Fox Valley Technical College: Spring 2020
Graduate Outcomes Research Results
Fox Valley Technical College
Graduate Outcomes

Our Grads Get Great Jobs!

$43,219 average annual salary
6 months after graduation
(Class of 2018-19)

$53,374 average annual salary
5 years after graduation
(Class of 2013-14)

Satisfaction with FVTC

<table>
<thead>
<tr>
<th>Very Satisfied or Satisfied</th>
<th>98%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unsatisfied or Very Unsatisfied</td>
<td>2%</td>
</tr>
</tbody>
</table>

(Job Placement)

| Graduate employment | 94% |
| In a job related to training | 84% |

Employment Locations

Recent graduates:

95% work in Wisconsin
83% work in Northeastern Wisconsin
67% work in FVTC’s district
(Class of 2018-19)

5 years after graduation:

94% work in Wisconsin
78% work in Northeastern Wisconsin
59% work in FVTC’s district
(Class of 2013-14)
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Summary Survey Results: Class of 2018-19 & Class of 2013-14

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<tr>
<th></th>
<th>Class of 2018-19 6 Months After Graduation</th>
<th>Class of 2013-14 6 Months After Graduation</th>
<th>Class of 2013-14 5 Years After Graduation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Degrees Awarded</td>
<td>3,181</td>
<td>2,606</td>
<td>2,606</td>
</tr>
<tr>
<td>Distinct Count of Graduates</td>
<td>2,669</td>
<td>2,437</td>
<td>2,437</td>
</tr>
<tr>
<td>Graduate Survey Responses</td>
<td>1,889 71%</td>
<td>1,730 71%</td>
<td>1,133 46%</td>
</tr>
<tr>
<td>Available for Employment</td>
<td>1,209 64%</td>
<td>1,431 83%</td>
<td>979 86%</td>
</tr>
<tr>
<td>Not in Labor Market</td>
<td>680 36%</td>
<td>299 17%</td>
<td>154 14%</td>
</tr>
<tr>
<td>Total Employed(^1)</td>
<td>1,141 94%</td>
<td>1,313 92%</td>
<td>970 99%</td>
</tr>
<tr>
<td>Seeking Employment</td>
<td>68 6%</td>
<td>118 8%</td>
<td>9 1%</td>
</tr>
<tr>
<td>Related Employment(^2)</td>
<td>953 84%</td>
<td>1,031 79%</td>
<td>715 74%</td>
</tr>
<tr>
<td>Unrelated Employment</td>
<td>188 16%</td>
<td>282 21%</td>
<td>255 26%</td>
</tr>
<tr>
<td>Employed in District</td>
<td>67%</td>
<td>69%</td>
<td>59%</td>
</tr>
<tr>
<td>Average Yearly Salary(^3)</td>
<td>$43,219</td>
<td>$35,324</td>
<td>$53,374</td>
</tr>
<tr>
<td>Average Hourly Salary(^3)</td>
<td>$20.78</td>
<td>$16.98</td>
<td>$25.66</td>
</tr>
</tbody>
</table>

\(^1\)The percent for Total Employed is based on the number of graduates available for employment, not the total number of degrees awarded.

\(^2\)The percent for Related Employment is based on the number of graduates reporting degree-related career employment.

\(^3\)Average salary is calculated for graduates employed in degree-related occupations working full-time (35 or more hours per week). These amounts include wages for graduates who entered a related job before enrolling at FVTC, while attending FVTC, or after graduation.

Research Methodology

Fox Valley Technical College (FVTC) contacts Associate Degree and Technical Diploma graduates approximately six months after graduation with a follow-up survey. The survey collects information on each graduate’s satisfaction with FVTC and present employment status (see Appendix A to view the survey instrument). Staff from the College Effectiveness Department first contact graduates via email with an online survey link. Non-respondents to the email receive a hard copy survey mailing, and as a final communication method, FVTC employees call graduates and conduct the survey over the phone. College Effectiveness uses similar methodology for the longitudinal survey which takes place five years after graduation (Appendix B). Target response rates are 70% for the 6-month survey and 50% for the 5-year survey.
FVTC offers many programs which build on one another in a career pathway. For example, a student can start with an Office Assistant Technical Diploma. Once complete, the student can take additional coursework and graduate with an Administrative Professional Associate Degree. If the student completes both programs in the same academic year, the student receives only one graduate outcomes survey, and the results are tabulated under the highest-level program (in this case, Administrative Professional). Graduates who continue their schooling at FVTC receive a graduate follow-up survey to capture their satisfaction and feedback. Graduates who indicate a present status of “Student, not available for employment” are excluded from employment rate calculations because their focus is schooling and not employment.

<table>
<thead>
<tr>
<th>Employment Status 6 Months After Graduation (Class of 2018-19)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
</tr>
<tr>
<td>60%</td>
</tr>
</tbody>
</table>
Historical Trends

Average Annual Salary 6 Months After Graduation for those employed in jobs related to their educational programs

- Class of 2016-17: $39,868
- Class of 2017-18: $41,842
- Class of 2018-19: $43,219

Employment Rates 6 Months After Graduation

- Class of 2016-17: 84% (84% Related, 16% Unrelated, Overall 95%)
- Class of 2017-18: 80% (80% Related, 20% Unrelated, Overall 94%)
- Class of 2018-19: 84% (84% Related, 16% Unrelated, Overall 94%)

Average Annual Salary 5 Years After Graduation for those employed in jobs related to their educational programs

- Class of 2011-12: $52,191
- Class of 2012-13: $53,108
- Class of 2013-14: $53,374
Agriculture, Horticulture & Natural Resources

Agriculture, Horticulture & Natural Resources Grads Get Jobs

$36,560
average annual salary
6 months after graduation
(Class of 2018-19)

$47,259
average annual salary
5 years after graduation
(Class of 2013-14)

for FVTC graduates employed in jobs related to
Agriculture, Horticulture, & Natural Resources

Agriculture, Horticulture & Natural Resources Graduate Placement

93% work in Wisconsin
81% work in Northeastern Wisconsin
54% work in FVTC’s district

Sample companies employing graduates:
- AgSource Cooperative Services
- CHS Larsen Cooperative
- Country Visions Cooperative
- Kimberly Clark
- Kitz & Pfeil
- Koss Industrial Inc.
- Memorial Florists
- Riesterer & Schnell
- Rockland Dairy
- Service Motor Company
- STgenetics
- Tyson Foods
- U.S. Forest Service
- United Cooperative
- Vanderloop Equipment Inc
- Wisconsin Department of Natural Resource

Example job titles:
- Agronomist
- Assistant Herd Manager
- Farmer
- Forestry Technician
- Lab Technician
- Landscape Designer
- Mechanic/Equipment Technician
- Wastewater Operator
- Wildland Firefighter

Above data come from the graduate outcomes survey conducted six months after graduation (Class of 2018-19). *Of those available for employment **Of those who are employed
### Agriculture, Horticulture & Natural Resources

**Academic Program**

(**TD** = Technical Diploma)

(A**AS** = Associate in Applied Science)

<table>
<thead>
<tr>
<th>Academic Program</th>
<th>6 months after graduation (Class of 2018-19)</th>
<th>5 yrs after graduation (Class of 2013-14)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># Grads Providing Outcomes Data</td>
<td>Percent Employed*</td>
</tr>
<tr>
<td><strong>AGRICULTURE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Agribusiness Agronomy Technician (TD)</td>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>Agribusiness Dairy Technician (TD)</td>
<td>13</td>
<td>11</td>
</tr>
<tr>
<td>Agribusiness Management Technician (TD)</td>
<td>6</td>
<td>4</td>
</tr>
<tr>
<td>Agribusiness Science &amp; Technology-Agronomy (AAS)</td>
<td>7</td>
<td>6</td>
</tr>
<tr>
<td>Agribusiness Science &amp; Technology-Animal Science (AAS)</td>
<td>6</td>
<td>5</td>
</tr>
<tr>
<td>Agribusiness/Science Technology (AAS)</td>
<td>18</td>
<td>17</td>
</tr>
<tr>
<td>Agriculture Equipment Service Technician (TD)</td>
<td>8</td>
<td>5</td>
</tr>
<tr>
<td>Agriculture Power Equipment (AAS)</td>
<td>12</td>
<td>9</td>
</tr>
<tr>
<td>Farm Business &amp; Production Management (TD)</td>
<td>7</td>
<td>6</td>
</tr>
<tr>
<td>Farm Operation (TD)</td>
<td>18</td>
<td>13</td>
</tr>
<tr>
<td>Precision Agriculture Technician (TD)</td>
<td>8</td>
<td>5</td>
</tr>
<tr>
<td><strong>HORTICULTURE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Horticulture Technician (TD)</td>
<td>35</td>
<td>28</td>
</tr>
<tr>
<td>Horticulture/Landscape Specialist (TD)</td>
<td>11</td>
<td>8</td>
</tr>
<tr>
<td><strong>LABORATORY SCIENCE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Laboratory Science Assistant (TD)</td>
<td>10</td>
<td>9</td>
</tr>
<tr>
<td>Laboratory Science Technician (AAS)</td>
<td>7</td>
<td>5</td>
</tr>
<tr>
<td><strong>NATURAL RESOURCES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Natural Resources Technician (AAS)</td>
<td>25</td>
<td>15</td>
</tr>
<tr>
<td>Wildland Firefighter (AAS)</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td><strong>OUTDOOR POWER</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Outdoor Power Equipment Technician (TD)</td>
<td>23</td>
<td>19</td>
</tr>
<tr>
<td>Data not available for: Veterinary Technician (AAS), Wildland Fire Crew (TD)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Metrics shown in italics had insufficient data to report 1-year averages; 3-year averages are shown instead.*

Wage averages may include graduates employed in the field prior to attending FVTC.

*Of those available for employment

**Of those who are employed

What do FVTC grads say about their program?

FVTC has given me the tools, resources, and knowledge to be successful in the agriculture field.

Coming out of the program, I felt very prepared for my career.

Hands-on learning really helped me learn and improve my skills.

FVTC has helped me gain valuable people, communication and work skills that I currently apply at my new position.
Aviation

FVTC Aviation Grads Get Jobs

$38,960
average annual salary
6 months after graduation
(Class of 2018-19)

$65,415
average annual salary
5 years after graduation
(Class of 2013-14)

for FVTC graduates employed in jobs related to Aviation

Aviation Recent Graduate Placement

Sample companies employing graduates:
- Air Wisconsin Airlines
- Basler Turbo Conversions
- CAVU Flight Academy
- Countryside Aviation
- Cove Academy
- Duncan Aviation Inc.
- EAA
- Endeavor Air
- Executive Air
- Fox Valley Technical College
- Gulfstream Aerospace
- Midwest Turbine Service
- Myers Aviation
- New View Technologies
- Pro Aire Cargo & Consulting

Example job titles:
- A & P Mechanic
- Aeronautics Certified Flight Instructor
- Aircraft Technician
- Assembly and Test Technician
- Aviation Electrician
- Avionics Installer
- Charter Pilot
- Line Service
- Missionary Pilot/Mechanic
- Wiring Specialist

Above data come from the graduate outcomes survey conducted six months after graduation (Class of 2018-19). *Of those available for employment **Of those who are employed

86% work in Wisconsin
77% work in Northeastern Wisconsin
77% work in FVTC’s district

92%
Graduate employment*

95%
In a job related to training**
### Aviation

<table>
<thead>
<tr>
<th>Academic Program</th>
<th>6 months after graduation (Class of 2018-19)</th>
<th>5 yrs after graduation (Class of 2013-14)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># Grads</td>
<td># Grads Providing Outcomes Data</td>
</tr>
<tr>
<td>Aeronautics - Pilot Training (AAS)</td>
<td>9</td>
<td>6</td>
</tr>
<tr>
<td>Aeronautics - Professional Pilot (TD)</td>
<td>17</td>
<td>16</td>
</tr>
<tr>
<td>Aircraft Electronics (AAS)</td>
<td>27</td>
<td>16</td>
</tr>
<tr>
<td>Airframe &amp; Powerplant Mechanics (TD)</td>
<td>22</td>
<td>19</td>
</tr>
</tbody>
</table>

*Of those available for employment
**Of those who are employed

Metrics shown in italics had insufficient data to report 1-year averages; 3-year averages are shown instead.
Wage averages may include graduates employed in the field prior to attending FVTC.

What do FVTC grads say about their program?

The program prepared me for real life. It also helped improve my communication, critical thinking, and adaptability skills.

[FVTC] gave me the opportunity to join a career field that is booming as well as gave me the training I needed to become successful in aviation.

The instructors are very knowledgeable and are passionate about what they do, and this helps the students become more interested in learning.

FVTC has helped in more ways than I could imagine.

![Satisfaction with FVTC Education](image)

99% Very Satisfied or Satisfied
1% Unsatisfied or Very Unsatisfied
**Business, Management & Finance**

**Business, Management & Finance Grads Get Jobs**

$42,532  
average annual salary  
6 months after graduation  
(Class of 2018-19)

$50,488  
average annual salary  
5 years after graduation  
(Class of 2013-14)

for FVTC graduates employed in jobs related to  
Business, Management & Finance

**Business, Management & Finance Graduate Placement**

95% work in Wisconsin  
90% work in Northeastern Wisconsin  
83% work in FVTC’s district

Sample companies employing graduates:
- Alta Resources
- Bergstrom Automotive
- Community First Credit Union
- J. J. Keller & Associates, Inc.
- Oshkosh Corporation
- Sargento Foods
- Thrivent Financial
- Waupaca Foundry
- Werner Electric Supply

Example job titles:
- Accountant
- Accounting Assistant
- Administrative Assistant
- Assistant Manager
- Business Manager
- Customer Service Representative
- Human Resource Assistant
- Logistics Management Specialist
- Medical Billing Specialist
- Office Manager
- Paralegal
- Project Coordinator
- Receptionist
- Recruiter
- Team Leader

Above data come from the graduate outcomes survey conducted six months after graduation (Class of 2018-19). *Of those available for employment **Of those who are employed
### Business, Management & Finance

#### Accounting & Finance

<table>
<thead>
<tr>
<th>Academic Program</th>
<th># Grads</th>
<th># Grads Providing Outcomes Data</th>
<th>Percent Employed*</th>
<th>Percent Employed Related**</th>
<th>Average Annual Salary (Class of 2018-19)</th>
<th># Grads Providing Outcomes Data</th>
<th>Average Annual Salary (Class of 2013-14)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting (AAS)</td>
<td>51</td>
<td></td>
<td>94%</td>
<td>83%</td>
<td>$41,062</td>
<td>20</td>
<td>$46,780</td>
</tr>
<tr>
<td>Accounting Assistant (TD)</td>
<td>13</td>
<td></td>
<td>100%</td>
<td>80%</td>
<td>$30,780</td>
<td>21</td>
<td>$40,400</td>
</tr>
<tr>
<td>Banking &amp; Financial Services (AAS)</td>
<td>20</td>
<td></td>
<td>91%</td>
<td>80%</td>
<td>$35,677</td>
<td>9</td>
<td>$44,868</td>
</tr>
<tr>
<td>Bookkeeping (TD)</td>
<td>43</td>
<td></td>
<td>85%</td>
<td>55%</td>
<td>$34,896</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Administrative Professionals

<table>
<thead>
<tr>
<th>Academic Program</th>
<th># Grads</th>
<th># Grads Providing Outcomes Data</th>
<th>Percent Employed*</th>
<th>Percent Employed Related**</th>
<th>Average Annual Salary (Class of 2018-19)</th>
<th># Grads Providing Outcomes Data</th>
<th>Average Annual Salary (Class of 2013-14)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Professional (AAS)</td>
<td>16</td>
<td></td>
<td>73%</td>
<td>50%</td>
<td>$24,267</td>
<td>12</td>
<td>$42,854</td>
</tr>
<tr>
<td>Medical Administrative Professional (AAS)</td>
<td>11</td>
<td></td>
<td>86%</td>
<td>100%</td>
<td>$45,140</td>
<td>49</td>
<td>$34,821</td>
</tr>
<tr>
<td>Medical Office Assistant (TD)</td>
<td>38</td>
<td></td>
<td>100%</td>
<td>58%</td>
<td>$29,435</td>
<td>17</td>
<td>$31,363</td>
</tr>
<tr>
<td>Office Assistant (TD)</td>
<td>31</td>
<td></td>
<td>84%</td>
<td>69%</td>
<td>$32,240</td>
<td>24</td>
<td>$34,652</td>
</tr>
<tr>
<td>Receptionist (TD)</td>
<td>37</td>
<td></td>
<td>71%</td>
<td>50%</td>
<td>$30,923</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Communications

<table>
<thead>
<tr>
<th>Academic Program</th>
<th># Grads</th>
<th># Grads Providing Outcomes Data</th>
<th>Percent Employed*</th>
<th>Percent Employed Related**</th>
<th>Average Annual Salary (Class of 2018-19)</th>
<th># Grads Providing Outcomes Data</th>
<th>Average Annual Salary (Class of 2013-14)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communications, Professional (AAS)</td>
<td>21</td>
<td></td>
<td>92%</td>
<td>64%</td>
<td>$58,147</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Data not available for: Broadcast Captioning (AAS)***, Business Analyst (AAS), Court Reporting (AAS)***, Digital Court Reporter (TD), Small Business Entrepreneurship (AAS)

*Of those available for employment **Of those who are employed ***Shared program

---

### What do FVTC grads say about their program?

**FVTC helped me gain the knowledge I need to change careers.**

Very helpful and hands-on!

I liked the online classes and how easy it was for me to communicate with my instructors.

The degree made me more marketable and available for a promotion.

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### Satisfaction with FVTC Education

![Graph showing satisfaction levels]

- **Very Satisfied or Satisfied:** 98%
- **Unsatisfied or Very Unsatisfied:** 2%
## Construction

### FVTC Construction Grads Get Jobs

- **$39,419** average annual salary 6 months after graduation (Class of 2018-19)
- **$55,569** average annual salary 5 years after graduation (Class of 2013-14)

for FVTC graduates employed in jobs related to Construction

### Construction Recent Graduate Placement

- 95% work in Wisconsin
- 65% work in Northeastern Wisconsin
- 55% work in FVTC’s district

Sample companies employing graduates:
- Elmstar Electric Corporation
- Michels Corporation
- Miron Construction
- Neenah Foundry
- Suburban Electric
- The Boldt Company
- Timber Innovations

Example job titles:
- Assistant Project Manager
- Carpenter
- Electrical Apprentice
- Field Engineer
- Project Manager

### Academic Program

<table>
<thead>
<tr>
<th>Academic Program</th>
<th># Grads</th>
<th># Grads Providing Outcomes Data</th>
<th>Percent Employed*</th>
<th>Percent Employed Related**</th>
<th>Average Annual Salary</th>
<th># Grads Providing Outcomes Data</th>
<th>Average Annual Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Construction Management Technology (AAS)</td>
<td>10</td>
<td>6</td>
<td>100%</td>
<td>100%</td>
<td>$48,908</td>
<td>12</td>
<td>$67,445</td>
</tr>
<tr>
<td>Construction, Residential Building (TD)</td>
<td>16</td>
<td>10</td>
<td>100%</td>
<td>88%</td>
<td>$35,620</td>
<td>28</td>
<td>$50,680</td>
</tr>
<tr>
<td>Electricity (TD)</td>
<td>10</td>
<td>7</td>
<td>100%</td>
<td>67%</td>
<td>$31,200</td>
<td>12</td>
<td>$49,886</td>
</tr>
</tbody>
</table>

Data not available for: Pipes Trades Preparation (TD)

*Metrics shown in italics had insufficient data to report 1-year averages; 3-year averages are shown instead.

Wage averages may include graduates employed in the field prior to attending FVTC.

*Of those available for employment

**Of those who are employed
Culinary & Hospitality

FVTC Culinary & Hospitality Grads Get Jobs

$31,539 average annual salary
6 months after graduation
(Class of 2018-19)

$38,339 average annual salary
5 years after graduation
(Class of 2013-14)

for FVTC graduates employed in jobs related to Culinary & Hospitality

Culinary & Hospitality Recent Graduate Placement

Sample companies employing graduates:
Aspire Senior Living
Fox River Brewing Company
Residence Inn by Marriott Appleton
Rye Restaurant
SAP
TJ's Harbor Restaurant
Wilmar Chocolates

Example job titles:
Assistant Manager
Baker
Cook
Kitchen Supervisor
Pastry Chef

92% work in Wisconsin
79% work in Northeastern Wisconsin
63% work in FVTC’s district

<table>
<thead>
<tr>
<th>Academic Program</th>
<th># Grads</th>
<th># Grads Providing Outcomes Data</th>
<th>Percent Employed*</th>
<th>Percent Employed Related**</th>
<th>Average Annual Salary</th>
<th># Grads Providing Outcomes Data</th>
<th>Average Annual Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baking and Pastry Production (TD)</td>
<td>17</td>
<td>12</td>
<td>100%</td>
<td>88%</td>
<td>$26,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Culinary Arts (AAS)</td>
<td>19</td>
<td>16</td>
<td>100%</td>
<td>77%</td>
<td>$33,227</td>
<td>13</td>
<td>$41,945</td>
</tr>
<tr>
<td>Food Service Production (TD)</td>
<td>68</td>
<td>60</td>
<td>100%</td>
<td>80%</td>
<td>$29,293</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hospitality Management (AAS)</td>
<td>9</td>
<td>6</td>
<td>100%</td>
<td>100%</td>
<td>$32,448</td>
<td>8</td>
<td>$35,483</td>
</tr>
</tbody>
</table>

Metrics shown in italics had insufficient data to report 1-year averages; 3-year averages are shown instead.

Wage averages may include graduates employed in the field prior to attending FVTC.

*Of those available for employment
**Of those who are employed
Engineering Technologies

FVTC Engineering Technologies Grads Get Jobs

$50,160
average annual salary
6 months after graduation
(Class of 2018-19)

$61,524
average annual salary
5 years after graduation
(Class of 2013-14)

for FVTC graduates employed in jobs related to Engineering Technologies

Engineering Technologies Graduate Placement

Sample companies employing graduates:
Alliance Laundry Systems
AZCO, Inc.
Bemis Company
Fosber America
Hoffmaster Group
Miller Electric Manufacturing
Neenah Foundry
Oshkosh Corporation
Pierce Manufacturing
Plexus Corporation
Waupaca Foundry

Example job titles:
Automation Technician
Controls Technician
Degreed Tester
Designer
Electrical Engineering Technician
Field Service Technician
Mechanical Designer
Project Engineer
Quality Assurance Lab Technician
Safety Coordinator

98% work in Wisconsin
90% work in Northeastern Wisconsin
80% work in FVTC’s district

87% in a job related to training**
94% Graduate employment*

Above data come from the graduate outcomes survey conducted six months after graduation (Class of 2018-19). *Of those available for employment **Of those who are employed
## Engineering Technologies

<table>
<thead>
<tr>
<th>Academic Program</th>
<th>6 months after graduation</th>
<th>5 yrs after graduation</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># Grads Providing Outcomes Data</td>
<td>Percent Employed*</td>
</tr>
<tr>
<td>ELECTRICAL &amp; ELECTRONICS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electrical Engineering Technology (AAS)</td>
<td>12</td>
<td>12</td>
</tr>
<tr>
<td>Electronic Engineering Technology (AAS)</td>
<td>11</td>
<td>10</td>
</tr>
<tr>
<td>MANUFACTURING &amp; AUTOMATION</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Automated Manufacturing Systems Technology (AAS)</td>
<td>19</td>
<td>16</td>
</tr>
<tr>
<td>Electro-Mechanical Technology (AAS)</td>
<td>15</td>
<td>7</td>
</tr>
<tr>
<td>Manufacturing Engineering Technology (AAS)</td>
<td>6</td>
<td>5</td>
</tr>
<tr>
<td>Quality Engineering Technology (AAS)</td>
<td>8</td>
<td>8</td>
</tr>
<tr>
<td>Quality Technician (TD)</td>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>MECHANICAL DESIGN</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mechanical CAD Drafting (TD)</td>
<td>17</td>
<td>13</td>
</tr>
<tr>
<td>Mechanical Design Technology (AAS)</td>
<td>19</td>
<td>11</td>
</tr>
<tr>
<td>SAFETY, ENERGY &amp; ENVIRONMENTAL</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Safety Engineering Technology (AAS)</td>
<td>7</td>
<td>6</td>
</tr>
<tr>
<td>Quality Technician (TD)</td>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>Data not available for: Wind Energy Technology (AAS)***</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Metrics shown in italics had insufficient data to report 1-year averages; 3-year averages are shown instead.

Wage averages may include graduates employed in the field prior to attending FVTC.

*Of those available for employment

**Of those who are employed

***Shared program

---

What do FVTC grads say about their program?

FVTC prepared me to further my career and gave me practical knowledge, not just theory. The instructors were fantastic!

I always recommend FVTC to everyone I know.

FVTC gave me education that was very relevant to the industry requirements.

FVTC has helped me prepare for the future. I highly recommend going to FVTC to anyone, especially high school graduates. They help you with literally anything you could need. You go to FVTC, perform well in school, getting you prepared for the next step, and save money at the same time. Going to FVTC was one of the best decisions I've ever made.
### Health Science

#### FVTC Health Science Grads Get Jobs

<table>
<thead>
<tr>
<th></th>
<th>6 months after graduation</th>
<th>5 years after graduation</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(Class of 2018-19)</td>
<td>(Class of 2013-14)</td>
</tr>
<tr>
<td></td>
<td># Grads Providing Outcomes Data</td>
<td>Percent Employed</td>
</tr>
<tr>
<td>Dental Assistant (TD)</td>
<td>37</td>
<td>19</td>
</tr>
<tr>
<td>Dental Hygienist (AAS)</td>
<td>14</td>
<td>8</td>
</tr>
<tr>
<td>Health Information Technology (AAS)</td>
<td>48</td>
<td>35</td>
</tr>
<tr>
<td>Medical Assistant (TD)</td>
<td>41</td>
<td>27</td>
</tr>
<tr>
<td>Medical Coding Specialist (TD)</td>
<td>81</td>
<td>57</td>
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<tr>
<td>Neurodiagnostic Technologist (AAS)</td>
<td>7</td>
<td>6</td>
</tr>
<tr>
<td>Nursing - RN Associate Degree (AAS)</td>
<td>87</td>
<td>66</td>
</tr>
<tr>
<td>Nursing Assistant (TD)</td>
<td>528</td>
<td>361</td>
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<tr>
<td>Nursing, Practical (TD)</td>
<td>102</td>
<td>88</td>
</tr>
<tr>
<td>Occupational Therapy Assistant (AAS)</td>
<td>31</td>
<td>22</td>
</tr>
</tbody>
</table>

Data not available for: Medical Laboratory Technician (AAS), Pharmacy Services Management (AAS)***, Pharmacy Technician (TD)***

*Metrics shown in italics had insufficient data to report 1-year averages; 3-year averages are shown instead.

Wage averages may include graduates employed in the field prior to attending FVTC.

*Of those available for employment
**Of those who are employed
***Shared program

---

Sample companies employing graduates:
- Ascension Health
- Aurora Health Care
- Bellin Health
- Brewster Village
- Cerebral Palsy Inc.
- Midwest Dental
- Partnership Community Health Center
- Rennes Health & Rehabilitation Center
- St. Joseph Residence
- ThedaCare
- Winnebago Mental Health Institute

97% work in Wisconsin
86% work in Northeastern Wisconsin
75% work in FVTC's district

---

Health Science Recent Graduate Placement

FVTC Health Science Grads Get Jobs

$42,469 average annual salary
6 months after graduation (Class of 2018-19)

$48,786 average annual salary
5 years after graduation (Class of 2013-14)

for FVTC graduates employed in jobs related to Health Science
Human Services

FVTC Human Services Grads Get Jobs

$29,543 average annual salary
6 months after graduation
(Class of 2018-19)

$35,487 average annual salary
5 years after graduation
(Class of 2013-14)

for FVTC graduates employed in jobs related to Human Services

Human Services Recent Graduate Placement

Sample companies employing graduates:
- Appleton Area School District
- Aspire Senior Living
- Massage Health
- Our Shepherd Child Care
- Play & Grow Learning Center
- Winnebago Correctional Center
- YMCA Child Learning Center

Example job titles:
- AODA Counselor
- Licensed Massage Therapist
- Preschool Teacher
- Special Education Paraprofessional

<table>
<thead>
<tr>
<th>Academic Program</th>
<th>6 months after graduation (Class of 2018-19)</th>
<th>5 yrs after graduation (Class of 2013-14)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># Grads</td>
<td># Grads Providing Outcomes Data</td>
</tr>
<tr>
<td>COUNSELING &amp; MENTAL HEALTH SERVICES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Substance Use Disorder Counseling (AAS)</td>
<td>11</td>
<td>6</td>
</tr>
<tr>
<td>EARLY CHILDHOOD EDUCATION</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Early Childhood Education (AAS)</td>
<td>29</td>
<td>21</td>
</tr>
<tr>
<td>SERVICE CAREERS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Therapeutic Massage (TD)</td>
<td>17</td>
<td>10</td>
</tr>
</tbody>
</table>

Data not available for: Assistant Teacher (TD), Cosmetology (TD), Early Childhood Teacher (TD), Esthetician - Basic (TD), Human Services (AAS)***, Human Services Assistant (TD)***

Metrics shown in italics had insufficient data to report 1-year averages; 3-year averages are shown instead.
Wage averages may include graduates employed in the field prior to attending FVTC.
*Of those available for employment
**Of those who are employed
***Shared program

97% work in Wisconsin
93% work in Northeastern Wisconsin
93% work in FVTC’s district

Human Services Recent Graduate Placement

97% work in Wisconsin
93% work in Northeastern Wisconsin
93% work in FVTC’s district

Sample companies employing graduates:
- Appleton Area School District
- Aspire Senior Living
- Massage Health
- Our Shepherd Child Care
- Play & Grow Learning Center
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- YMCA Child Learning Center

Example job titles:
- AODA Counselor
- Licensed Massage Therapist
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<td># Grads Providing Outcomes Data</td>
</tr>
<tr>
<td>COUNSELING &amp; MENTAL HEALTH SERVICES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Substance Use Disorder Counseling (AAS)</td>
<td>11</td>
<td>6</td>
</tr>
<tr>
<td>EARLY CHILDHOOD EDUCATION</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Early Childhood Education (AAS)</td>
<td>29</td>
<td>21</td>
</tr>
<tr>
<td>SERVICE CAREERS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Therapeutic Massage (TD)</td>
<td>17</td>
<td>10</td>
</tr>
</tbody>
</table>

Data not available for: Assistant Teacher (TD), Cosmetology (TD), Early Childhood Teacher (TD), Esthetician - Basic (TD), Human Services (AAS)***, Human Services Assistant (TD)***

Metrics shown in italics had insufficient data to report 1-year averages; 3-year averages are shown instead.
Wage averages may include graduates employed in the field prior to attending FVTC.
*Of those available for employment
**Of those who are employed
***Shared program

97% work in Wisconsin
93% work in Northeastern Wisconsin
93% work in FVTC’s district

Sample companies employing graduates:
- Appleton Area School District
- Aspire Senior Living
- Massage Health
- Our Shepherd Child Care
- Play & Grow Learning Center
- Winnebago Correctional Center
- YMCA Child Learning Center

Example job titles:
- AODA Counselor
- Licensed Massage Therapist
- Preschool Teacher
- Special Education Paraprofessional

<table>
<thead>
<tr>
<th>Academic Program</th>
<th>6 months after graduation (Class of 2018-19)</th>
<th>5 yrs after graduation (Class of 2013-14)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># Grads</td>
<td># Grads Providing Outcomes Data</td>
</tr>
<tr>
<td>COUNSELING &amp; MENTAL HEALTH SERVICES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Substance Use Disorder Counseling (AAS)</td>
<td>11</td>
<td>6</td>
</tr>
<tr>
<td>EARLY CHILDHOOD EDUCATION</td>
<td></td>
<td></td>
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<tr>
<td>Early Childhood Education (AAS)</td>
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<td>21</td>
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<tr>
<td>SERVICE CAREERS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Therapeutic Massage (TD)</td>
<td>17</td>
<td>10</td>
</tr>
</tbody>
</table>

Data not available for: Assistant Teacher (TD), Cosmetology (TD), Early Childhood Teacher (TD), Esthetician - Basic (TD), Human Services (AAS)***, Human Services Assistant (TD)***

Metrics shown in italics had insufficient data to report 1-year averages; 3-year averages are shown instead.
Wage averages may include graduates employed in the field prior to attending FVTC.
*Of those available for employment
**Of those who are employed
***Shared program

97% work in Wisconsin
93% work in Northeastern Wisconsin
93% work in FVTC’s district
Information Technology

Information Technology Grads Get Jobs

$49,405  
average annual salary  
6 months after graduation  
(Class of 2018-19)

$60,531  
average annual salary  
5 years after graduation  
(Class of 2013-14)

for FVTC graduates employed in jobs related to Information Technology

Information Technology Graduate Placement

91% work in Wisconsin  
79% work in Northeastern Wisconsin  
68% work in FVTC’s district

Sample companies employing graduates:
- Appleton Area School District
- Community First Credit Union
- DealerFire
- Greatland Corporation
- J. J. Keller & Associates, Inc.
- Jewelers Mutual Insurance Company
- Kimberly-Clark
- Navitus Health Solutions
- Suburban Electric
- TEKsystems
- Thrivent Financial
- Transcendent Technologies

Example job titles:
- .Net Developer
- Graphic Designer
- IT Contractor
- IT Developer
- IT Support Specialist
- Operations Technician
- Software Engineer
- Systems Security Administrator
- Web Developer
- Website Support Representative

Above data come from the graduate outcomes survey conducted six months after graduation (Class of 2018-19). *Of those available for employment **Of those who are employed

Fox Valley Technical College Spring 2020 – Graduate Outcomes Research Results  
Page 16
### Information Technology

<table>
<thead>
<tr>
<th>Academic Program</th>
<th>6 months after graduation</th>
<th>5 yrs after graduation</th>
</tr>
</thead>
<tbody>
<tr>
<td>(TD = Technical Diploma) (AAS = Associate in Applied Science)</td>
<td></td>
<td></td>
</tr>
<tr>
<td># Grads</td>
<td># Grads Providing Outcomes Data</td>
<td>Percent Employed*</td>
</tr>
<tr>
<td>---------</td>
<td>---------------------------------</td>
<td>-------------------</td>
</tr>
<tr>
<td>NETWORK/COMPUTER SUPPORT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer Support Specialist (AAS)</td>
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<td>10</td>
</tr>
<tr>
<td>Help Desk Support Specialist (TD)</td>
<td>11</td>
<td>7</td>
</tr>
<tr>
<td>Information Systems Security Specialist (AAS)</td>
<td>18</td>
<td>14</td>
</tr>
<tr>
<td>Network Specialist (AAS)</td>
<td>19</td>
<td>13</td>
</tr>
<tr>
<td>Network Systems Administration (AAS)</td>
<td>12</td>
<td>5</td>
</tr>
<tr>
<td>SOFTWARE DEVELOPMENT/WEB</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Software Developer (AAS)</td>
<td>33</td>
<td>20</td>
</tr>
<tr>
<td>Web Design (TD)</td>
<td>21</td>
<td>18</td>
</tr>
<tr>
<td>Web Development &amp; Design Specialist (AAS)</td>
<td>10</td>
<td>6</td>
</tr>
</tbody>
</table>

*Of those available for employment
**Of those who are employed

**Metrics shown in italics had insufficient data to report 1-year averages; 3-year averages are shown instead.**

Wage averages may include graduates employed in the field prior to attending FVTC.

What do FVTC grads say about their program?

**Great teachers that care. Always got back to me in a timely manner when I had questions.**

**FVTC gave me a well-rounded understanding of the IT industry and helped to provide me with the skills necessary to start my new job with confidence.**

**My education landed me my job which I’m very happy with. The people at FVTC were very open and accepting - especially regarding work schedules.**

**FVTC had a wonderful hands-on program that helped provide me with necessary experience to get into my dream job field. I felt ahead of certain students who graduated elsewhere who had the theory down but lacked hands-on experience. This is incredibly important.**

![Satisfaction with FVTC Education](image)

**Very Satisfied or Satisfied: 97%**

**Unsatisfied or Very Unsatisfied: 3%**

Fox Valley Technical College Spring 2020 – Graduate Outcomes Research Results
Page 17
Manufacturing

Manufacturing Grads Get Jobs

$40,208
average annual salary
6 months after graduation
(Class of 2018-19)

$55,185
average annual salary
5 years after graduation
(Class of 2013-14)

for FVTC graduates employed in jobs related to Manufacturing

Sample companies employing graduates:
Ariens
Bassett Mechanical
C.E. Doyle
Custom Marine
Fox Valley Tool & Die
Jones Sign Company, Inc.
Miller Electric
Muza Metal Products
New London Engineering
Oshkosh Corporation
Pierce Manufacturing
Plexus
Quality Custom Metal Fabrication
SMC Metal Fabricators
Triple E Machine Inc.
Van Zeeland Manufacturing Inc.

Example job titles:
Cabinet Maker
CNC Machinist
Fabricator
Machinist
Project Leader
Robot Technician
Welder
Woodworker

94% work in Wisconsin
86% work in Northeastern Wisconsin
70% work in FVTC’s district

Graduate
employment*

In a job related
to training**
96% 84%

Above data come from the graduate outcomes survey conducted six months after graduation (Class of 2018-19). *Of those available for employment **Of those who are employed
## Manufacturing

<table>
<thead>
<tr>
<th>Academic Program</th>
<th>6 months after graduation (Class of 2018-19)</th>
<th>5 yrs after graduation (Class of 2013-14)</th>
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</thead>
<tbody>
<tr>
<td></td>
<td># Grads</td>
<td># Grads Providing Outcomes Data</td>
</tr>
<tr>
<td><strong>INDUSTRIAL MAINTENANCE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Industrial Maintenance Mechanic (TD)</td>
<td>28</td>
<td>24</td>
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<tr>
<td><strong>MANUFACTURING OPERATIONS</strong></td>
<td></td>
<td></td>
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<tr>
<td>Industrial Engineering Technology (AAS)</td>
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<tr>
<td><strong>METAL MACHINING, FABRICATION &amp; WELDING</strong></td>
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<td></td>
</tr>
<tr>
<td>Machine Tool Technician (TD)</td>
<td>13</td>
<td>9</td>
</tr>
<tr>
<td>Welding Technology, Industrial (AAS)</td>
<td>37</td>
<td>26</td>
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<tr>
<td>Welding, Production (TD)</td>
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<td>34</td>
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<tr>
<td>Welding/Metal Fab Technician (TD)</td>
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<td>8</td>
</tr>
<tr>
<td>Welding/Metal Fabrication (TD)</td>
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<td>36</td>
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<td><strong>WOOD MANUFACTURING</strong></td>
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<tr>
<td>Wood Manufacturing Technology (TD)</td>
<td>16</td>
<td>13</td>
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</tbody>
</table>

Data not available for: Process Technician (TD), Technical Studies-Journeyworker (AAS)

*Metrics shown in italics had insufficient data to report 1-year averages; 3-year averages are shown instead.

Wage averages may include graduates employed in the field prior to attending FVTC.

*Of those available for employment
**Of those who are employed

### What do FVTC grads say about their program?

The program helped me gain experience, get comfortable with the work, and prepared me for the work force.

FVTC helped me get into a new job and improve my skills. The instructors gave helpful advice.

There were many resources available at FVTC that were very helpful.

The program was really hands-on and the instructors really got to know the students.

I came out of the program very confident and knowledgeable. The hands-on experiences were great.
### Marketing, Sales & Service

#### Marketing, Sales & Service Grads Get Jobs

<table>
<thead>
<tr>
<th></th>
<th>6 months after graduation (Class of 2018-19)</th>
<th>5 yrs after graduation (Class of 2013-14)</th>
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<tbody>
<tr>
<td></td>
<td># Grads Providing Outcomes Data</td>
<td>Percent Employed*</td>
</tr>
<tr>
<td><strong>INTERIOR DESIGN</strong></td>
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</tr>
<tr>
<td>Interior Design (AAS)</td>
<td>48</td>
<td>37</td>
</tr>
<tr>
<td>Interior Design-Kitchen &amp; Bath Design (AAS)</td>
<td>12</td>
<td>7</td>
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<tr>
<td><strong>MARKETING</strong></td>
<td></td>
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</tr>
<tr>
<td>Digital Marketing (TD)</td>
<td>16</td>
<td>14</td>
</tr>
<tr>
<td>Marketing (AAS)</td>
<td>18</td>
<td>13</td>
</tr>
</tbody>
</table>

Data not available for: Sales Specialist (TD)

---

**Metrics shown in italics had insufficient data to report 1-year averages; 3-year averages are shown instead.**

Wage averages may include graduates employed in the field prior to attending FVTC.

*Of those available for employment

**Of those who are employed

---

96% work in Wisconsin
88% work in Northeastern Wisconsin
58% work in FVTC’s district

Sample companies employing graduates:
- KI
- Home Interiors
- J.J. Keller & Associates, Inc.
- Kolosso Toyota
- Apex Digital Solutions

Example job titles:
- Business Owner
- Design Consultant
- Interior Designer
- Sales Associate
- Visual Merchandiser

---

Fox Valley Technical College Spring 2020 – Graduate Outcomes Research Results
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## Public Safety

### FVTC Public Safety Grads Get Jobs

**$48,272**

**average annual salary**

6 months after graduation  
(Class of 2018-19)

**$56,701**

**average annual salary**

5 years after graduation  
(Class of 2013-14)

for FVTC graduates employed in jobs related to Public Safety

### Public Safety Recent Graduate Placement

- **97%** work in Wisconsin
- **77%** work in Northeastern Wisconsin
- **53%** work in FVTC’s district

### Academic Program

<table>
<thead>
<tr>
<th>Academic Program</th>
<th># Grads</th>
<th># Grads Providing Outcomes Data</th>
<th>Percent Employed</th>
<th>Percent Employed Related**</th>
<th>Average Annual Salary</th>
<th># Grads Providing Outcomes Data</th>
<th>Average Annual Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>EMERGENCY MEDICAL SERVICES (EMS)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Emergency Medical Technician - Paramedic (TD)</td>
<td>37</td>
<td>25</td>
<td>95%</td>
<td>80%</td>
<td>$35,066</td>
<td>12</td>
<td>$38,626</td>
</tr>
<tr>
<td>Emergency Medical Technician (TD)**</td>
<td>110</td>
<td>79</td>
<td>100%</td>
<td>55%</td>
<td>$27,126</td>
<td>15</td>
<td>$57,232</td>
</tr>
<tr>
<td>FIRE PROTECTION</td>
<td></td>
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<td></td>
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</tr>
<tr>
<td>Fire Protection Technician (AAS)</td>
<td>23</td>
<td>16</td>
<td>82%</td>
<td>89%</td>
<td>$50,410</td>
<td>24</td>
<td>$55,894</td>
</tr>
<tr>
<td>Criminal Justice (AAS)</td>
<td>71</td>
<td>45</td>
<td>94%</td>
<td>69%</td>
<td>$46,038</td>
<td>53</td>
<td>$53,131</td>
</tr>
<tr>
<td>Criminal Justice-Law Enforcement 720 Academy (TD)</td>
<td>74</td>
<td>49</td>
<td>98%</td>
<td>96%</td>
<td>$54,975</td>
<td>44</td>
<td>$64,941</td>
</tr>
<tr>
<td>Forensic Science (AAS)</td>
<td>31</td>
<td>21</td>
<td>75%</td>
<td>33%</td>
<td>$54,531</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Security &amp; Asset Protection (AAS)</td>
<td>10</td>
<td>5</td>
<td>100%</td>
<td>80%</td>
<td>$32,136</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Sample companies employing graduates:

- Appleton Police Department
- Bell Ambulance
- Gold Cross Ambulance Service
- Oshkosh Police Department
- Winnebago County Sheriff's Office

### Example job titles:

- Asset Protection
- Corrections Officer
- Deputy Sheriff
- Emergency Medical Technician
- Firefighter
- Police Officer

- **Metrics shown in italics** had insufficient data to report 1-year averages; 3-year averages are shown instead.
- Wage averages may include graduates employed in the field prior to attending FVTC.
- *Of those available for employment
- **Of those who are employed

***After 5 years, many of the EMT graduates were employed as Firefighter/Paramedics; related wages are included in the average annual salary.
Transportation

Transportation Grads Get Jobs

$44,542
average annual salary
6 months after graduation
(Class of 2018-19)

$59,203
average annual salary
5 years after graduation
(Class of 2013-14)

for FVTC graduates employed in jobs related to Transportation

Sample companies employing graduates:
- Bergstrom Automotive
- Carew Concrete
- Fabick Cat
- Gandrud Chevrolet
- Holiday Automotive
- JBS Carriers
- Matthews Tire
- MCC Inc.
- N&M Transfer
- Paper Transport, Inc.
- Penske Truck Rental
- Pierce Manufacturing
- Quality Truck Care Center
- Schneider National
- Truck Country
- V&S Midwest Carriers Corporation

Example job titles:
- Automotive Technician
- Body Technician
- Diesel Mechanic
- Heavy Equipment Technician
- Parts Coordinator
- Professional Driver
- Service Technician
- Truck Driver

96% work in Wisconsin
73% work in Northeastern Wisconsin
43% work in FVTC’s district

99% Graduate employment*

90% In a job related to training**

Above data come from the graduate outcomes survey conducted six months after graduation (Class of 2018-19). *Of those available for employment **Of those who are employed
## Transportation

<table>
<thead>
<tr>
<th>Academic Program</th>
<th>6 months after graduation (Class of 2018-19)</th>
<th>5 yrs after graduation (Class of 2013-14)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># Grads Providing Outcomes Data</td>
<td>Percent Employed*</td>
</tr>
<tr>
<td>AUTOMOTIVE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Auto Collision Repair &amp; Refinishing Technician (TD)</td>
<td>18</td>
<td>9</td>
</tr>
<tr>
<td>Automotive Technician (TD)</td>
<td>15</td>
<td>9</td>
</tr>
<tr>
<td>Automotive Technician-Imports (TD)</td>
<td>7</td>
<td>4</td>
</tr>
<tr>
<td>Automotive Technology (AAS)</td>
<td>26</td>
<td>17</td>
</tr>
<tr>
<td>Automotive Technology GM ASEP (AAS)</td>
<td>16</td>
<td>14</td>
</tr>
<tr>
<td>Automotive Technology-Imports (AAS)</td>
<td>14</td>
<td>9</td>
</tr>
<tr>
<td>Vehicle Refinishing &amp; Repair Technology (AAS)</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>DIESEL</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diesel Construction Equipment Service Technician (FABTECH) (TD)</td>
<td>36</td>
<td>16</td>
</tr>
<tr>
<td>Diesel Engine Service Technician (FABTECH) (TD)</td>
<td>14</td>
<td>8</td>
</tr>
<tr>
<td>Diesel Equipment Mechanic (TD)</td>
<td>34</td>
<td>30</td>
</tr>
<tr>
<td>Diesel Equipment Technology (AAS)</td>
<td>16</td>
<td>9</td>
</tr>
<tr>
<td>Diesel Power Generation &amp; Marine Service Tech (FABTECH) (TD)</td>
<td>5</td>
<td>2</td>
</tr>
<tr>
<td>TRUCK DRIVING</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Truck Driving (TD)</td>
<td>120</td>
<td>82</td>
</tr>
</tbody>
</table>

Data not available for: Automotive Maintenance & Light Repair Technician (TD), GM Express Service Technician (TD)

*Metrics shown in italics had insufficient data to report 1-year averages; 3-year averages are shown instead.*

Wage averages may include graduates employed in the field prior to attending FVTC.

*Of those available for employment

**Of those who are employed

### What do FVTC grads say about their program?

*Everything about FVTC was excellent. The teachers were so very helpful.*

*Got me a good paying job!*

*The program helped me further my knowledge and provided good hands-on experiences. The classroom exercises were very realistic compared to the real world.*

*The instructors were wonderful and very patient.*

*FVTC is the best decision I have ever made.*

---

Satisfaction with FVTC Education

99% Very Satisfied or Satisfied

1% Unsatisfied or Very Unsatisfied
## Apprenticeship Completor Outcomes

<table>
<thead>
<tr>
<th>Apprenticeship Program</th>
<th># Grads Providing Outcomes Data</th>
<th># Grads</th>
<th>Percent Employed*</th>
<th>Percent Employed Related**</th>
<th>Average Annual Salary</th>
<th>Average Hourly Rate</th>
<th>Average Hours Per Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>CONSTRUCTION TRADES</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electrician Apprentice (ABC)</td>
<td>32</td>
<td>15</td>
<td>100%</td>
<td>100%</td>
<td>$69,125</td>
<td>$33.23</td>
<td>44</td>
</tr>
<tr>
<td>Operating Engineer Apprentice</td>
<td>137</td>
<td>75</td>
<td>99%</td>
<td>97%</td>
<td>$78,569</td>
<td>$37.77</td>
<td>53</td>
</tr>
<tr>
<td>Plumbing Apprentice</td>
<td>12</td>
<td>7</td>
<td>100%</td>
<td>100%</td>
<td>$66,907</td>
<td>$32.17</td>
<td>46</td>
</tr>
<tr>
<td>Steamfitting Apprentice</td>
<td>24</td>
<td>10</td>
<td>100%</td>
<td>100%</td>
<td>$76,307</td>
<td>$36.69</td>
<td>41</td>
</tr>
<tr>
<td>Steamfitting Service Apprentice</td>
<td>7</td>
<td>3</td>
<td>100%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>INDUSTRIAL TRADES</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Industrial Electrician Apprentice</td>
<td>19</td>
<td>10</td>
<td>100%</td>
<td>100%</td>
<td>$71,522</td>
<td>$34.39</td>
<td>46</td>
</tr>
<tr>
<td>Machinist Apprentice</td>
<td>16</td>
<td>14</td>
<td>100%</td>
<td>100%</td>
<td>$58,835</td>
<td>$28.29</td>
<td>45</td>
</tr>
<tr>
<td>Maintenance Mechanic/Millwright Apprentice</td>
<td>24</td>
<td>12</td>
<td>100%</td>
<td>100%</td>
<td>$64,348</td>
<td>$30.94</td>
<td>45</td>
</tr>
<tr>
<td>Maintenance Technician Apprentice</td>
<td>11</td>
<td>8</td>
<td>100%</td>
<td>100%</td>
<td>$57,628</td>
<td>$27.71</td>
<td>46</td>
</tr>
<tr>
<td>Pipe Fabricator Apprentice</td>
<td>18</td>
<td>7</td>
<td>100%</td>
<td>100%</td>
<td>$89,669</td>
<td>$43.11</td>
<td>40</td>
</tr>
<tr>
<td>Pipefitting Apprentice</td>
<td>9</td>
<td>5</td>
<td>100%</td>
<td>80%</td>
<td>$57,762</td>
<td>$27.77</td>
<td>46</td>
</tr>
<tr>
<td>Tool &amp; Die Apprentice</td>
<td>9</td>
<td>4</td>
<td>100%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SERVICE TRADES</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cosmetology Apprentice</td>
<td>17</td>
<td>4</td>
<td>100%</td>
<td>100%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Data not available for: Electrical &amp; Instrumentation Apprentice, Industrial Manufacturing Technician Apprentice, Lubrication Technician Apprentice</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Metrics shown in italics had insufficient data to report 1-year averages; 3-year averages are shown instead.*

*Of those available for employment

**Of those who are employed

With an apprenticeship, you start with a job and build a career. An employer hires you and then you enroll in an apprenticeship program. Over the next two to five years, you’ll learn everything you need through in-class and on-the-job training. The best part – you get paid!

For more information about FVTC apprenticeship training contact

Kerri Nevala
920-735-5778
nevala@fvtc.edu
Appendix A: Graduate Outcomes Survey

1. How do you feel about the education you received at FVTC?
   - Very Satisfied
   - Satisfied
   - Unsatisfied
   - Very Unsatisfied

2. What was your primary reason for attending FVTC?
   - Preparation for getting a job
   - Career Change
   - Improvement of existing job skills
   - Preparation for further education
   - Personal interest
   - Other

3. Which one of the following best describes your present status?
   - Employed (including active military service)
   - Not employed, but seeking
   - Not available for employment, because
     - Student
     - Family responsibilities
     - Disabled
     - Other

4. Please tell us how FVTC has helped you & give us your suggestions for improving the training & services we offer.

   __________________________________________
   __________________________________________
   __________________________________________
   __________________________________________
   __________________________________________
   __________________________________________

IF EMPLOYED:

5. When did you start working in your present occupation?
   - Before enrolling at FVTC
   - While attending FVTC
   - After graduating from FVTC

6. Is your job related to the education you received at our college?
   - Yes
   - No

7. What is your job title?

   __________________________________________
   Company name

   __________________________________________
   Company city/state

8. How many hours do you work during an average work week? _______ Hours

9. FVTC collects wage data and averages it to let prospective students know an approximate salary for the career field. Salaries are not reported by individual.

   What is your present wage before deductions? Include commissions. Do not include overtime.

   $ _________/Hour OR $ ___________/Year

   FVTC also conducts an employer survey. May we contact your supervisor to obtain feedback on how FVTC is meeting the needs of employers?
   - No
   - Yes

   __________________________________________
   Supervisor First & Last Name

   __________________________________________
   Supervisor email address

   __________________________________________
   Company mailing address
Appendix B: 5-Year Graduate Follow-up Survey

1. How important was your technical education in beginning your career?
   __ 1. Very Important
   __ 2. Important
   __ 3. Somewhat Important
   __ 4. Not Important

2. How important is/was your technical education in your career advancement?
   __ 1. Very Important
   __ 2. Important
   __ 3. Somewhat important
   __ 4. Not Important

3. Would you recommend technical education to others entering your field?
   __ 1. Definitely
   __ 2. Maybe
   __ 3. No

4. Since graduation from our college, have you taken any additional career-related courses?
   (check all that apply)
   __ 1. Yes, at a Technical College
   __ 2. Yes, at a College/University
   __ 3. Yes, at ______________________

5. Since graduating from FVTC, what is the highest level of degree/diploma that you have received?
   __ 1. Masters Degree
   __ 2. Bachelors Degree
   __ 3. Associate Degree
   __ 4. Technical Diploma
   __ 5. Certificate from a private business, industry, or organization
   __ 6. No further schooling

6. How many jobs have you held since graduation?
   0  1  2  3  4  5  More than 5

7. How many jobs have you held that were related to your technical education program since graduation?
   0  1  2  3  4  5  More than 5

8. How many times have you been promoted or advanced in your career since graduation (excluding annual salary increases)?
   0  1  2  3  4  5  More than 5

9. Which one of the following best describes your present status?
   __ 1. Employed (including active military service)
   __ 2. Not employed, but seeking
   __ 3. Not available for employment, student
   __ 4. Not available for employment, family responsibilities
   __ 5. Not available for employment, disabled
   __ 6. Not available for employment, other

10. Please list the following job information:

    Job Title

    ________________________________

    Name of Employer

    ________________________________

    Employer City                               State

    Are you self-employed?   □ 1. Yes   □ 2. No

    Is your job related to the training you received at our college?
    □ 1. Yes   □ 2. No

    How many hours do you work in an average work week? _____

    What is your present wage including commission, before deductions? Do not include overtime.
    $ _______ Hour    $ ___________ Year
    (Enter hourly or annual salary)

    11. If you are working in a job that is not related to your training, please indicate the reason (check one):
        __ 1. Worked previously in related job, but changed to advance
        __ 2. Found I enjoy another type of work more
        __ 3. Unable to find related job in my geographic area
        __ 4. Could earn more in another field of employment
        __ 5. Other, please specify:________________________

    12. Do you have any recommendations for improving the services or programs at FVTC?

    ____________________________________________

    If you are employed, please continue with question 10, if not skip to question 12:
Appendix C: Apprenticeship Completer Survey

Congratulations on completing your apprenticeship training!

Please check one answer:

How satisfied are you with the paid-related instruction received at FVTC?

- [ ] 1. Very Satisfied
- [ ] 2. Satisfied
- [ ] 3. Unsatisfied
- [ ] 4. Very Unsatisfied

Comment: __________________________________________
________________________

How satisfied are you with the apprentice training you received on the job?

- [ ] 1. Very Satisfied
- [ ] 2. Satisfied
- [ ] 3. Unsatisfied
- [ ] 4. Very Unsatisfied

Comment: __________________________________________
________________________

Which one of the following best describes your current status?

- [ ] 1. Employed in the trade
- [ ] 2. Employed (not in the trade)
- [ ] 3. Not employed, but seeking employment - disabled
- [ ] 4. Not available for employment - other

Note: If you are currently employed, please continue. If not employed, stop here and mail survey.

When did you start working in your present occupation?

- [ ] 1. Prior to my apprenticeship
- [ ] 2. When I started my apprenticeship
- [ ] 3. After completing my apprenticeship

Please list your job information:

Job Title
________________________

Name of Employer
________________________

City                           State
________________________

What is your present wage, before deductions? (Please give one.)

$ __________/Hour or $ _________/Week
or $ __________/Month or $ _________/Year

How many hours do you work during an average workweek?       _______ Hours per week

Are you planning to continue your formal education? (Technical Studies Journeyworker AAS, Associate Degree, Bachelor Degree, etc.)

- [ ] 1. Yes
- [ ] 2. No