotive & Light Duty Truck Technician (TD), Automotive Technician - Imports (TD), Diesel Power Generation & Marine Service Tech (FABTECH) (TD)							

^{*} Salary is a three-year average. If the program had insufficient data to report one-year averages (fewer than 5 graduates or fewer than 3 graduates with reported wage information), three-year averages are shown if available. N/A is listed if unavailable.



Apprenticeship Completer Outcomes

	After completion of both FVTC and on-the-job training (survey conducted in 2021 for 2020 apprenticeship completers)						
Apprenticeship Program	No. of Grads	No. of Responses	Employed	Employed Related	Average Hourly Rate	Average Annual Salary	Average Hours Per Week
CONSTRUCTION TRADES							
Electrician Apprentice (ABC)	15	7	100%	100%	\$32.52	\$67,652	41
Operating Engineer Apprentice	157	70	100%	100%	\$41.50	\$86,317	54
Plumbing Apprentice	16	9	100%	100%	\$42.34	\$88,058	43
Steamfitting Apprentice	20	7	100%	100%	\$46.84	\$97,429	44
INDUSTRIAL TRADES							
Industrial Electrician Apprentice	19	9	100%	100%	\$35.76	\$74,389	48
Machinist Apprentice	21	8	100%	100%	\$30.63	\$63,714	44
Maintenance Mechanic/Millwright Apprentice	19	16	100%	100%	\$38.22	\$79,496	48
Maintenance Technician Apprentice	6	3	100%	100%	\$38.79	\$80,673	43
Pipe Fabricator Apprentice	35	10	90%	100%	\$51.92	\$107,995	43

Data not available for: Electrical & Instrumentation Apprentice, Cosmetology Apprentice, Industrial Manufacturing Technician Apprentice, Lubrication Technician Apprentice, Pipefitting Apprentice, Steamfitting Service Apprentice, Tool & Die Apprentice



Appendix A: Graduate Outcomes Survey



FVTC Graduate Follow-Up Survey

1.	How do you feel about the education you received at FVTC?		te: If you are currently <u>employed</u> or in the <u>litary</u> , please continue with questions 5 thru 10
2.	 □ 1. Very Satisfied □ 2. Satisfied □ 3. Unsatisfied □ 4. Very Unsatisfied What was your primary reason for attending	5.	When did you started working in your present occupation? ☐ 1. Before enrolling at FVTC ☐ 2. While attending FVTC ☐ 3. After graduating from FVTC
	FVTC? ☐ 1. Preparation for getting a job ☐ 2. Career Change ☐ 3. Improvement of existing job skills	6.	Is your job related to the education you received at our college? ☐ 1. Yes ☐ 2. No
	□ 4. Preparation for further education□ 5. Personal interest□ 6. Other	7.	What is your present wage before deductions? Do not include overtime. (Please give one.)
3.	Which one of the following best describes your present status? I am employed (I may also be taking courses, but my job is my main focus.) I am a student (I may also have one or more jobs, but attending school/college is my main focus.) I am not employed but am looking for a job. I am not employed and not looking for a job. I am on active duty in the military. Comments (things FVTC did well, things to improve, etc.):	9. Yo Na	\$ Hour OR \$ Year How many hours do you work during an average work week for this job? Hours per week Please list the following job information: ur Current Job Title me of your Employer/Company mpany Street Address
		Cit	y State Zip
		me	we contact your supervisor to obtain feedback on how FVTC eting the needs of employers? Yes No es, please provide the following information:
		Su	pervisor First Name Supervisor Last Name
			() Supervisor/Company phone number
			Supervisor email address



5 Year Graduate Follow-Up Survey

1.	in your career advancement?	 9. Which one of the following best describes your present status? I am employed (I may also be taking courses, but my job is my main focus.) I am a student (I may also have one or more jobs, but attending school/college is my main focus.) I am not employed but am looking for a job. I am not employed and not looking for a job. I am on active duty in the military.
	1. Very Important 2. Important 3. Somewhat important 4. Not Important	If you are employed, please continue with question 10, if not skip to question 12: 10. Please list the following job information:
3.	Would you recommend technical education to others entering your field? 1. Definitely 2. Maybe 3. No	Job Title Name of Employer
4.	Since graduation from our college, have you taken any additional career-related courses? (check all that apply)1. Yes, at a Technical College2. Yes, at a College/University3. Yes, at	Employer City State Are you self-employed? Is your job related to the training you received at our college?
5.	Since graduating from FVTC, what is the highest level of degree/diploma that you have received?1. Masters Degree2. Bachelors Degree3. Associate Degree4. Technical Diploma5. Certificate from a private business, industry, or organization6. No further schooling	□ 1. Yes □ 2. No How many hours do you work in an average work week for this job? What is your present wage including commission, before deductions? Do not include overtime. \$ Hour \$ Year (Enter hourly or annual salary) 11. If you are working in a job that is not related to your
6.	How many jobs have you held since graduation? 0 1 2 3 4 5 More than 5	training, please indicate the reason (check one): 1. Worked previously in related job, but changed to advance 2. Found I enjoy another type of work more 3. Unable to find related job in my geographic area
7.	How many jobs have you held that were related to your technical education program since graduation?	4. Could earn more in another field of employment 5. Other, please specify:
8.	0 1 2 3 4 5 More than 5 How many times have you been promoted or	12. Comments (things FVTC did well, things to improve, etc.):
	advanced in your career since graduation (excluding annual salary increases)? 0 1 2 3 4 5 More than 5	

Appendix C: Apprenticeship Completer Survey

Congratulations on completing your apprenticeship training!



Please check one answer:	Note: If you are currently employed, please continue				
How satisfied are you with the paid-related instruction received at FVTC?	If not employed, stop here and mail survey.				
□ Very Satisfied□ Satisfied□ Unsatisfied□ Very Unsatisfied	Please list your job information: Job Title				
How satisfied are you with the apprentice training you received on the job?	Name of Employer				
□ Very Satisfied□ Satisfied□ Unsatisfied□ Very Unsatisfied	City State What is your present wage? If available, please				
Which one of the following best describes your current status?	provide both.				
 ☐ I am employed in the trade. ☐ I am employed in a position outside of the trade. ☐ I am not employed but am looking for a job. 	\$/Hourly base wage				
☐ I am not employed and not looking for a job.	\$/Yearly earnings				
Are you planning to continue your formal education? (Technical Studies Journeyworker AAS, Associate Degree, Bachelor Degree, etc.)	How many hours do you work during an average workweek?				
□ 1. Yes □ 2. No	Hours per week				
Comments to share with FVTC (things we did well, thin	gs we could improve on, etc.):				