

## Employment Connections

### FVTC Program Salary Information - Starting Wages for Entry - Level Positions from the Last 5 Years

Data Source: FVTC & WTCS Graduate Follow - Up Research Reports, Each Published in Spring

Associate Degree Programs From 2020-2021 Academic Year	Program Numbers	'16-'17		'17-'18		'18-'19		'19-'20		20 - '21	
		FVTC	WTCS	FVTC	WTCS	FVTC	WTCS	FVTC	WTCS	FVTC	WTCS
<b>Agriculture, Horticulture &amp; Natural Resources</b>											
Agriculture Power Equipment	100032	\$13.94	----	----	----	\$19.25	\$20.00	\$17.50	----	\$18.25	----
Agribusiness/Science Technology	100062	\$15.93	\$15.00	\$17.13	\$15.00	\$17.75	\$15.50	\$16.54	\$15.00	\$17.23	\$15.88
Agriculture/Science Technology-Agronomy	100065	----	----	----	----	\$15.47	\$14.20	\$16.88	\$15.80	\$17.75	\$17.75
Agriculture/Science Technology-Animal Science	100066	----	----	----	----	\$15.88	\$13.38	\$16.08	\$15.50	\$22.07	\$18.23
Laboratory Science Technician	105064	\$16.55	\$16.00	\$16.14	\$14.42	\$17.35	\$17.82	\$17.09	----	\$20.99	\$23.08
Natural Resources Technician	100571	\$14.50	\$15.00	\$18.65	\$18.84	\$18.23	\$18.00	\$17.58	\$15.30	\$15.22	\$15.20
Veterinary Technician Program	100911	----	----	----	\$14.00	----	\$14.48	----	\$14.50	\$15.63	\$16.00
Wildland Firefighter	100581	----	----	\$14.32	\$13.44	\$15.11	----	----	----	\$15.30	\$15.00
<b>Aviation</b>											
Aeronautics - Pilot Training	104021	----	\$15.00	\$16.60	\$14.00	\$18.16	\$18.00	\$17.99	----	\$18.98	\$25.00
Aircraft Electronics	104022	----	\$15.00	----	----	\$17.63	----	\$19.83	----	\$20.63	----
<b>Business, Management &amp; Finance Programs</b>											
Accounting	101011	\$15.07	\$17.00	\$20.17	\$17.00	\$19.74	\$18.50	\$18.26	\$18.50	\$23.84	\$19.50
Administrative Professional	101066	\$14.42	\$15.00	\$15.80	\$15.99	\$11.67	\$16.77	\$18.49	\$17.00	\$15.55	\$19.65
Banking & Financial Services	101143	----	----	\$17.15	\$15.50	\$17.15	\$28.85	\$17.15	\$28.85	\$27.72	\$25.00
Business Analyst	101021	----	----	----	----	----	\$27.50	----	\$23.50	\$29.13	\$29.39
Business Management	101023	\$19.07	\$16.00	\$21.07	\$17.49	\$21.04	\$18.00	\$24.14	\$18.80	\$24.81	\$20.00
Event Management	101096	\$14.33	\$15.00	----	\$20.63	\$14.57	\$16.25	\$16.56	\$16.25	\$16.29	\$26.44
Human Resources	101161	\$19.21	\$18.00	\$16.91	\$16.50	\$21.05	\$18.00	\$20.29	\$19.90	\$19.26	\$20.09
Leadership Development /Management Dev	101961	\$29.09	\$23.00	\$26.09	\$26.42	\$23.76	\$23.51	\$30.81	\$23.10	\$31.43	\$26.14
Medical Administrative Professional	101602	\$14.63	\$15.00	----	\$16.25	\$21.70	\$15.74	\$20.42	\$15.10	\$21.00	\$18.85
Paralegal	101101	\$16.89	\$16.00	\$16.84	\$17.91	\$21.22	\$18.25	\$18.40	\$18.00	\$19.35	\$18.50
Professional Communications	106991	----	\$20.00	----	\$18.00	\$27.96	----	\$22.42	----	\$19.24	\$22.35
Supply Chain Management	101821	\$18.59	\$18.00	----	\$26.69	\$23.35	\$21.50	\$26.56	\$23.10	\$23.69	\$24.04
<b>Construction</b>											
Construction Management Technology	104554	\$27.69	\$25.00	\$26.87	\$23.51	\$23.51	\$20.77	\$27.59	\$23.10	\$26.21	\$27.69
Construction Safety Technology	104494							----	----	----	----

Associate Degree Programs From 2020-2021 Academic Year	Program Numbers	'16-'17		'17-'18		'18-'19		19-'20		20 - '21	
		FVTC	WTCS	FVTC	WTCS	FVTC	WTCS	FVTC	WTCS	FVTC	WTCS
<b>Culinary &amp; Hospitality</b>											
Culinary Arts	103161	\$15.89	\$13.00	\$14.97	\$14.00	\$15.97	\$14.67	\$13.63	\$14.00	\$17.36	\$17.20
Baking & Pastry Management (NEW)	103142									----	----
Hospitality Management	101092	\$15.04	\$13.00	\$17.74	\$15.09	\$15.60	\$15.25	\$15.76	\$15.60	\$16.52	\$20.89
<b>Education &amp; Human Services</b>											
Early Childhood Education	103071	\$11.41	\$12.00	\$11.78	\$12.29	\$12.49	\$13.00	\$13.81	\$14.00	\$12.48	\$15.00
Career and Technical Education Instruction (NEW)	105226									----	----
Foundations of Teacher Education (NEW)	105222									----	\$13.63
Funeral Service (NEW)	105281									----	\$18.87
Human Services	105203	----	----	----	----	----	\$15.80	----	\$16.00	----	\$17.50
Substance Use Disorder Counseling	105501	\$18.65	\$18.00	\$19.40	\$20.48	\$20.48	\$20.30	\$18.68	\$18.80	\$20.25	\$20.19
<b>Engineering Technologies</b>											
Automated Mfg. Systems Technology	106283	\$28.16	\$24.00	\$26.20	\$23.08	\$26.25	\$25.27	\$26.13	\$26.90	\$29.60	\$27.01
Electrical Engineering Technology	106621	----	\$22.00	\$22.51	\$20.76	\$26.50	\$24.50	\$23.74	\$22.20	\$27.58	\$24.98
Electro-Mechanical Technology	106201	\$22.15	\$22.00	\$24.67	\$23.88	\$21.25	\$22.00	\$26.98	\$24.00	\$29.08	\$27.96
Electronic Engineering Technology	106057	\$26.98	\$17.00	\$21.80	\$22.01	\$21.16	\$22.33	\$22.06	\$23.00	\$21.85	\$27.00
Industrial Engineering Technology	106231	\$31.57	----	----	\$25.72	\$30.13	----	\$29.27	----	\$30.21	----
Manufacturing Engineering Technology	106233	----	----	----	\$21.19	\$21.22	----	\$21.11	\$22.80	\$22.86	\$27.14
Mechanical Design Technology	106061	\$23.32	\$21.00	\$20.85	\$21.00	\$21.40	\$21.64	\$22.25	\$22.80	\$21.92	\$24.02
Quality Engineering Technology	106239	----	\$24.00	\$33.54	\$30.77	\$28.02	\$24.00	\$30.66	-----	\$26.84	\$25.49
Safety Engineering Technology	104493	----	\$24.00	----	\$28.69	\$29.13	\$27.03	\$33.18	-----	\$34.45	----
<b>Health Science</b>											
Dental Hygienist	105081	\$27.17	\$28.00	\$27.80	\$29.49	\$31.97	\$31.13	\$30.50	\$32.00	\$33.29	\$34.00
Health Information Technology	105301	\$13.05	\$18.00	\$18.00	\$17.95	\$16.11	\$17.31	\$19.59	\$17.10	\$19.81	\$20.76
Medical Laboratory Technician	105131	----	\$20.00	----	\$19.84	----	\$20.00	\$20.60	\$22.30	\$21.87	\$21.74
Neurodiagnostic	105252	----	----	----	----	\$23.84	\$22.65	\$23.37	\$23.00	\$24.28	\$24.03
Nursing, Associate Degree (RN)	105431	\$25.72	\$27.00	\$26.79	\$28.00	\$27.50	\$29.00	\$27.94	\$29.00	\$29.57	\$30.37
Occupational Therapy Assistant	105141	\$16.98	\$19.00	\$22.60	\$18.00	\$16.66	\$21.00	\$20.28	\$22.00	\$21.43	\$21.25
Surgical Technology (NEW)	105121									----	\$24.00

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		FVTC	WTCS	FVTC	WTCS	FVTC	WTCS	FVTC	WTCS	FVTC	WTCS
<b>Information Technology</b>											
Computer Support Specialist	101543	\$16.40	\$18.00	\$17.02	\$18.00	\$22.56	\$19.86	\$20.34	\$20.20	\$23.42	\$19.81
Cybersecurity Specialist	101512									----	\$23.08
Data & Analytics Specialist (NEW)	101563									----	----
Information Systems Security Specialist	101513	----	\$25.00	----	----	\$20.44	----	\$26.49	\$26.40	\$24.15	\$21.63
Network Specialist	101502	\$20.86	\$20.00	\$21.68	\$20.00	\$17.18	\$19.10	\$18.99	\$20.50	\$19.73	\$21.00
Network Systems Administration	101505	\$17.99	\$16.00	\$24.52	\$19.72	\$24.36	\$25.32	\$21.37	\$20.00	\$22.68	\$20.00
Software Developer	101521	\$24.03	\$23.00	\$26.05	\$25.00	\$28.05	\$24.25	\$25.92	\$23.80	\$27.04	\$26.44
Web Development & Design Specialist	101522	\$27.02	\$19.00	\$19.58	\$16.50	\$23.96	\$23.00	\$23.03	\$25.50	\$22.33	\$20.50
<b>Manufacturing</b>											
Technical Studies - Journeyworker	104995	----	\$31.00	----	\$32.50	----	\$33.51	----	\$36.50	-----	\$34.18
Welding Technology, Industrial	106211	\$28.06	\$19.00	\$20.82	\$19.14	\$18.97	\$19.00	\$18.38	\$18.60	\$25.13	\$22.42
<b>Marketing, Sales &amp; Service</b>											
Interior Design	103041	\$15.68	\$15.00	\$15.75	\$17.00	\$15.60	\$17.74	\$20.90	\$17.30	\$19.78	\$18.13
Interior Design - Kitchen & Bath Design	103043	----	----	\$18.21	\$18.00	\$17.50	\$16.00	\$16.73	\$16.80	\$17.37	\$18.00
Marketing	101043	\$18.69	\$16.00	\$18.83	\$16.59	\$19.31	\$19.24	\$16.78	\$17.10	\$19.50	\$18.77
<b>Public Safety</b>											
Criminal Justice	105045	\$22.24	\$20.00	\$21.71	\$18.32	\$22.13	\$20.44	\$21.31	\$20.00	\$24.76	\$22.94
Fire Protection Technician	105032	\$23.56	\$16.00	\$17.97	\$14.50	\$24.24	\$15.89	\$22.31	\$18.00	\$23.46	\$18.55
Forensic Science	105044	----	----	----	----	\$26.22	\$22.00	\$26.16	-----	\$24.53	-----
Security and Asset Protection	105043	----	----	----	----	\$15.45	----	\$15.10	----	\$17.77	----
<b>Transportation</b>											
Automotive Technology	106023	\$17.00	\$14.00	----	\$15.00	\$15.50	\$16.25	\$17.00	\$16.50	\$20.13	\$20.00
Automotive Technology - GM ASEP	106025	----	----	----	---	\$18.70	\$18.50	\$20.00	\$18.30	\$20.60	\$20.00
Automotive Technology - Imports	106024	\$15.67	\$16.00	\$17.75	\$16.00	\$16.00	---	\$19.67	---	-----	-----
Diesel Equipment Technology	104121	\$17.42	\$17.00	\$18.11	\$19.00	\$20.00	\$21.00	\$24.09	\$21.19	\$22.39	\$23.00
Vehicle Refinishing & Repair Technology	104053	----	----	\$16.68	\$16.00	\$17.17	\$16.00	\$16.13	-----	\$16.42	-----
<b>Shared Programs</b>											
Broadcast Captioning	101701	----	----	----	----	----	----	----	----	-----	-----
Court Reporting	101702	----	----	----	----	----	\$20.72	----	-----	-----	-----
Wind Energy Technology	104821	\$20.33	\$22.00	\$25.00	\$25.00	----	----	----	\$26.50	-----	-----

Technical Diploma Programs from 2020-2021 Academic Year	Program Numbers	'16-'17		'17-'18		'18-'19		'19-'20		20 - '21	
		FVTC	WTCS	FVTC	WTCS	FVTC	WTCS	FVTC	WTCS	FVTC	WTCS
<b>Agriculture, Horticulture &amp; Natural Resources</b>											
Agribusiness Agronomy Technician	310064	\$16.59	---	---	---	---	---	---	---	\$15.66	---
Agribusiness/Dairy Technician	310065	\$14.75	---	---	\$9.80	\$15.75	---	\$16.33	---	\$11.41	\$10.25
Agribusiness Management Technician	310066	\$15.63	---	---	---	---	---	---	---	---	---
Agriculture Equipment Service Technician	310705	\$17.19	\$15.00	\$17.76	\$18.75	\$14.75	---	\$16.04	---	\$19.70	\$16.00
Farm Business & Production Management	300901	---	\$11.00	---	\$9.62	---	\$10.31	---	\$15.00	---	\$9.38
Farm Operation	310804	\$14.14	\$11.00	\$15.69	\$11.27	\$15.83	\$15.00	\$14.42	\$13.00	\$15.60	\$17.00
Horticulture Technician	310011	---	---	---	\$13.50	---	---	\$21.69	\$17.00	\$21.69	---
Horticulture/Landscape Specialist	320012	---	---	---	---	\$16.31	---	---	---	---	---
Laboratory Science Assistant	315061	\$15.80	---	---	---	---	---	---	---	---	---
Outdoor Power Equipment Technician	314613	---	\$15.00	\$12.34	\$13.00	\$13.51	\$14.42	\$14.69	\$16.00	\$15.00	\$18.00
Precision Agriculture Technician	310067	---	---	\$18.62	\$15.00	\$18.62	---	\$18.62	---	\$15.61	\$15.00
Wildland Fire Crew	310581	\$15.42	\$15.00	---	---	---	---	---	---	---	---
<b>Aviation</b>											
Aeronautics - Professional Pilot	314021	---	---	---	---	\$16.33	---	\$18.00	---	\$18.00	---
Airframe & Powerplant Mechanic	324861	\$19.47	\$18.00	\$20.54	\$20.25	\$19.33	\$19.00	\$19.83	\$23.60	\$22.67	\$22.00
<b>Business, Management &amp; Finance</b>											
Accounting Assistant	311011	\$14.75	\$15.00	---	\$17.50	\$14.80	\$16.75	\$16.20	\$18.00	\$19.85	\$19.00
Bookkeeping	301013	---	---	---	---	\$16.78	\$17.00	\$21.66	\$23.50	\$17.68	\$18.00
Business Operations	311024	---	---	---	\$26.30	\$27.14	\$23.32	\$17.86	\$17.00	\$25.06	\$25.00
Digital Court Reporter	311701	---	---	---	---	---	---	---	---	---	---
Medical Office Assistant	311602	\$14.25	---	\$14.30	---	\$14.15	---	\$13.88	---	\$15.25	\$17.25
Office Assistant	311061	---	\$15.00	\$15.00	\$14.58	\$15.50	\$14.81	\$15.50	\$17.40	\$15.83	\$15.00
Receptionist	301063	---	\$15.00	---	\$16.80	\$14.87	\$14.80	\$14.87	---	\$14.53	\$15.92
Virtual Assistant (NEW)	301061	---	---	---	---	---	---	---	---	---	---
<b>Construction</b>											
Construction, Residential Building	314107	---	---	\$16.89	\$15.50	\$17.13	\$16.88	\$18.50	\$18.00	\$19.83	\$20.00
Electricity	314131	\$15.52	\$19.00	\$15.33	\$15.00	\$15.00	\$15.17	\$16.53	\$16.20	\$18.17	\$18.00
Pipes Trades Preparation	314761	---	---	---	---	---	---	---	---	---	---
<b>Culinary and Hospitality</b>											
Baking and Pastry Production	313143	---	---	---	---	\$12.50	\$12.50	\$12.10	---	\$14.45	\$15.00
Food Service Production	313032	\$12.00	---	---	---	\$14.08	\$15.12	\$13.50	---	---	---

Technical Diploma Programs from 2020-2021 Academic Year	Program Numbers	'16-'17		'17-'18		'18-'19		'19-'20		20 - '21	
		FVTC	WTCS	FVTC	WTCS	FVTC	WTCS	FVTC	WTCS	FVTC	WTCS
<b>Education &amp; Human Services</b>											
Aesthetician	305022	---	---	---	---	---	\$19.23	---	---	\$16.82	\$19.23
Assistant Teacher	303076									\$13.75	
Cosmetology	315021	---	---	---	---	---	\$10.00	---	\$11.50	---	\$15.00
Early Childhood Teacher	313077									\$13.32	
Human Services Assistant	315201	---	---	---	---	---	\$16.83	---	\$16.20	---	\$20.12
Therapeutic Massage	305371	---	\$16.00	---	\$10.26	---	---	---	\$13.20	---	---
<b>Engineering Technologies</b>											
Mechanical CAD Drafting	316063	---	\$20.00	\$22.31	\$19.70	\$21.40	\$22.95	\$21.93	\$22.95	\$21.97	\$19.66
Quality Technician	306236	---	---	---	---	---	---	---	---	---	---
<b>Health Science</b>											
Dental Assistant	315081	\$14.00	\$12.04	\$14.00	---	\$16.88	\$16.50	\$16.23	\$16.00	\$16.33	\$17.00
Medical Assistant	315091	\$14.17	\$15.00	\$15.04	\$15.34	\$15.31	\$16.00	\$16.48	\$16.70	\$18.45	\$17.21
Medical Coding Specialist	315302	\$14.24	\$15.00	---	\$17.31	\$15.31	\$17.89	\$16.99	\$18.90	\$18.05	\$20.39
Nursing Assistant	305431	\$12.47	\$13.00	\$13.19	\$13.50	\$13.73	\$14.36	\$15.27	\$15.00	\$16.68	\$16.48
Nursing, Practical	315431	\$16.62	\$18.00	\$19.14	\$19.00	\$18.93	\$19.75	\$19.88	\$20.30	\$18.81	\$23.00
Therapeutic Activity Specialist	305141							---	---	---	---
<b>Information Technology</b>											
Help Desk Support Specialist	311547	\$16.25	\$16.00	---	---	---	---	---	---	---	---
Web Design	311522	\$19.69	---	---	---	\$24.65	\$25.48	---	---	\$22.77	---
<b>Manufacturing Programs</b>											
Industrial Maintenance Mechanic	314622	---	\$20.00	---	\$26.00	\$23.18	\$22.00	\$33.79	\$30.40	\$32.18	\$30.00
Machine Tool Technician	324201	\$19.71	\$18.00	\$20.91	\$20.50	\$19.52	\$20.00	\$21.88	\$20.00	\$19.83	\$21.75
Process Technician	306237							---	---	\$28.96	\$29.68
Welding, Production	304421	\$17.42	\$20.00	\$15.88	\$15.89	\$19.55	\$17.00	\$18.75	\$18.80	\$22.13	\$18.78
Welding/Metal Fab Technician	326211	---	---	\$22.44	\$18.17	\$20.08	---	\$21.79	---	---	---
Welding/Metal Fabrication	314571	\$13.71	\$15.00	\$18.53	\$17.00	\$18.11	\$18.73	\$17.67	\$17.30	\$18.99	\$19.00
Wood Manufacturing Technology	314093	\$11.75	\$11.00	\$15.00	\$15.00	\$18.50	\$17.00	\$16.37	\$18.00	\$17.84	\$18.50
<b>Marketing, Sales &amp; Service</b>											
Digital Marketing	311045	---		---	\$27.41	\$21.09	\$18.15	\$20.72	\$19.20	\$20.47	\$27.00
Sales Specialist	301047							---	\$25.60	\$21.96	\$18.51

<b>Technical Diploma Programs from 2020-2021</b>		<b>'16-'17</b>		<b>'17-'18</b>		<b>'18-'19</b>		<b>'19-'20</b>		<b>20 - '21</b>	
<b>Academic Year</b>	<b>Program Numbers</b>	<b>FVTC</b>	<b>WTCS</b>	<b>FVTC</b>	<b>WTCS</b>	<b>FVTC</b>	<b>WTCS</b>	<b>FVTC</b>	<b>WTCS</b>	<b>FVTC</b>	<b>WTCS</b>
<b>Public Safety Programs</b>											
Criminal Justice - Law Enforcement Academy 720	305042	\$24.85	\$25.00	\$24.79	\$25.24	\$26.43	\$25.83	\$27.40	\$27.00	\$26.10	\$27.43
Emergency Medical Technician-Paramedic	315311	\$21.04	\$17.00	\$15.14	\$16.65	\$16.86	\$18.31	\$20.41	\$19.20	\$23.64	\$20.56
Emergency Medical Technician	305313	\$13.80	\$14.00	\$13.94	\$13.98	\$13.04	\$14.00	\$14.44	\$15.50	\$22.31	\$17.16
<b>Technical Diploma Programs from 2019-2020</b>											
<b>Academic Year</b>	<b>Program Numbers</b>	<b>'16-'17</b>		<b>'17-'18</b>		<b>'18-'19</b>		<b>'19-'20</b>		<b>20 - '21</b>	
<b>Transportation Programs</b>											
Auto Collision Repair & Refinishing Technician	324051	\$18.96	\$16.00	----	\$15.00	\$16.84	\$15.00	\$16.84	\$18.00	-----	-----
Automotive & Light Duty Truck Technician	326022									-----	-----
Automotive Maintenance & Light Repair Technician	306023									\$15.50	\$16.50
Automotive Technician - Imports	326021	----	----	----	---	----	---	----	---	-----	-----
Diesel Construction Equipment Service(FABTECH)	324123	\$18.37	\$18.00	\$21.83	\$22.00	\$20.11	\$21.64	\$22.10	\$22.80	\$21.25	\$22.16
Diesel Engine Service Technician (FABTECH)	314127	\$18.05	\$18.00	\$20.88	\$20.50	\$20.60	\$21.00	----	\$21.00	\$21.41	\$21.83
Diesel Equipment Mechanic	314121	\$19.12	\$20.00	\$20.23	\$19.23	\$20.89	\$20.00	\$19.50	\$19.00	\$20.97	\$20.75
Diesel Power Gen & Marine Service Tech	324122	----	\$18.00	----	---	----	---	----	---	-----	-----
GM Express Service Technician	306025									\$13.75	\$14.50
Truck Driving	304581	\$20.72	\$18.00	\$23.95	\$19.90	\$22.85	\$20.00	\$25.16	\$20.00	\$24.87	\$23.00
<b>Shared Program</b>											
Pharmacy Technician	315361	\$14.24	\$13.00	\$15.31	\$15.92	---	\$15.83	---	-----	---	\$17.01