

## ADMINISTRATIVE POLICY **EMERGENCY MEDICAL CARE**

*This policy pertains to employees.*

Fox Valley Technical College is committed to providing a healthy and safe working and learning environment for all students, employees, guests, and visitors. The purpose of this policy is to establish guidelines for the administration of emergency care, including life-saving measures and/or medication, by College employees. This policy applies to emergencies occurring on College property and in all College-owned or leased facilities.

Emergency care generally means care rendered by a layperson in a sudden, unexpected happening, occurrence, or situation that demands immediate action until professional medical attention is available. College employees who provide immediate treatment or care to a person in an emergency must also seek immediate medical assistance to respond to the emergency.

Per Wisconsin Stat. § 895.48, any person who renders emergency care at the scene of any emergency or accident in good faith shall be immune from civil liability for his or her acts or omissions in rendering such emergency care. Immunity does not apply to employees trained in health care or health care professionals when they provide emergency care for compensation and within the scope of their usual or customary employment. In the event a College employee renders emergency care, the College does not determine if that person is exempt from civil liability under Wisconsin Stat. § 895.48.

Life-saving measures and/or medications include but are not limited to:

- CPR (Cardiopulmonary resuscitation)
- AED (Automated external defibrillator)
- Glucose
- Naloxone (NARCAN® nasal spray)
- Epinephrine (Epi-pen auto-injector)
- Basic First Aid

Campus Security personnel are trained and are expected to provide emergency medical care, including administering life-saving measures and/or medications, as necessary. Other College employees are encouraged, but not required, to receive training and administer emergency medical care and life-saving measures and/or medications.

Security Services managers are authorized to provide or coordinate training on the administration of life-saving measures and/or medications as requested by College employees.

*Adopted: 04/19/2022*

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