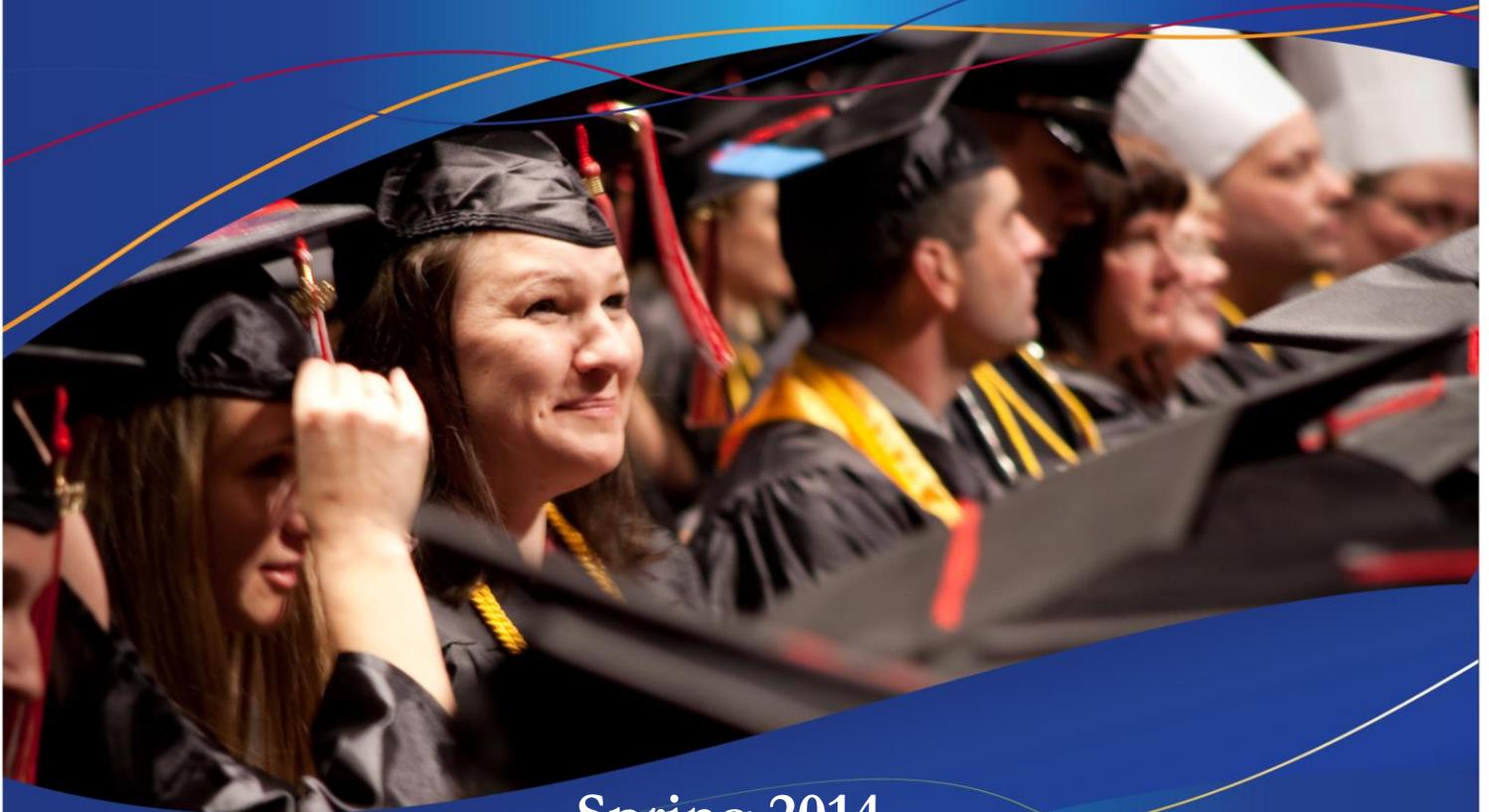




Fox Valley
TECHNICAL COLLEGE
Knowledge That Works

Graduate Employment Research Report

Employment Status for
Class of 2013 and Class of 2008



Spring 2014

www.fvtc.edu

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**Insufficient graduate follow-up information

+New program in 2012-13

2014 Graduate Employment Research Report

Report Data and Results

A summary of the report data is presented below for both the six-month (2012-2013) and five-year (2007-2008) graduate follow-up research. This report provides a resource to monitor graduate employment success and job trends. The following report provides results of an employment survey of graduates six months and five years after graduation; and graduate responses of job-related information regarding current salary, work hours, job title, etc.

FOLLOW-UP RESULTS SIX-MONTH AND FIVE-YEAR AFTER GRADUATION

	Class of 2013		Class of 2008			
	6-Month		6-Month		5-Year	
Number of Graduates	2,724		1,865 ¹		1,913 ¹	
Number Responding	72%	1,972	75%	1,401	52%	1,001
Available for Employment	76%	1,490	85%	1,186	86%	860
Not in Labor Market	24%	482	15%	215	14%	141
Total Employed ²	89%	1,321	90%	1,064	97%	830
Seeking Employment	11%	169	10%	122	3%	30
Related Employment ³	79%	1,037	75%	795	71%	593
Unrelated Employment	21%	284	25%	269	29%	237
Employed in District	63%		71%		60%	
Average Yearly Salary ⁴	\$33,808		\$33,848		\$44,680	
Average Hourly Salary ⁴	\$16.25		\$16.17		\$21.48	

¹ The Class of 2008 had 48 graduates added to the pool of 1,913 after the six-month survey was conducted.

² The percent for Total Employed is based on the number of survey respondents, not the total number of graduates.

³ The percent for Related Employment is based on the number of graduates reporting degree-related career employment.

⁴ Average salary is calculated for graduates employed in degree-related occupations working full-time (35 or more hours per week).

This report data reflects an individual graduate's unique employment experience and does not represent a guarantee of entry-level or future earnings in an occupational area. Employment success may be dependent upon a variety of factors including willingness to relocate, patience for an infrequent opening, related job experience, etc.

The 2014 research reports an **89% graduate employment rate**, which is consistent with the percentage reported in 2013 (2011-2012 graduates) and slightly higher than the 88% reported in 2012 (2010-2011 graduates). The truck driving and health care programs continue to have higher enrollments/graduates and job placements compared to most other program areas.

Also included in this report is the benchmark of 2007-2008 graduates responding with an **average five-year salary increase of 32% to \$44,680 annually**, as compared to the initial six-month average annual salary of \$33,848 reported in 2008. **Nine out of ten** 2007-2008 graduates **would recommend an FVTC education to others**. These graduates value an FVTC education for both beginning a career and advancing in a career.

Published By:

Fox Valley Technical College, Division of College Effectiveness, Research & Development Department. March 2014.

Contact: Shiela Kahler, Research and Development Manager, at kahlers@fvtc.edu.

Report available online: www.fvtc.edu/graduateemployment

2014 Graduate Employment Data Analysis

Individual program details included in this 2014 report reveal **38 programs experienced 100% graduate employment** (2012-13 graduates), which increased from 32 programs reported in 2013 (2011-12 graduates). The programs included in this report demonstrate the wide variety of occupational opportunities in the FVTC region and beyond.

2013 graduates' significant satisfaction with FVTC:

58% Very Satisfied
39% Satisfied
3% Less Than Satisfied

2013 graduates' reasons for attending FVTC:

79% Job or career-related reasons
14% Preparing for further education
7% Personal or other

Programs with consistently high enrollments and a high number of graduates from year-to-year are shorter term programs of Nursing Assistant (6-8 weeks) and Truck Driving (10 weeks). Students in these programs are able to complete their training quickly for available jobs. Most FVTC programs require one to two years of study by design, which is often extended due to the multiple personal demands faced by the FVTC student population. Although the number of graduates varies widely by program capacity and demand, many graduates who reported being employed found jobs related to their field of study with some examples listed below.

FVTC Program Employment Trends in Related Occupations Six Months After Graduation					
FVTC Programs	Number Graduates	Responses	Response Percent	Percent Employed	Percent Related*
Truck Driving	153	100	65.4%	90.3%	92.9%
Business Management	120	89	74.2%	89.9%	73.2%
Nursing - Associate Degree	83	67	80.7%	90.9%	100.0%
Medical Assistant	50	42	84.0%	91.9%	76.5%
Practical Nursing	48	39	81.3%	94.1%	96.9%
Dental Assistant	38	32	84.2%	92.9%	88.5%
Marketing	30	18	60.0%	100.0%	85.7%
Production Welding	28	21	75.0%	100.0%	82.4%
Culinary Arts	26	19	73.1%	100.0%	86.7%
Early Childhood Education	25	19	76.0%	100.0%	94.1%

*Of those who reported being employed, the percentage who are employed in an occupation relating to the academic program.

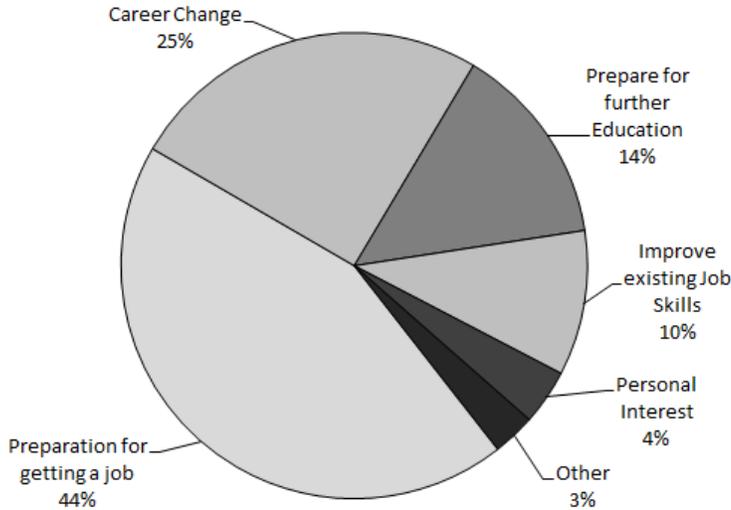
This report contains summary findings highlighted in the following section, and followed with individual program results listed in alphabetical order. Each program includes six-month and five-year research results, with additional information provided on the number of jobs listed by employers in the Wisconsin TechConnect employment information system.

Acknowledgement

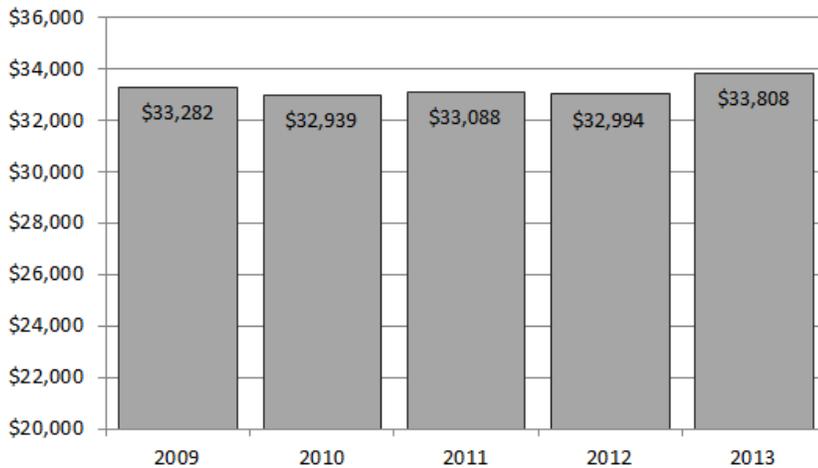
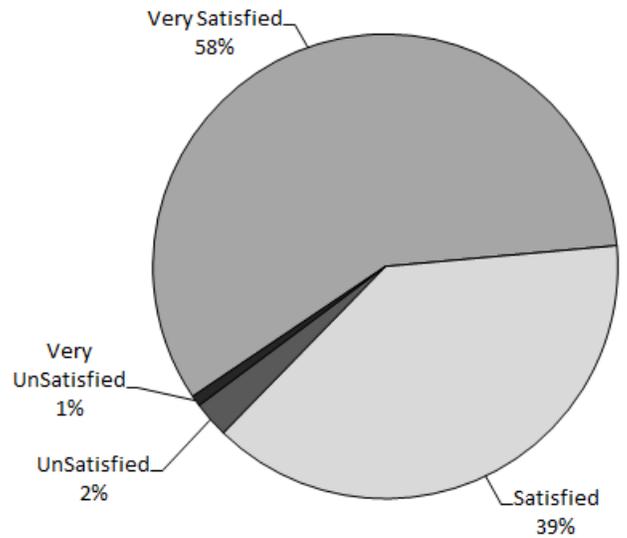
Survey research was conducted and compiled by Andrea Bauman, Research and Survey Assistant, and Laura Waurio, Research Data Analyst. Special recognition and appreciation are extended to them for their diligent data collection, detailed calculations and informational survey results of nearly 5,000 graduates. The College also wishes to thank FVTC retiree Shirley Adams for volunteering her evenings to telephone graduates to obtain a high response rate to ensure valid and reliable report findings.

Summary of Six-Month Graduate Follow-up

Graduates' Primary Reason for Attending Six-Month Follow-up

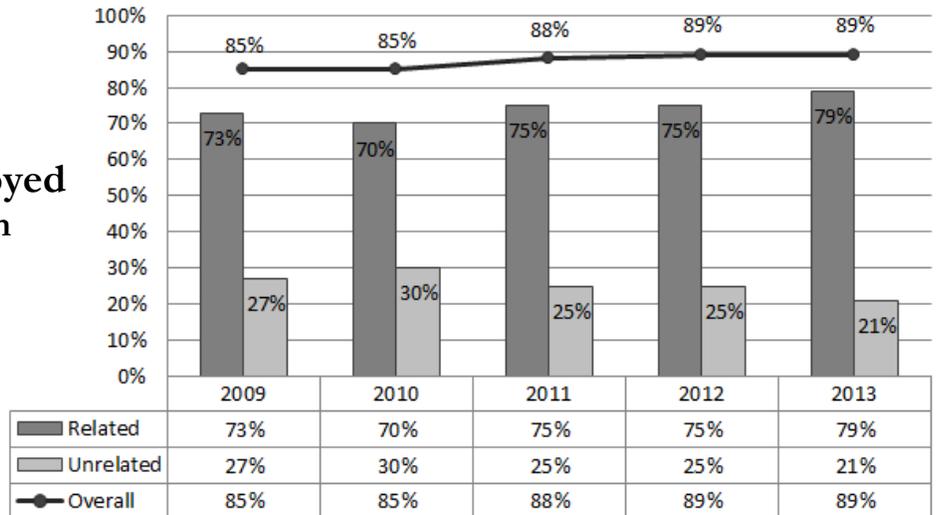


97% Satisfaction With Education Six-Month Follow-up



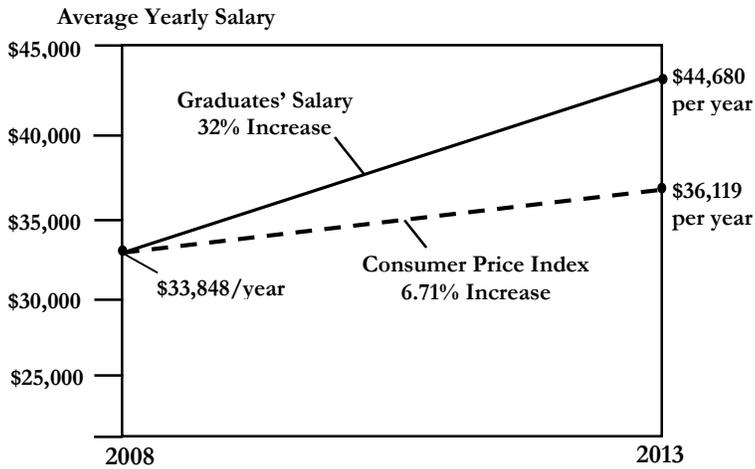
Graduates' Average Yearly Salary Six-Month Follow-up

Percent of Graduates Employed Six-Months After Graduation



Summary of Five-Year Graduate Follow-up

Class of 2008 Average Salary Increase

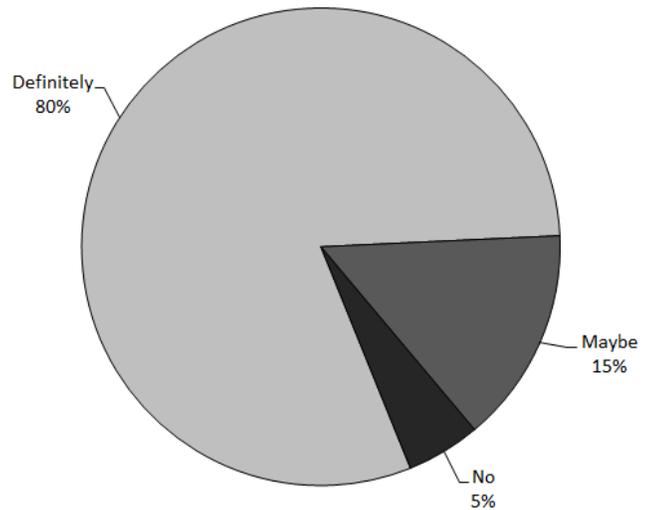


Source: Consumer Price Index for Urban Areas (CPIU) as reported by U.S. Dept. of Labor Monthly Report, Bureau of Labor Statistics.

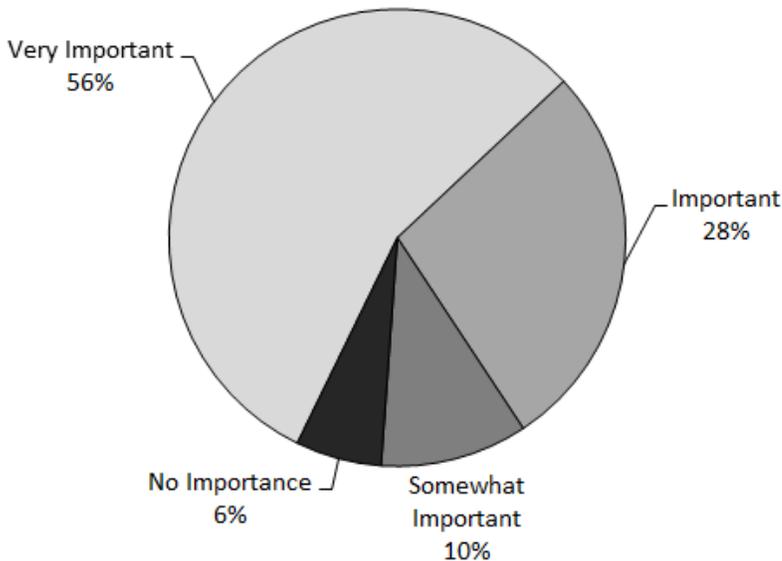
The 2008 graduates' average salary* was \$33,848. In 2013, their average annual salary was \$44,680, which was an increase of \$10,832 or 32%. If their salary increase would have been based on the Consumer Price Index, their average salary would have increased to \$36,119 or 6.71%.

*Average salary is calculated for graduates employed in degree-related occupations working fulltime (35 or more hours per week).

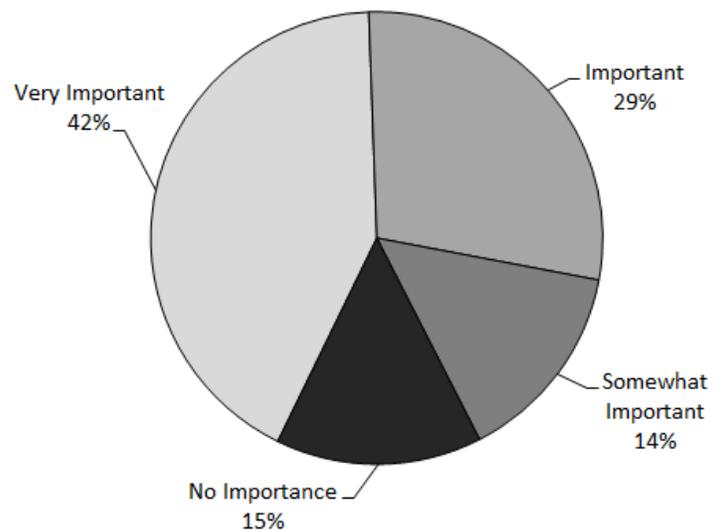
95% Would Recommend FVTC to Others Five-Year Follow-up



84% Would Rate Technical Education Important in Beginning of Career Five-Year Follow-up



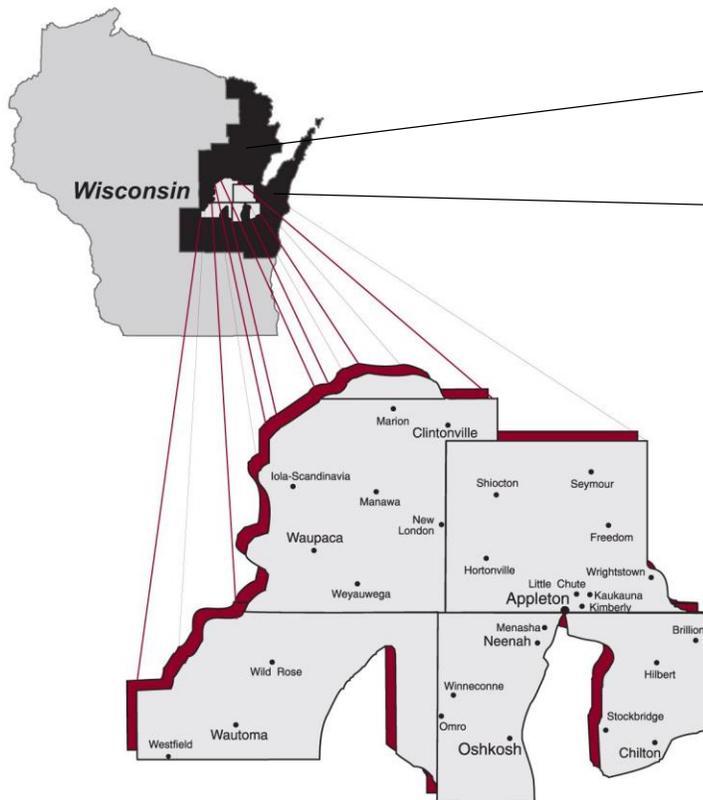
85% Would Rate Technical Education Important in Career Advancement Five-Year Follow-up



Wisconsin TechConnect

Wisconsin TechConnect is Fox Valley Technical College's online job posting website for students and graduates. This employment information system is a collaborative effort among the 16 Wisconsin Technical Colleges.

The job openings listed in this report reflect job opportunities that were posted on Wisconsin TechConnect and are located in the **FVTC District** and the **New North Region**.



New North Region

Brown, Calumet, Door, Florence, Fond du Lac, Green Lake, Kewaunee, Manitowoc, Marinette, Marquette, Menominee, Oconto, Outagamie, Shawano, Sheboygan, Waupaca, Waushara and Winnebago

FVTC District

Calumet, Outagamie, Waupaca, Waushara and Winnebago counties

Contact **FVTC Student Employment Services** to learn how you can use Wisconsin TechConnect to research the employment opportunities in program areas.

Visit www.fvtc.edu/ses for additional information on our services.

Appleton Campus
Room E135
920-735-Jobs(5627)

Oshkosh Riverside Campus
Main Office
920-231-Jobs(5627)

Accounting
101011
Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008*</i>	<i>Class of 2008*</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	46	41	42
Number Responding	37	37	25
Total Employed	27	29	21
Percent Employed	82%	88%	95%
Related Employment	17	20	18
Unrelated Employment	10	9	3
Seeking Employment	6	4	1
Not in Labor Market	4	4	3
Employed in the District	22 of 27	25 of 29	16 of 21
Median Annual Salary	30,680	27,040	33,000
Average Annual Salary	31,314 (10)	29,456 (16)	34,787 (13)
Range of Annual Salary	23,920 - 39,000	20,280 - 45,000	24,000 - 65,000
Average Hourly Rate	15.05 (10)	14.16 (16)	16.72 (13)
Average Hours Per Week	41 (13)	40 (17)	41 (17)
Employed Full Time	13	17	17
Employed Part Time	4	3	1
Range of Hours Per Week	36 - 55	35 - 45	40 - 45

() = number of graduates responding

**Variations in state reporting impacts graduate counts.*

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	72	28
New North (FVTC 5 counties + 13 Northeast WI counties):	263	115
Wisconsin:	1,044	451

Actual positions held by 2013 graduates:

Account Clerk, Waupaca County Courthouse, Waupaca, WI
 Account Support, Pitney Bowes, Neenah, WI
 Accountant, STAT, Appleton, WI
 Accounting Leader, First National Bank, Berlin, WI
 Accounts Payable, Heartland Business Systems, Little Chute, WI
 Administrative Assistant, Bob & Dave's Lawn and Landscape, Kaukauna, WI
 New Accounts Department Associate, SII Investments, Appleton, WI
 Retail Analyst, Neenah Paper, Neenah, WI
 Sales, Pallet One, New London, WI
 Staff Accountant, SVA, Appleton, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**Accounting Assistant
311011
Technical Diploma**

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	13	13	13
Number Responding	10	11	7
Total Employed	4	9	4
Percent Employed	80%	100%	100%
Related Employment	2	3	3
Unrelated Employment	2	6	1
Seeking Employment	1	-	-
Not in Labor Market	5	2	3
Employed in the District	4 of 4	9 of 9	2 of 4
Median Annual Salary	-	-	-
Average Annual Salary	-	-	-
Range of Annual Salary	-	-	-
Average Hourly Rate	-	-	-
Average Hours Per Week	-	39 (3)	-
Employed Full Time	-	3	2
Employed Part Time	2	-	1
Range of Hours Per Week	-	36 - 40	40 - 40

() = number of graduates responding

Note: Additional related job openings are listed under Accounting due to similar job responsibilities.

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	37	39
New North (FVTC 5 counties + 13 Northeast WI counties):	92	89
Wisconsin:	248	231

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Administrative Professional**
101066
Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008*</i>	<i>Class of 2008*</i>
	<i>6 Months After Graduation</i>	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	16	20	21
Number Responding	16	16	15
Total Employed	11	14	14
Percent Employed	73%	88%	100%
Related Employment	10	12	8
Unrelated Employment	1	2	6
Seeking Employment	4	2	-
Not in Labor Market	1	-	1
Employed in the District	6 of 11	13 of 14	13 of 14
Median Annual Salary	27,040	29,476	32,000
Average Annual Salary	27,293 (8)	31,336 (10)	35,451 (7)
Range of Annual Salary	17,680 - 34,507	20,800 - 47,840	24,960 - 52,000
Average Hourly Rate	13.12 (8)	15.07 (10)	17.04 (7)
Average Hours Per Week	40 (9)	40 (10)	40 (7)
Employed Full Time	9	10	7
Employed Part Time	1	2	1
Range of Hours Per Week	35 - 45	37 - 40	38 - 40

() = number of graduates responding

**Variations in state reporting impacts graduate counts.*

**Formerly: Administrative Assistant

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	659	277
New North (FVTC 5 counties + 13 Northeast WI counties):	1,566	674
Wisconsin:	3,374	1557

Actual positions held by 2013 graduates:

Administrative Assistant, Red Fusion Studios, Princeton, WI
 Administrative Assistant/Receptionist, Jeta Corporation, Neenah, WI
 Billing Representative, Charter Communications, Fond du Lac, WI
 Clerical Assistant, University Books and More, Oshkosh, WI
 Customer Care Receptionist/Accounting, Crane Engineering, Kimberly, WI
 Executive Assistant, Bergstrom Automotive, Neenah, WI
 Preparer, Kersten Accounting & Tax Professionals, Shawano, WI
 Principal Secretary, Pewaukee School District, Pewaukee, WI
 Receptionist, MMPR, Janesville, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Aeronautics - Professional Pilot
314021
Technical Diploma

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	12		
Number Responding	10		
Total Employed	4		
Percent Employed	67%		
Related Employment	2		
Unrelated Employment	2		
Seeking Employment	2		
Not in Labor Market	4		
Employed in the District	3 of 4		<i>This program had graduates beginning in 2012-13</i>
Median Annual Salary	-		
Average Annual Salary	-		
Range of Annual Salary	-		
Average Hourly Rate	-		
Average Hours Per Week	-		
Employed Full Time	1		
Employed Part Time	1		
Range of Hours Per Week	-		
<i>() = number of graduates responding</i>			

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	0	0
New North (FVTC 5 counties + 13 Northeast WI counties):	0	0
Wisconsin:	2	0
Actual positions held by 2013 graduates:		
Flight Instructor, Wisconsin Aviation, Juneau, WI		

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Aeronautics – Pilot Training
104021
Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	4	1	1
Number Responding	4	-	1
Total Employed	3	-	1
Percent Employed	75%	-	100%
Related Employment	1	-	1
Unrelated Employment	2	-	-
Seeking Employment	1	-	-
Not in Labor Market	-	-	-
Employed in the District	2 of 3	-	-
Median Annual Salary	-	-	-
Average Annual Salary	-	-	-
Range of Annual Salary	-	-	-
Average Hourly Rate	-	-	-
Average Hours Per Week	-	-	-
Employed Full Time	-	-	1
Employed Part Time	1	-	-
Range of Hours Per Week	-	-	-

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	3	0
New North (FVTC 5 counties + 13 Northeast WI counties):	6	0
Wisconsin:	10	25

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Agri-Business/Science Technology

100062

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	9	8	8
Number Responding	8	7	5
Total Employed	7	6	4
Percent Employed	100%	100%	100%
Related Employment	6	5	4
Unrelated Employment	1	1	-
Seeking Employment	-	-	-
Not in Labor Market	1	1	1
Employed in the District	2 of 7	3 of 6	3 of 4
Median Annual Salary	29,120	26,440	41,280
Average Annual Salary	32,589 (5)	33,160 (4)	43,924 (4)
Range of Annual Salary	20,800 - 52,000	19,760 - 60,000	33,134 - 60,000
Average Hourly Rate	15.67 (5)	15.94 (4)	21.12 (4)
Average Hours Per Week	56 (6)	51 (5)	52 (4)
Employed Full Time	6	5	4
Employed Part Time	-	-	-
Range of Hours Per Week	42 - 80	40 - 68	40 - 80

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	5	5
New North (FVTC 5 counties + 13 Northeast WI counties):	14	14
Wisconsin:	60	36

Actual positions held by 2013 graduates:

ABS Technician, ABS, DeForest, WI
 Agronomist, Polenske Agronomic, Appleton, WI
 AMS/Customer Support, Mid-State Equipment, Jackson, WI
 Applicator, Country Visions Coop, Reedsville, WI
 Assistant Herdsman, Berth Family Farm, Coleman, WI
 Farm Assistant, County Line Dairy Farm, Reedsville, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**Agriculture Equipment Service Technician
310032
Technical Diploma**

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	6		
Number Responding	6		
Total Employed	5		
Percent Employed	100%		
Related Employment	5		
Unrelated Employment	-		
Seeking Employment	-		
Not in Labor Market	1		
Employed in the District	3 of 5	<i>This program had graduates beginning in 2011-12</i>	
Median Annual Salary	-		
Average Annual Salary	-		
Range of Annual Salary	-		
Average Hourly Rate	-		
Average Hours Per Week	58 (4)		
Employed Full Time	4		
Employed Part Time	1		
Range of Hours Per Week	40 - 80		

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	11	0
New North (FVTC 5 counties + 13 Northeast WI counties):	28	0
Wisconsin:	50	0

Actual positions held by 2013 graduates:

Farmer, Stuebs Farm, Weyauwega, WI
 Heavy Machine Operator, Van de Loo Farms, Kaukauna, WI
 Service Technician, Gellings Implement Inc, Eden, WI
 Service Technician, Service Motor Company, Dale, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Agriculture Power Equipment**

100032

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	10		
Number Responding	8		
Total Employed	7		
Percent Employed	88%		
Related Employment	7		
Unrelated Employment	-		
Seeking Employment	1		
Not in Labor Market	-		
Employed in the District	1 of 7		<i>This program had no graduates in 2007-08</i>
Median Annual Salary	28,080		
Average Annual Salary	28,823 (7)		
Range of Annual Salary	24,960 - 34,320		
Average Hourly Rate	13.86 (7)		
Average Hours Per Week	50 (7)		
Employed Full Time	7		
Employed Part Time	-		
Range of Hours Per Week	40 - 62		
<small>() = number of graduates responding</small>			

Note: Salaries include commission but exclude bonuses or product discounts associated with sales positions.

**Formerly: Agriculture/Outdoor Power Equipment

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	12	1
New North (FVTC 5 counties + 13 Northeast WI counties):	25	2
Wisconsin:	39	3

Actual positions held by 2013 graduates:

- Agricultural Technician, EIS Implement, Two Rivers, WI
- Farm Hand/Tractor Specialist, Tursinski Family Farm, Almond, WI
- Mechanic/Farm Helper, Schneider Farms, Hilbert, WI
- Service Technician, Big Iron Equipment, Plover, WI
- Service Technician, Farmers' Implement LLC, Allenton, WI
- Technician, Gibbsville Implement, Waldo, WI
- Technician, Gruett's Power Center, Potter, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Aircraft Electronics
104022
Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	6	8	8
Number Responding	6	7	4
Total Employed	4	5	3
Percent Employed	100%	71%	75%
Related Employment	4	5	2
Unrelated Employment	-	-	1
Seeking Employment	-	2	1
Not in Labor Market	2	-	-
Employed in the District	1 of 4	4 of 5	3 of 3
Median Annual Salary	-	-	-
Average Annual Salary	36,053 (3)	-	-
Range of Annual Salary	29,120 - 45,760	-	-
Average Hourly Rate	17.33 (3)	-	-
Average Hours Per Week	40 (3)	40 (5)	-
Employed Full Time	3	5	2
Employed Part Time	1	-	-
Range of Hours Per Week	40 - 41	40 - 40	40 - 40

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	0	0
New North (FVTC 5 counties + 13 Northeast WI counties):	1	0
Wisconsin:	22	0

Actual positions held by 2013 graduates:

Aviation Mechanic, Jet Air Corporation, Green Bay, WI
 Experimental Technician, Cirrus Aircraft, Duluth, MN

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Airframe & Powerplant Mechanics
324021
Technical Diploma

	<i>Class of 2013</i>	<i>Class of 2008*</i>	<i>Class of 2008*</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	14	9	10
Number Responding	14	9	9
Total Employed	8	7	8
Percent Employed	89%	100%	89%
Related Employment	6	6	6
Unrelated Employment	2	1	2
Seeking Employment	1	-	1
Not in Labor Market	5	2	-
Employed in the District	4 of 8	7 of 7	3 of 8
Median Annual Salary	35,360	-	41,704
Average Annual Salary	34,944 (5)	37,093 (3)	46,045 (6)
Range of Annual Salary	32,240 - 37,440	34,320 - 41,600	33,862 - 71,000
Average Hourly Rate	16.80 (5)	17.83 (3)	22.14 (6)
Average Hours Per Week	45 (5)	40 (4)	42 (6)
Employed Full Time	5	4	6
Employed Part Time	1	2	-
Range of Hours Per Week	40 - 56	40 - 40	38 - 50

() = number of graduates responding

**Variations in state reporting impacts graduate counts.*

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	6	0
New North (FVTC 5 counties + 13 Northeast WI counties):	12	0
Wisconsin:	36	0

Actual positions held by 2013 graduates:

A&P Mechanic, Basler Turbo Conversions, Oshkosh, WI
A&P Mechanic, Cirrus Aircraft, Duluth, MN
Aircraft Mechanic, Endeavor Airlines, Mosinee, WI
Airframe & Powerplant Mechanic, Wisconsin Aviation, Madison, WI
Mechanic - Airframe, Basler Turbo, Oshkosh, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**Alcohol & Other Drug Abuse Associate
105501**

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	<i>6 Months After Graduation</i>	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	19	10	10
Number Responding	15	10	7
Total Employed	13	10	5
Percent Employed	100%	100%	100%
Related Employment	12	8	5
Unrelated Employment	1	2	-
Seeking Employment	-	-	-
Not in Labor Market	2	-	2
Employed in the District	10 of 13	5 of 10	3 of 5
Median Annual Salary	25,000	-	48,493
Average Annual Salary	28,784 (9)	29,000 (3)	47,495 (5)
Range of Annual Salary	19,760 - 42,000	22,880 - 35,000	37,700 - 53,706
Average Hourly Rate	13.84 (9)	13.94 (3)	22.83 (5)
Average Hours Per Week	43 (10)	40 (5)	40 (5)
Employed Full Time	10	5	5
Employed Part Time	2	3	-
Range of Hours Per Week	40 - 55	40 - 40	40 - 40

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	4	6
New North (FVTC 5 counties + 13 Northeast WI counties):	8	17
Wisconsin:	22	52

Actual positions held by 2013 graduates:

AODA Counselor, ATTIC Correctional, Appleton, WI
 Direct Support Professional, LSS Group Home, Appleton, WI
 Recovery Coach, Forest County Potawatomi, Crandon, WI
 Residential Program Supervisor, Lutheran Social Services, Appleton, WI
 Substance Abuse Counselor- In Training, Mooring Halfway House, Appleton, WI
 Substance Abuse Counselor, Mooring Programs Inc., Appleton, WI
 Substance Abuse Counselor, The Mooring Program, Appleton, WI
 Treatment Specialist 2, Wisconsin Resource Center, Winnebago, WI
 Treatment Specialist, Wisconsin Resource Center, Appleton, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Applied Instrumentation & Process Control Automation**

106631

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	4	5	5
Number Responding	2	4	3
Total Employed	2	4	3
Percent Employed	100%	100%	100%
Related Employment	2	4	2
Unrelated Employment	-	-	1
Seeking Employment	-	-	-
Not in Labor Market	-	-	-
Employed in the District	2 of 2	2 of 4	2 of 3
Median Annual Salary	-	-	-
Average Annual Salary	-	50,960 (3)	-
Range of Annual Salary	-	33,280 - 83,200	-
Average Hourly Rate	-	24.50 (3)	-
Average Hours Per Week	-	40 (3)	-
Employed Full Time	2	3	2
Employed Part Time	-	1	-
Range of Hours Per Week	40 - 42	40 - 40	40 - 43

() = number of graduates responding

**Formerly: Engineering Technology, Computer Control

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	7	2
New North (FVTC 5 counties + 13 Northeast WI counties):	14	4
Wisconsin:	21	6

Actual positions held by 2013 graduates:

Sensor Technician, Ariens Company, Brillion, WI
 Service Technician, Sure Control, Greenville, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**Auto Collision Repair and Refinishing Technician
324051
Technical Diploma**

	<i>Class of 2013</i>	<i>Class of 2008*</i>	<i>Class of 2008*</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	5	1	2
Number Responding	5	1	1
Total Employed	5	1	1
Percent Employed	100%	100%	100%
Related Employment	4	1	-
Unrelated Employment	1	-	1
Seeking Employment	-	-	-
Not in Labor Market	-	-	-
Employed in the District	3 of 5	1 of 1	1 of 1
Median Annual Salary	31,720	-	-
Average Annual Salary	30,850 (4)	-	-
Range of Annual Salary	24,960 - 35,000	-	-
Average Hourly Rate	14.83 (4)	-	-
Average Hours Per Week	44 (4)	-	-
Employed Full Time	4	1	-
Employed Part Time	-	-	-
Range of Hours Per Week	40 - 50	-	-

() = number of graduates responding

**Variations in state reporting impacts graduate counts.*

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	31	0
New North (FVTC 5 counties + 13 Northeast WI counties):	63	0
Wisconsin:	124	1

Actual positions held by 2013 graduates:

Auto Body Estimator, Metro Ford of Madison, Madison, WI
 Body Work, V and H Trucks, Marshfield, WI
 Manager/Auto Body Tech, Paint One, Little Chute, WI
 Mechanic, Quality Truck Care Center, Appleton, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**Automated Manufacturing Systems Technology
106283**

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	<i>6 Months After Graduation</i>	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	8	7	7
Number Responding	4	5	4
Total Employed	4	5	4
Percent Employed	100%	100%	100%
Related Employment	4	4	3
Unrelated Employment	-	1	1
Seeking Employment	-	-	-
Not in Labor Market	-	-	-
Employed in the District	2 of 4	5 of 5	3 of 4
Median Annual Salary	-	40,768	-
Average Annual Salary	43,920 (3)	42,764 (4)	-
Range of Annual Salary	42,000 - 45,760	39,520 - 50,000	-
Average Hourly Rate	21.12 (3)	20.56 (4)	-
Average Hours Per Week	42 (3)	43 (4)	43 (3)
Employed Full Time	3	4	3
Employed Part Time	1	-	-
Range of Hours Per Week	40 - 45	40 - 50	40 - 45

() = number of graduates responding

**Formerly: Automated Manufacturing Systems Technician

Note: Additional related job openings are listed under Electro-Mechanical Technology and Engineering Electronics Design & Manufacturing due to similar job responsibilities.

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	25	0
New North (FVTC 5 counties + 13 Northeast WI counties):	52	0
Wisconsin:	128	2

Actual positions held by 2013 graduates:

Applications Specialist, Keenline Conveyor Systems, Omro, WI
Field Technician, Faith Technologies, Appleton, WI
System/Control Technician, Robotic Automation Systems, Waunakee, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Fox Valley Technical College: 2014 Graduate Employment Research Report of 2012-13 Graduates

**Automotive Technician
324042
Technical Diploma**

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	7	2	2
Number Responding	4	2	1
Total Employed	4	2	1
Percent Employed	100%	100%	100%
Related Employment	4	1	1
Unrelated Employment	-	1	-
Seeking Employment	-	-	-
Not in Labor Market	-	-	-
Employed in the District	3 of 4	2 of 2	1 of 1
Median Annual Salary	-	-	-
Average Annual Salary	28,635 (3)	-	-
Range of Annual Salary	21,424 - 38,480	-	-
Average Hourly Rate	13.77 (3)	-	-
Average Hours Per Week	42 (3)	-	-
Employed Full Time	3	1	1
Employed Part Time	1	-	-
Range of Hours Per Week	40 - 45	-	-

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	16	7
New North (FVTC 5 counties + 13 Northeast WI counties):	45	16
Wisconsin:	338	118

Actual positions held by 2013 graduates:

Auto Technician, Stumpf Ford, Appleton, WI
 Marine Tech, Shipyard Island Marina Inc., Washington Island, WI
 Service Technician, Bergstrom Infiniti, Appleton, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**Automotive Technician – Imports
326021
Technical Diploma**

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	<i>6 Months After Graduation</i>	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	6		
Number Responding	5		
Total Employed	4		
Percent Employed	80%		
Related Employment	4		
Unrelated Employment	-		
Seeking Employment	1		
Not in Labor Market	-		
Employed in the District	4 of 4	<i>This program had graduates beginning in 2011-12</i>	
Median Annual Salary	24,360		
Average Annual Salary	24,660 (4)		
Range of Annual Salary	18,720 - 31,200		
Average Hourly Rate	11.86 (4)		
Average Hours Per Week	48 (4)		
Employed Full Time	4		
Employed Part Time	-		
Range of Hours Per Week	40 - 50		

() = number of graduates responding

Actual positions held by 2013 graduates:

Auto Technician, Baumgart Tire, Appleton, WI
Express Technician, Bergstrom Automotive, Appleton, WI
Restorer, Mach and Motors, Appleton, WI
Technician, Kolosso Toyota, Appleton, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Automotive Technology
106023
Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008*</i>	<i>Class of 2008*</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	7	14	15
Number Responding	5	12	12
Total Employed	5	11	11
Percent Employed	100%	92%	92%
Related Employment	3	8	7
Unrelated Employment	2	3	4
Seeking Employment	-	1	1
Not in Labor Market	-	-	-
Employed in the District	3 of 5	8 of 11	10 of 11
Median Annual Salary	-	29,120	34,840
Average Annual Salary	27,733 (3)	29,380 (8)	38,767 (6)
Range of Annual Salary	22,880 - 35,360	20,800 - 41,600	30,680 - 53,040
Average Hourly Rate	13.33 (3)	14.12 (8)	18.64 (6)
Average Hours Per Week	43 (3)	41 (8)	43 (7)
Employed Full Time	3	8	7
Employed Part Time	-	-	-
Range of Hours Per Week	39 - 50	40 - 45	40 - 50

() = number of graduates responding

**Variations in state reporting impacts graduate counts.*

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	71	40
New North (FVTC 5 counties + 13 Northeast WI counties):	161	81
Wisconsin:	300	132

Actual positions held by 2013 graduates:

Automotive Service Center Technician, Mills Fleet Farm, Stevens Point, WI
 Automotive Technician, Matthews Tire, Waupaca, WI
 Automotive Technician, Van Zeelands Auto Care, Appleton, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Automotive Technology – Imports

106024

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	<i>6 Months After Graduation</i>	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	3		
Number Responding	3		
Total Employed	3		
Percent Employed	100%		
Related Employment	2		
Unrelated Employment	1		
Seeking Employment	-		
Not in Labor Market	-		
Employed in the District	1 of 3	<i>This program had graduates beginning in 2009-10</i>	
Median Annual Salary	-		
Average Annual Salary	-		
Range of Annual Salary	-		
Average Hourly Rate	-		
Average Hours Per Week	-		
Employed Full Time	2		
Employed Part Time	-		
Range of Hours Per Week	40 - 40		

() = number of graduates responding

Actual positions held by 2013 graduates:

Automotive Technician, Motorville, Sheboygan, WI

Automotive Technician, Sleepy Hollow Chrysler Dodge Jeep, Viroqua, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Automotive Technology GM ASEP

106025

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	8		
Number Responding	6		
Total Employed	6		
Percent Employed	100%		
Related Employment	6		
Unrelated Employment	-		
Seeking Employment	-		
Not in Labor Market	-		
Employed in the District	5 of 6	<i>This program had graduates beginning in 2012-13</i>	
Median Annual Salary	30,940		
Average Annual Salary	31,164 (6)		
Range of Annual Salary	26,000 - 37,024		
Average Hourly Rate	14.98 (6)		
Average Hours Per Week	45 (6)		
Employed Full Time	6		
Employed Part Time	-		
Range of Hours Per Week	40 - 50		
<small>() = number of graduates responding</small>			

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	3	0
New North (FVTC 5 counties + 13 Northeast WI counties):	6	0
Wisconsin:	11	0

Actual positions held by 2013 graduates:

- Automotive Technician, ATF Tires & Service, Kaukauna, WI
- Automotive Technician, DePere Auto Center, De Pere, WI
- Automotive Technician, Gustman Chevrolet, Kaukauna, WI
- Automotive Technician, Matthews Tire, Appleton, WI
- Service Technician, Bergstrom, Appleton, WI
- Service Technician, Bergstrom, Oshkosh, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Banking & Financial Services

101143**

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008*</i>	<i>Class of 2008*</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	9	10	11
Number Responding	8	10	8
Total Employed	6	9	8
Percent Employed	100%	100%	100%
Related Employment	6	8	7
Unrelated Employment	-	1	1
Seeking Employment	-	-	-
Not in Labor Market	2	1	-
Employed in the District	5 of 6	5 of 9	3 of 8
Median Annual Salary	31,231	24,960	31,751
Average Annual Salary	29,817 (6)	26,941 (7)	35,010 (6)
Range of Annual Salary	22,360 - 37,440	20,280 - 39,520	25,000 - 53,000
Average Hourly Rate	14.34 (6)	12.95 (7)	16.83 (6)
Average Hours Per Week	40 (6)	41 (7)	42 (6)
Employed Full Time	6	7	6
Employed Part Time	-	1	1
Range of Hours Per Week	40 - 42	40 - 45	40 - 45

() = number of graduates responding

**Variations in state reporting impacts graduate counts.*

****Formerly: 101026**

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	50	29
New North (FVTC 5 counties + 13 Northeast WI counties):	104	65
Wisconsin:	195	135

Actual positions held by 2013 graduates:

Accounting Assistant II, East Wisconsin Savings Bank, Kaukauna, WI
 Financial Sales Associate, Citizens First Credit Union, Oshkosh, WI
 Loan Documentation Specialist 3, US Bank, Oshkosh, WI
 Member Service Specialist, Capital Credit Union, Kimberly, WI
 Personal Banker/Lender, First National Bank of Berlin, Berlin, WI
 Teller, North Shore Bank, Menasha, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Business Management
101023
Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	120	13	13
Number Responding	89	11	11
Total Employed	71	10	9
Percent Employed	90%	100%	90%
Related Employment	52	6	5
Unrelated Employment	19	4	4
Seeking Employment	8	-	1
Not in Labor Market	10	1	1
Employed in the District	58 of 71	9 of 10	5 of 9
Median Annual Salary	29,640	-	-
Average Annual Salary	33,175 (43)	41,827 (3)	48,000 (3)
Range of Annual Salary	20,800 - 72,000	22,880 - 52,000	38,000 - 54,000
Average Hourly Rate	15.95 (43)	20.11 (3)	23.08 (3)
Average Hours Per Week	42 (46)	40 (4)	42 (5)
Employed Full Time	46	4	5
Employed Part Time	6	2	-
Range of Hours Per Week	35 - 60	40 - 40	40 - 45

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	235	43
New North (FVTC 5 counties + 13 Northeast WI counties):	537	101
Wisconsin:	1,618	380

Actual positions held by 2013 graduates:

Administrative Assistant, Health First Wisconsin, Madison, WI	Optical Manager, Shopko Optical, Brillion, WI
Administrative Assistant, Midwest Engineering, Ripon, WI	Optical-Loans Quality Manager, Community First, Appleton, WI
Archive Specialist, City of New London, New London, WI	Outside Sales, Fastenal, Neenah, WI
Assistant Food Service Provider, Kwik Trip, Appleton, WI	Parts Representative, Service Motor Company, Seymour, WI
Assistant Manager, Coach, Oshkosh, WI	Personal Banker, Schreiber Federal Credit Union, Appleton, WI
Billing Advisor, Charter, Fond du Lac, WI	Production Supervisor, ACH Foam Technologies, Fond du Lac, WI
Commercial Lines CSS, Secura Insurance, Appleton, WI	Program Director, Chilton Youth Club, Chilton, WI
Customer Care Representative, Alta Resources, Neenah, WI	Purchasing Agent, Faith Technologies, Appleton, WI
Customer Relations Supervisor, Pitney Bowes, Appleton, WI	Purchasing, Walker Forge Inc., Clintonville, WI
Data Administrator, Bemis, Oshkosh, WI	Regional Credit Analyst, VF Outdoors, Appleton, WI
Drop Ship Supervisor, CDW, Appleton, WI	Register of Deeds, Waushara County, Wautoma, WI
First Assistant Department Manager, Menards, Howard, WI	Restaurant Manager, Culver's, Prescott Valley, AZ
Inventory Specialist, A&E Jewelers, Appleton, WI	Resupply and Fulfillment Planner, SCA Tissue, Neenah, WI
Machinist/ Purchaser, Eagle Supply & Plastics, Appleton, WI	Safety Coordinator, Mercury Marine, Fond du Lac, WI
Management Leader, Party City, Appleton, WI	Sales Agent, Midwestern Wheels Inc., Appleton, WI
Manager, The Parts Depot, Chilton, WI	Sales Consultant, MobileLink, Waupaca, WI
Manager, Walgreens, Oshkosh, WI	Sales Representative, JJ Keller & Associates LLC, Neenah, WI
Material Technician, Miller Electric, Appleton, WI	Sales Representative, JJ Keller & Associates, Neenah, WI
Member Service Rep., Community First Credit Union, Neenah, WI	Sales, Tradehome Shoes, Appleton, WI
Office Manager/Sales, Merry Maids, Green Bay, WI	Self Employed, Team Outdoors LLC, Greenville, WI
Office Manager, Inception Website, Clinton, IA	Store Manager, National Salon Resources, Appleton, WI
Operation Supervisor, Hillshire Farms, New London, WI	

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Construction Management Technology

104554

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	5		
Number Responding	5		
Total Employed	3		
Percent Employed	60%		
Related Employment	3		
Unrelated Employment	-		
Seeking Employment	2		
Not in Labor Market	-		
Employed in the District	1 of 3	<i>This program had graduates beginning in 2010-11</i>	
Median Annual Salary	-		
Average Annual Salary	59,067 (3)		
Range of Annual Salary	31,200 - 78,000		
Average Hourly Rate	28.40 (3)		
Average Hours Per Week	54 (3)		
Employed Full Time	3		
Employed Part Time	-		
Range of Hours Per Week	50 - 60		

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	20	0
New North (FVTC 5 counties + 13 Northeast WI counties):	45	1
Wisconsin:	85	2

Actual positions held by 2013 graduates:

- Project Manager, Miron Construction, Neenah, WI
- Project Manager, Smet Construction, Green Bay, WI
- Project Superintendent, Irvine, CA

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Construction, Residential Building**
314107
Technical Diploma

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	<i>6 Months After Graduation</i>	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	23	24	24
Number Responding	15	17	9
Total Employed	10	12	7
Percent Employed	91%	75%	88%
Related Employment	7	8	7
Unrelated Employment	3	4	-
Seeking Employment	1	4	1
Not in Labor Market	4	1	1
Employed in the District	5 of 10	6 of 12	3 of 7
Median Annual Salary	30,000	23,920	37,232
Average Annual Salary	29,074 (7)	24,069 (7)	41,550 (7)
Range of Annual Salary	24,960 - 35,360	18,720 - 29,120	29,120 - 65,270
Average Hourly Rate	13.98 (7)	11.57 (7)	19.98 (7)
Average Hours Per Week	40 (7)	40 (8)	51 (7)
Employed Full Time	7	8	7
Employed Part Time	-	-	-
Range of Hours Per Week	38 - 45	35 - 45	40 - 71

() = number of graduates responding

**Official Title: Residential Building Construction

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	23	3
New North (FVTC 5 counties + 13 Northeast WI counties):	47	6
Wisconsin:	74	10

Actual positions held by 2013 graduates:

Assistant Carpenter, Heritage Builders, Menominee, WI
 Carpenter, DNR Enterprise, Oshkosh, WI
 Carpenter, Hoffmann Homes, Appleton, WI
 Carpenter, John O' Brian, Woodstock, IL
 Grounds and Maintenance, Wildwood Park, Minocqua, WI
 Residential Construction Frammer, Griffin Builders, Appleton, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Criminal Justice - Law Enforcement

105041

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008*</i>	<i>Class of 2008*</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	87	77	78
Number Responding	58	54	55
Total Employed	37	41	52
Percent Employed	79%	82%	98%
Related Employment	25	26	34
Unrelated Employment	12	15	18
Seeking Employment	10	9	1
Not in Labor Market	11	4	2
Employed in the District	20 of 37	27 of 41	25 of 52
Median Annual Salary	39,749	36,962	46,862
Average Annual Salary	38,408 (13)	34,795 (16)	45,233 (30)
Range of Annual Salary	20,800 - 53,518	21,840 - 44,304	24,544 - 63,000
Average Hourly Rate	18.47 (13)	16.73 (16)	21.75 (30)
Average Hours Per Week	46 (14)	40 (19)	42 (33)
Employed Full Time	14	19	33
Employed Part Time	11	7	1
Range of Hours Per Week	40 - 80	40 - 48	40 - 60

() = number of graduates responding

**Variations in state reporting impacts graduate counts.*

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	119	18
New North (FVTC 5 counties + 13 Northeast WI counties):	275	64
Wisconsin:	875	328

Actual positions held by 2013 graduates:

Corrections Officer, Waupaca County Sheriff's Office, Waupaca, WI
 DOT Safety Coordinator, Michels Corporation, Brownsville, WI
 Jailer/ Deputy, Fond du Lac Sheriff Department, Fond du Lac, WI
 Messenger, Loomis, Madison, WI
 Park Ranger, Wisconsin DNR, Madison, WI
 Patrol Deputy, Waupaca County Sheriff's Office, Waupaca, WI
 Patrol Officer, Green Bay Police Department, Green Bay, WI
 Police Officer, Grand Chute Police Department, Appleton, WI
 Police Officer, Menasha Police Department, Menasha, WI
 Police Officer, Phillips Police Department, Phillips, WI
 Security Officer, Green Bay Packers, Green Bay, WI
 Security Supervisor, Valor Security Service, Appleton, WI
 Sheriff's Deputy, Rusk County, Ladysmith, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Fox Valley Technical College: 2014 Graduate Employment Research Report of 2012-13 Graduates

**Criminal Justice - Law Enforcement Academy
305041
Technical Diploma**

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	<i>6 Months After Graduation</i>	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	97	81	81
Number Responding	77	55	68
Total Employed	68	50	67
Percent Employed	88%	91%	100%
Related Employment	51	45	60
Unrelated Employment	17	5	7
Seeking Employment	9	5	-
Not in Labor Market	-	-	1
Employed in the District	29 of 68	24 of 50	23 of 67
Median Annual Salary	45,000	43,680	58,240
Average Annual Salary	44,142 (31)	42,976 (33)	55,526 (30)
Range of Annual Salary	21,320 - 75,000	24,960 - 54,080	18,000 - 85,000
Average Hourly Rate	21.22 (31)	20.66 (33)	26.70 (30)
Average Hours Per Week	43 (33)	41 (39)	43 (57)
Employed Full Time	33	39	57
Employed Part Time	18	6	3
Range of Hours Per Week	35 - 60	36 - 50	36 - 76

() = number of graduates responding

Note: These graduates are employed prior to enrolling in the recruit program.

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	45	0
New North (FVTC 5 counties + 13 Northeast WI counties):	90	0
Wisconsin:	152	2

Actual positions held by 2013 graduates:

Armed Security Guard, Special Operations Detective Agency, Sheboygan, WI
 Correctional Officer, Waupun Correctional Facility, Waupun, WI
 Corrections Officer, Department of Corrections, Madison, WI
 Deputy Sheriff, Door County Sheriff's Department, Sturgeon Bay, WI
 Deputy Sheriff, Shawano County Sheriff's Department, Shawano, WI
 Deputy Sheriff, Winnebago County Sheriff's Office, Oshkosh, WI
 Deputy, Brown County Sheriff's Office, Green Bay, WI
 District Court Parole Officer, 94th District Court, Escanaba, MI
 Law Enforcement Officer, City of Milwaukee, Milwaukee, WI
 Law Enforcement, Sheboygan Falls Police, Sheboygan Falls, WI
 Park Manger, State of Wisconsin, Sherwood, WI
 Patrol Officer, Green Bay Police Department, Green Bay, WI
 Police Officer, Fond du Lac Police Department, Fond du Lac, WI (2)
 Police Officer, Green Bay Police Department, Green Bay, WI
 Police Officer, LaCrosse Police Department, La Crosse, WI
 Police Officer, Oshkosh Police Department, Oshkosh, WI
 Police Officer, Red Cliff Police Department, Bayfield, WI
 Police Officer, Sun Prairie Police Department, Sun Prairie, WI
 Police Officer, Town of Madison Police, Madison, WI
 Police Officer, Two Rivers Police Department, Two Rivers, WI
 Police Officer, UW - Parkside Police Department, Kenosha, WI
 Police Officer, Watertown Police Department, Watertown, WI
 Police Officer, WI Rapids Police Department, Wisconsin Rapids, WI
 Police Officer, Winnebago County, Oshkosh, WI
 Sheriff Deputy, Dane County Sheriff's Office, Madison, WI
 Sheriff's Deputy, Waupaca County Sheriff's Office, Waupaca, WI
 Staff Sergeant, Outagamie County Sheriff Department, Appleton, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Culinary Arts
103161
Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008*</i>	<i>Class of 2008*</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	26	21	22
Number Responding	19	17	15
Total Employed	15	15	14
Percent Employed	100%	94%	100%
Related Employment	13	15	10
Unrelated Employment	2	-	4
Seeking Employment	-	1	-
Not in Labor Market	4	1	1
Employed in the District	8 of 15	9 of 15	12 of 14
Median Annual Salary	24,960	26,000	33,280
Average Annual Salary	25,128 (8)	27,037 (7)	32,828 (9)
Range of Annual Salary	18,720 - 35,000	19,240 - 41,000	19,760 - 43,000
Average Hourly Rate	12.08 (8)	13.00 (7)	15.78 (9)
Average Hours Per Week	45 (11)	45 (10)	52 (9)
Employed Full Time	11	10	9
Employed Part Time	2	5	1
Range of Hours Per Week	38 - 70	40 - 60	40 - 65

() = number of graduates responding

**Variations in state reporting impacts graduate counts.*

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	60	60
New North (FVTC 5 counties + 13 Northeast WI counties):	212	248
Wisconsin:	531	609

Actual positions held by 2013 graduates:

Cook, Bon Appetite - Lawrence University, Appleton, WI
 Cook, Emeritus at Fox River, Appleton, WI
 Cook, Wisconsin Veterans Home, King, WI
 Culinary Instructor, Fox Valley Technical College, Appleton, WI
 Executive Chef, Hilton, Mukilpeo, WA
 Guest Service Agent, Residence Inn by Marriott, Appleton, WI
 Lead Line Cook, Ridgeway Country Club, Neenah, WI
 Line Cook, Landmark Resort, Egg Harbor, WI
 Line Cook, Stuffed Olives Inc., Kiel, WI
 Line cook, Title Town Brewing Co., Green Bay, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**Dental Assistant
315081
Technical Diploma**

	<i>Class of 2013</i>	<i>Class of 2008*</i>	<i>Class of 2008*</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	38	39	40
Number Responding	32	33	28
Total Employed	26	28	22
Percent Employed	93%	90%	100%
Related Employment	23	24	19
Unrelated Employment	3	4	3
Seeking Employment	2	3	-
Not in Labor Market	4	2	6
Employed in the District	12 of 26	25 of 28	16 of 22
Median Annual Salary	27,040	24,960	29,120
Average Annual Salary	27,569 (11)	25,443 (14)	29,389 (9)
Range of Annual Salary	24,960 - 31,824	22,360 - 30,160	25,168 - 33,280
Average Hourly Rate	13.25 (11)	12.23 (14)	14.13 (9)
Average Hours Per Week	39 (12)	39 (19)	38 (9)
Employed Full Time	12	19	9
Employed Part Time	11	5	10
Range of Hours Per Week	35 - 60	35 - 43	35 - 42

() = number of graduates responding

**Variations in state reporting impacts graduate counts.*

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	20	20
New North (FVTC 5 counties + 13 Northeast WI counties):	72	58
Wisconsin:	184	122

Actual positions held by 2013 graduates:

Dental Assistant, Bellevue Family Dentistry, Green Bay, WI
Dental Assistant, Bridgeview Dental, Oshkosh, WI
Dental Assistant, Depas Family Dental Care, Menasha, WI
Dental Assistant, Lakeview Dental Center, Ashland, WI
Dental Assistant, Midwest Dental, Green Bay, WI
Dental Assistant, Smiles by Design, Hortonville, WI
Dental Assistant, Tom Kraus D.D.S., Fond du Lac, WI
Front Desk Receptionist, Dr. Thomas Dowling Dental Clinic, Omro, WI
Head Dental Assistant, Door County Dental Care, Sturgeon Bay, WI
Surgical Dental Assistant, Winnebago Oral Surgery, Oshkosh, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**Dental Hygienist
105081
Associate in Applied Science Degree**

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	15	13	13
Number Responding	13	12	11
Total Employed	10	12	11
Percent Employed	83%	100%	100%
Related Employment	10	11	11
Unrelated Employment	-	1	-
Seeking Employment	2	-	-
Not in Labor Market	1	-	-
Employed in the District	5 of 10	8 of 12	5 of 11
Median Annual Salary	-	-	56,420
Average Annual Salary	-	50,613 (3)	56,350 (4)
Range of Annual Salary	-	45,760 - 54,080	46,000 - 66,560
Average Hourly Rate	-	24.33 (3)	27.09 (4)
Average Hours Per Week	-	38 (3)	38 (5)
Employed Full Time	2	3	5
Employed Part Time	8	8	6
Range of Hours Per Week	35 - 40	35 - 40	35 - 40

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	25	32
New North (FVTC 5 counties + 13 Northeast WI counties):	56	71
Wisconsin:	115	150

Actual positions held by 2013 graduates:

Dental Hygienist, Dental Associates, Green bay, WI
Dental Hygienist, Glacier Dental, Oshkosh, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Diesel Engine Service Technician (FABTECH)

314127

Technical Diploma

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	16		
Number Responding	13		
Total Employed	13		
Percent Employed	100%		
Related Employment	13		
Unrelated Employment	-		
Seeking Employment	-		
Not in Labor Market	-		
Employed in the District	1 of 13	<i>This program had graduates beginning in 2012-13</i>	
Median Annual Salary	31,620		
Average Annual Salary	31,962 (12)		
Range of Annual Salary	24,960 - 39,520		
Average Hourly Rate	15.37 (12)		
Average Hours Per Week	48 (13)		
Employed Full Time	13		
Employed Part Time	-		
Range of Hours Per Week	40 - 70		

() = number of graduates responding

Actual positions held by 2013 graduates:

Ag Service Technician, Reisterer & Schnell, Chilton, WI
 Diesel Technician, Fabco, Eau Claire, WI
 Diesel Technician, Fabco, Green Bay, WI
 Heavy Diesel Service Technician, Fabco Caterpillar, Eau Claire, WI
 Heavy Equipment Mechanic, Michels Corporation, Oakfield, WI
 Mechanic, Fabco, La Crosse, WI
 Service Technician, Caterpillar/FABCO, Green Bay, WI
 Service Technician, Fabco Equipment, Superior, WI
 Service Technician, Fabco, Milwaukee, WI
 Service Technician, Fabco, Scofield, WI
 Technician, Fabco, Madison, WI
 Technician, Pink's Automotive Service Inc., Lancaster, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**Diesel Equipment Mechanic
314121
Technical Diploma**

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	20	7	7
Number Responding	19	5	6
Total Employed	19	4	6
Percent Employed	100%	100%	100%
Related Employment	18	4	3
Unrelated Employment	1	-	3
Seeking Employment	-	-	-
Not in Labor Market	-	1	-
Employed in the District	7 of 19	1 of 4	2 of 6
Median Annual Salary	31,200	-	-
Average Annual Salary	31,796 (15)	32,240 (3)	65,011 (3)
Range of Annual Salary	24,960 - 41,600	29,120 - 36,400	45,032 - 85,000
Average Hourly Rate	15.29 (15)	15.50 (3)	31.26 (3)
Average Hours Per Week	45 (18)	45 (4)	48 (3)
Employed Full Time	18	4	3
Employed Part Time	-	-	-
Range of Hours Per Week	35 - 70	40 - 55	40 - 55

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	3	0
New North (FVTC 5 counties + 13 Northeast WI counties):	16	1
Wisconsin:	59	6

Actual positions held by 2013 graduates:

Assistant Manager, J J's Brush Cutting Services, Loyal, WI
 Diesel Mechanic, Freightliner, Mankato, MN
 Diesel Mechanic, MW Trucking Inc., Kaukauna, WI
 Diesel Mechanic, Roehl Transport, Neenah, WI
 Diesel Service Technician, JX Peterbuilt, Pewaukee, WI
 Diesel Technician, Ecklund Logistics, Neenah, WI
 Diesel Technician, Fabco, Green Bay, WI
 Diesel Technician, Fischer Fleet Services, Sheboygan, WI
 Diesel Technician, Fox Valley Truck Services, Appleton, WI
 Diesel Technician, JX Enterprises, Neenah, WI
 Diesel Technician, Madison Truck Sales, Madison, WI
 Diesel Technician, Wisconsin Kenworth, Green Bay, WI
 Mechanic, Accurate Alignment, Appleton, WI
 Mechanic, Larry's Trucking, Ripon, WI
 Service Technician, Packer City International, Appleton, WI
 Truck Driver Technician, Lakeside International, West Bend, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**Diesel Equipment Technology
104121**

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	<i>6 Months After Graduation</i>	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	22	6	6
Number Responding	17	6	3
Total Employed	15	6	3
Percent Employed	94%	100%	100%
Related Employment	14	5	3
Unrelated Employment	1	1	-
Seeking Employment	1	-	-
Not in Labor Market	1	-	-
Employed in the District	6 of 15	4 of 6	2 of 3
Median Annual Salary	33,800	34,320	-
Average Annual Salary	33,020 (12)	33,872 (5)	-
Range of Annual Salary	23,920 - 43,680	25,480 - 43,000	-
Average Hourly Rate	15.88 (12)	16.28 (5)	-
Average Hours Per Week	46 (14)	46 (5)	43 (3)
Employed Full Time	14	5	3
Employed Part Time	-	-	-
Range of Hours Per Week	40 - 72	40 - 55	40 - 45

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	50	3
New North (FVTC 5 counties + 13 Northeast WI counties):	168	13
Wisconsin:	313	25

Actual positions held by 2013 graduates:

Cab Assembly, Pierce Manufacturing, Neenah, WI
 Diesel Mechanic, CNH, Marshall, WI
 Diesel Mechanic, Fabel Repair, Appleton, WI
 Diesel Mechanic, North End Heavy Duty, Park Falls, WI
 Diesel Technician, Fox Valley Truck Services, Appleton, WI
 Directional Drill Mechanic, Michels Corporation, Brownsville, WI
 Mechanic, Accurate Alignment, Appleton, WI
 Operator, Johnson Sand and Gravel, New Berlin, WI
 Part Sales Representative, Swizerski Power Inc., Appleton, WI
 R&D Forestry Technician, Wisconsin DNR, Tomahawk, WI
 Semi Tractor Technician, River States Truck & Trailer, Roberts, WI
 Service Technician, Caterpillar/FABCO, Green Bay, WI
 Truck Driver/Part-time Mechanic, Larry's Trucking, Ripon, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Early Childhood Education
103071
Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	25	44	44
Number Responding	19	34	23
Total Employed	17	31	20
Percent Employed	100%	97%	100%
Related Employment	16	29	18
Unrelated Employment	1	2	2
Seeking Employment	-	1	-
Not in Labor Market	2	2	3
Employed in the District	15 of 17	29 of 31	17 of 20
Median Annual Salary	20,800	21,424	26,125
Average Annual Salary	21,008 (13)	22,578 (17)	26,555 (12)
Range of Annual Salary	18,720 - 29,120	16,640 - 39,000	15,496 - 39,900
Average Hourly Rate	10.10 (13)	10.85 (17)	12.77 (12)
Average Hours Per Week	39 (14)	41 (22)	42 (15)
Employed Full Time	14	22	15
Employed Part Time	2	7	3
Range of Hours Per Week	35 - 42	35 - 50	35 - 60

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	96	183
New North (FVTC 5 counties + 13 Northeast WI counties):	230	413
Wisconsin:	862	1510

Actual positions held by 2013 graduates:

Assistant Teacher, Fox Valley Technical College, Appleton, WI
Assistant Director, KinderCare, Madison, WI
Child Care Teacher, Apple Tree Connections, Appleton, WI
Daycare Teacher, Little Inspirations Childcare Center, Menasha, WI
Float Teacher, Faith Child Care, Appleton, WI
Lead Teacher - School Age, Apple Tree Connections, Appleton, WI
Lead Teacher, Apple Tree Connections, Appleton, WI
Lead Teacher, Bullfrogs & Butterflies Child Care, Shawano, WI
Lead Teacher, Child's Choice Learning Center, Appleton, WI
Lead Teacher, Little Inspirations Childcare Center, Menasha, WI
Lead Toddler Teacher, Little Hearts Day Care, Appleton, WI
Line Therapist, Fox Valley Autism Treatment Program, Appleton, WI
Teacher, Apple Tree Connections, Appleton, WI
Teaching Assistant, UW Oshkosh Head Start, Oshkosh, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**Electricity
314131
Technical Diploma**

	<i>Class of 2013</i>	<i>Class of 2008*</i>	<i>Class of 2008*</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	9	17	18
Number Responding	8	13	11
Total Employed	3	9	11
Percent Employed	43%	75%	100%
Related Employment	2	5	6
Unrelated Employment	1	4	5
Seeking Employment	4	3	-
Not in Labor Market	1	1	-
Employed in the District	3 of 3	6 of 9	7 of 11
Median Annual Salary	-	28,340	37,128
Average Annual Salary	-	29,250 (4)	39,468 (6)
Range of Annual Salary	-	24,960 - 35,360	26,000 - 52,520
Average Hourly Rate	-	14.06 (4)	18.98 (6)
Average Hours Per Week	-	42 (5)	44 (6)
Employed Full Time	2	5	6
Employed Part Time	-	-	-
Range of Hours Per Week	40 - 80	40 - 48	40 - 50

() = number of graduates responding

**Variations in state reporting impacts graduate counts.*

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	118	1
New North (FVTC 5 counties + 13 Northeast WI counties):	322	8
Wisconsin:	572	15
Actual positions held by 2013 graduates:		
Apprentice Electrician, Elmstar Electric Corp., Kaukauna, WI		
Tower Technician, Faith Technologies, Appleton, WI		

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Electro-Mechanical Technology

106201

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	15	14	14
Number Responding	11	10	9
Total Employed	10	9	9
Percent Employed	100%	90%	100%
Related Employment	10	8	7
Unrelated Employment	-	1	2
Seeking Employment	-	1	-
Not in Labor Market	1	-	-
Employed in the District	5 of 10	8 of 9	8 of 9
Median Annual Salary	41,725	39,187	45,760
Average Annual Salary	43,758 (9)	40,017 (8)	47,736 (7)
Range of Annual Salary	31,200 - 63,000	33,280 - 52,000	37,440 - 70,000
Average Hourly Rate	21.04 (9)	19.24 (8)	22.95 (7)
Average Hours Per Week	44 (9)	42 (8)	45 (7)
Employed Full Time	9	8	7
Employed Part Time	1	-	-
Range of Hours Per Week	40 - 55	40 - 45	40 - 60

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	143	12
New North (FVTC 5 counties + 13 Northeast WI counties):	536	48
Wisconsin:	1389	116

Actual positions held by 2013 graduates:

Degreed Tester, Miller Electric, Appleton, WI
 Electrical Technician, Neroco Engineering & Manufacturing, Oconto, WI
 Electrical Technician, Radiovac, Portage, WI
 Electrician, Xeric Web, Neenah, WI
 Electro Mechanical Technician, Neroco Engineering & Manufacturing, Oshkosh, WI
 Engineering Lab Technician, Alliance Laundry Systems, Ripon, WI
 Industrial Electrician, Generac Power Systems, Eagle, WI
 Product Engineer, Plexus, Neenah, WI
 Technical Assembler, Gardan, Hortonville, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Electronic & Communication Engineering Technology**
106633**

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	<i>6 Months After Graduation</i>	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	5		
Number Responding	4		
Total Employed	1		
Percent Employed	50%		
Related Employment	1		
Unrelated Employment	-		
Seeking Employment	1		
Not in Labor Market	2		
Employed in the District	1 of 1	<i>This program had graduates beginning in 2008-09</i>	
Median Annual Salary	-		
Average Annual Salary	-		
Range of Annual Salary	-		
Average Hourly Rate	-		
Average Hours Per Week	-		
Employed Full Time	1		
Employed Part Time	-		
Range of Hours Per Week	-		

() = number of graduates responding

**Formerly: 106632 - Electronic & Computer Engineering Technology

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	3	0
New North (FVTC 5 counties + 13 Northeast WI counties):	7	0
Wisconsin:	22	0

Actual positions held by 2013 graduates:
 Degreed Tester, Miller Electric, Appleton, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Emergency Medical Technician**
305313
Technical Diploma

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	<i>6 Months After Graduation</i>	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	42	48	48
Number Responding	33	35	24
Total Employed	12	19	21
Percent Employed	92%	86%	100%
Related Employment	3	7	11
Unrelated Employment	9	12	10
Seeking Employment	1	3	-
Not in Labor Market	20	13	3
Employed in the District	6 of 12	15 of 19	6 of 21
Median Annual Salary	-	-	30,909
Average Annual Salary	-	33,093 (3)	31,970 (9)
Range of Annual Salary	-	27,040 - 40,000	18,720 - 50,000
Average Hourly Rate	-	15.91 (3)	15.37 (9)
Average Hours Per Week	-	42 (3)	48 (10)
Employed Full Time	2	3	10
Employed Part Time	1	4	1
Range of Hours Per Week	40 - 50	40 - 45	36 - 60

() = number of graduates responding

Note: Some graduates from this program volunteer their services while others are paid on a per call

**Formerly: Emergency Medical Technician - Basic

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	1	2
New North (FVTC 5 counties + 13 Northeast WI counties):	2	5
Wisconsin:	32	32

Actual positions held by 2013 graduates:

Medical Transport Driver, New Hampton, VA

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**Emergency Medical Technician - Paramedic
315311
Technical Diploma**

	<i>Class of 2013</i>	<i>Class of 2008*</i>	<i>Class of 2008*</i>
	<i>6 Months After Graduation</i>	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	10	6	7
Number Responding	9	3	3
Total Employed	7	3	3
Percent Employed	88%	100%	100%
Related Employment	5	1	1
Unrelated Employment	2	2	2
Seeking Employment	1	-	-
Not in Labor Market	1	-	-
Employed in the District	3 of 7	2 of 3	-
Median Annual Salary	-	-	-
Average Annual Salary	-	-	-
Range of Annual Salary	-	-	-
Average Hourly Rate	-	-	-
Average Hours Per Week	-	-	-
Employed Full Time	2	1	1
Employed Part Time	3	-	-
Range of Hours Per Week	56 - 72	-	-

() = number of graduates responding

**Variations in state reporting impacts graduate counts.*

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	2	0
New North (FVTC 5 counties + 13 Northeast WI counties):	4	0
Wisconsin:	7	14

Actual positions held by 2013 graduates:
 Paramedic, Berlin Emergency Medical Services, Berlin, WI
 Paramedic, Gold Cross, Menasha, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Energy & Environmental Engineering Technology

104814

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	5		
Number Responding	4		
Total Employed	3		
Percent Employed	75%		
Related Employment	-		
Unrelated Employment	3		
Seeking Employment	1		
Not in Labor Market	-		
Employed in the District	2 of 3	<i>This program had graduates beginning in 2011-12</i>	
Median Annual Salary	-		
Average Annual Salary	-		
Range of Annual Salary	-		
Average Hourly Rate	-		
Average Hours Per Week	-		
Employed Full Time	-		
Employed Part Time	-		
Range of Hours Per Week	-		
<small>() = number of graduates responding</small>			

	Full-time	Part-time
Job listed in Wisconsin TechConnect		
FVTC District (5 counties):	0	0
New North (FVTC 5 counties + 13 Northeast WI counties):	0	0
Wisconsin:	1	0

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Engineering Electronics Design & Manufacturing**

106052**

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	3	6	6
Number Responding	-	5	4
Total Employed	-	5	4
Percent Employed	-	100%	100%
Related Employment	-	2	1
Unrelated Employment	-	3	3
Seeking Employment	-	-	-
Not in Labor Market	-	-	-
Employed in the District	-	4 of 5	2 of 4
Median Annual Salary	-	-	-
Average Annual Salary	-	-	-
Range of Annual Salary	-	-	-
Average Hourly Rate	-	-	-
Average Hours Per Week	-	-	-
Employed Full Time	-	2	1
Employed Part Time	-	-	-
Range of Hours Per Week	-	40 - 40	-
() = number of graduates responding			

**Formerly: 106051 - Electronics

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

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Engineering Technology, Applied**

106237

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	19	6	6
Number Responding	15	4	2
Total Employed	12	3	2
Percent Employed	80%	75%	100%
Related Employment	10	-	1
Unrelated Employment	2	3	1
Seeking Employment	3	1	-
Not in Labor Market	-	-	-
Employed in the District	6 of 12	2 of 3	1 of 2
Median Annual Salary	48,000	-	-
Average Annual Salary	58,761 (9)	-	-
Range of Annual Salary	24,960 - 112,320	-	-
Average Hourly Rate	28.25 (9)	-	-
Average Hours Per Week	48 (9)	-	-
Employed Full Time	9	-	-
Employed Part Time	1	-	1
Range of Hours Per Week	40 - 60	-	-

() = number of graduates responding

**Official Title: Applied Engineering Technology

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	60	9
New North (FVTC 5 counties + 13 Northeast WI counties):	169	19
Wisconsin:	314	29

Actual positions held by 2013 graduates:

Assistant Safety Manager, JBS Packerland Inc., Green Bay, WI
 Manufacturing Engineer, Ducommun La Barge, Appleton, WI
 Manufacturing Engineer, Kimberly-Clark, Neenah, WI
 Manufacturing Engineer, Waukesha Bearing, Antigo, WI
 Manufacturing Manager, Kingsbury Inc., Oshkosh, WI
 Manufacturing Technician, Plexus, Neenah, WI
 Millwright, Kohler Company, Kohler, WI
 Operations Technician, Oshkosh Corporation, Oshkosh, WI
 Project Coordinator, Block Iron and Supply, Oshkosh, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Engineering Technology, Electrical**

106621

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	14	2	2
Number Responding	11	2	2
Total Employed	7	1	2
Percent Employed	88%	100%	100%
Related Employment	6	1	2
Unrelated Employment	1	-	-
Seeking Employment	1	-	-
Not in Labor Market	3	1	-
Employed in the District	4 of 7	1 of 1	1 of 2
Median Annual Salary	-	-	-
Average Annual Salary	26,347 (3)	-	-
Range of Annual Salary	20,800 - 31,200	-	-
Average Hourly Rate	12.67 (3)	-	-
Average Hours Per Week	40 (4)	-	-
Employed Full Time	4	1	2
Employed Part Time	2	-	-
Range of Hours Per Week	40 - 40	-	40 - 50

() = number of graduates responding

**Official Title: Electrical Engineering Technology

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	29	0
New North (FVTC 5 counties + 13 Northeast WI counties):	80	1
Wisconsin:	247	6

Actual positions held by 2013 graduates:

Manager, Batteries Plus, Appleton, WI
 Technical Assistant, Pro-Active Engineering Inc., Sun Prairie, WI
 Technician, Tissue Excellence Center, Appleton, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

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Farm Business & Production Management
300901
Technical Diploma

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	1		
Number Responding	1		
Total Employed	1		
Percent Employed	100%		
Related Employment	1		
Unrelated Employment	-		
Seeking Employment	-		
Not in Labor Market	-		
Employed in the District	1 of 1	<i>This program had no graduates in 2007-08</i>	
Median Annual Salary	-		
Average Annual Salary	-		
Range of Annual Salary	-		
Average Hourly Rate	-		
Average Hours Per Week	-		
Employed Full Time	1		
Employed Part Time	-		
Range of Hours Per Week	-		

() = number of graduates responding

Note: Most farmers own their own farms. Their salary cannot be determined from the survey.

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	3	0
New North (FVTC 5 counties + 13 Northeast WI counties):	14	1
Wisconsin:	43	6

Actual positions held by 2013 graduates:

Dairy Farm Manager, Sunny Daze Dairy, LLC, Black Creek, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**Farm Operation
310804
Technical Diploma**

	<i>Class of 2013</i>	<i>Class of 2008*</i>	<i>Class of 2008*</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	10	7	9
Number Responding	9	7	7
Total Employed	8	7	7
Percent Employed	100%	100%	100%
Related Employment	8	7	7
Unrelated Employment	-	-	-
Seeking Employment	-	-	-
Not in Labor Market	1	-	-
Employed in the District	1 of 8	2 of 7	4 of 7
Median Annual Salary	20,800	-	-
Average Annual Salary	21,960 (7)	-	-
Range of Annual Salary	15,600 - 31,200	-	-
Average Hourly Rate	10.56 (7)	-	-
Average Hours Per Week	64 (8)	53 (7)	62 (6)
Employed Full Time	8	7	6
Employed Part Time	-	-	1
Range of Hours Per Week	40 - 80	40 - 70	50 - 75

() = number of graduates responding

**Variations in state reporting impacts graduate counts.*

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	1	0
New North (FVTC 5 counties + 13 Northeast WI counties):	2	0
Wisconsin:	5	0

Actual positions held by 2013 graduates:

Crop and Dairy Manager, Dairyland Farm, LLC, New Franken, WI
 Farm Hand, Peter Moritz, West Bend, WI
 Farm Hand, Private Farm, Oconto Falls, WI
 Farm Manager, Martin Family Farms, Seymour, WI
 Farmer, Family Farm, Mount Calvary, WI
 Farmer/Custom Operator, Self Employed, Plymouth, WI
 Milker, Krueger Dairy, Shawano, WI
 Milker/Farm Hand, Meyer Family Dairy, Berlin, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**Fire Protection Technician
105032
Associate in Applied Science Degree**

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	42	43	43
Number Responding	28	37	25
Total Employed	17	26	23
Percent Employed	85%	87%	96%
Related Employment	9	9	19
Unrelated Employment	8	17	4
Seeking Employment	3	4	1
Not in Labor Market	8	7	1
Employed in the District	4 of 17	12 of 26	9 of 23
Median Annual Salary	37,770	39,079	49,000
Average Annual Salary	37,608 (8)	38,705 (7)	52,339 (16)
Range of Annual Salary	19,760 - 60,000	30,000 - 45,000	29,120 - 86,000
Average Hourly Rate	18.08 (8)	18.61 (7)	25.16 (16)
Average Hours Per Week	54 (8)	56 (7)	53 (18)
Employed Full Time	8	7	18
Employed Part Time	1	2	1
Range of Hours Per Week	40 - 70	40 - 72	40 - 60

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	3	5
New North (FVTC 5 counties + 13 Northeast WI counties):	6	10
Wisconsin:	36	32

Actual positions held by 2013 graduates:

Critical Care Paramedic, Plymouth Ambulance, Plymouth, WI
 Emergency Medical Technician, Curtis Ambulance, Milwaukee, WI
 Firefighter, Town of Menasha Fire Department, Neenah, WI
 Firefighter/Paramedic, City of De Pere, De Pere, WI
 Firefighter/Paramedic, City of Oshkosh Fire Department, Oshkosh, WI
 Firefighter/Paramedic, De Pere Fire Rescue, De Pere, WI
 Operations Manager, Emergency Services of Door County, Sturgeon Bay, WI
 Paramedic, Life Star, West Bend, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Food Service Production
313032
Technical Diploma

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	18	1	1
Number Responding	16	1	-
Total Employed	2	1	-
Percent Employed	100%	100%	-
Related Employment	-	-	-
Unrelated Employment	2	1	-
Seeking Employment	-	-	-
Not in Labor Market	14	-	-
Employed in the District	2 of 2	1 of 1	-
Median Annual Salary	-	-	-
Average Annual Salary	-	-	-
Range of Annual Salary	-	-	-
Average Hourly Rate	-	-	-
Average Hours Per Week	-	-	-
Employed Full Time	-	-	-
Employed Part Time	-	-	-
Range of Hours Per Week	-	-	-

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	43	61
New North (FVTC 5 counties + 13 Northeast WI counties):	98	141
Wisconsin:	372	573

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Forensic Science
105044
Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	5		
Number Responding	4		
Total Employed	3		
Percent Employed	75%		
Related Employment	-		
Unrelated Employment	3		
Seeking Employment	1		
Not in Labor Market	-		
Employed in the District	2 of 3	<i>This program had graduates beginning in 2011-12</i>	
Median Annual Salary	-		
Average Annual Salary	-		
Range of Annual Salary	-		
Average Hourly Rate	-		
Average Hours Per Week	-		
Employed Full Time	-		
Employed Part Time	-		
Range of Hours Per Week	-		

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	0	0
New North (FVTC 5 counties + 13 Northeast WI counties):	0	0
Wisconsin:	0	2

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Health Information Technology

105301

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	<i>6 Months After Graduation</i>	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	5		
Number Responding	4		
Total Employed	4		
Percent Employed	100%		
Related Employment	4		
Unrelated Employment	-		
Seeking Employment	-		
Not in Labor Market	-		
Employed in the District	3 of 4	<i>This program had graduates beginning in 2012-13</i>	
Median Annual Salary	-		
Average Annual Salary	-		
Range of Annual Salary	-		
Average Hourly Rate	-		
Average Hours Per Week	-		
Employed Full Time	2		
Employed Part Time	2		
Range of Hours Per Week	40 - 40		

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	85	105
New North (FVTC 5 counties + 13 Northeast WI counties):	172	211
Wisconsin:	290	329

Actual positions held by 2013 graduates:

Coding Specialist, Mercy Medical Center, Oshkosh, WI

Health Information Specialist - Senior, UW Health Hospital and Clinics, Madison, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**Horticulture Technician
310011
Technical Diploma**

	<i>Class of 2013</i>	<i>Class of 2008*</i>	<i>Class of 2008*</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	37	16	17
Number Responding	30	7	14
Total Employed	6	5	3
Percent Employed	86%	71%	100%
Related Employment	6	4	2
Unrelated Employment	-	1	1
Seeking Employment	1	2	-
Not in Labor Market	23	-	11
Employed in the District	6 of 6	3 of 5	3 of 3
Median Annual Salary	-	-	-
Average Annual Salary	25,307 (3)	-	-
Range of Annual Salary	21,840 - 27,040	-	-
Average Hourly Rate	12.17 (3)	-	-
Average Hours Per Week	42 (3)	40 (3)	-
Employed Full Time	3	3	1
Employed Part Time	3	1	1
Range of Hours Per Week	36 - 50	40 - 40	-

() = number of graduates responding

**Variations in state reporting impacts graduate counts.*

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	3	3
New North (FVTC 5 counties + 13 Northeast WI counties):	10	12
Wisconsin:	32	24

Actual positions held by 2013 graduates:
 Foreman, Fox Valley Nursery, Appleton, WI
 Landscape Maintenance Technician, Menasha, WI
 Sales/Garden Center, Wolfrath's Nursery, Hortonville, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Hotel and Restaurant Management

101092

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008*</i>	<i>Class of 2008*</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	11	9	10
Number Responding	9	7	4
Total Employed	8	6	4
Percent Employed	100%	100%	100%
Related Employment	6	6	3
Unrelated Employment	2	-	1
Seeking Employment	-	-	-
Not in Labor Market	1	1	-
Employed in the District	6 of 8	3 of 6	4 of 4
Median Annual Salary	27,560	-	-
Average Annual Salary	29,960 (5)	-	29,307 (3)
Range of Annual Salary	24,960 - 37,000	-	19,760 - 38,000
Average Hourly Rate	14.40 (5)	-	14.09 (3)
Average Hours Per Week	45 (5)	46 (4)	62 (3)
Employed Full Time	5	4	3
Employed Part Time	1	2	-
Range of Hours Per Week	38 - 55	40 - 55	40 - 80

() = number of graduates responding

**Variations in state reporting impacts graduate counts.*

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	56	26
New North (FVTC 5 counties + 13 Northeast WI counties):	172	121
Wisconsin:	371	329

Actual positions held by 2013 graduates:

Bar Manager, Players Pizza & Pub, Oshkosh, WI
 Cook, Appleton Medical Center, Appleton, WI
 General Manager, Days Inn & Suites, Kaukauna, WI
 Pastry Cook, Notre Dame University, Notre Dame, IN
 Sous Chef, Heidel House Resort and Spa, Green Lake, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

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Human Resources
101161**
Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	26	18	18
Number Responding	22	16	9
Total Employed	12	15	9
Percent Employed	71%	94%	100%
Related Employment	5	8	4
Unrelated Employment	7	7	5
Seeking Employment	5	1	-
Not in Labor Market	5	-	-
Employed in the District	11 of 12	10 of 15	4 of 9
Median Annual Salary	28,040	33,280	-
Average Annual Salary	30,770 (4)	35,183 (7)	42,833 (3)
Range of Annual Salary	24,000 - 43,000	25,000 - 51,200	40,000 - 45,000
Average Hourly Rate	14.79 (4)	16.91 (7)	20.59 (3)
Average Hours Per Week	39 (4)	42 (7)	42 (3)
Employed Full Time	4	7	3
Employed Part Time	1	1	1
Range of Hours Per Week	35 - 40	40 - 47	40 - 45

() = number of graduates responding

**Formerly: 101964

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	48	12
New North (FVTC 5 counties + 13 Northeast WI counties):	114	37
Wisconsin:	206	72

Actual positions held by 2013 graduates:

Account Coordinator, Benefit Coordinator, Menasha, WI
Assistant Director, Little Inspirations Childcare Center, Menasha, WI
HR Specialist, UPS, Oshkosh, WI
Office Manager, Strategic Fundraising, Oshkosh, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**Individualized Technical Studies
108251
Associate in Applied Science Degree**

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	44		
Number Responding	28		
Total Employed	7		
Percent Employed	64%		
Related Employment	4		
Unrelated Employment	3		
Seeking Employment	4		
Not in Labor Market	17		
Employed in the District	2 of 7	<i>No data available for 2007-08</i>	
Median Annual Salary	28,600		
Average Annual Salary	27,050 (4)		
Range of Annual Salary	15,000 - 36,000		
Average Hourly Rate	13.00 (4)		
Average Hours Per Week	42 (4)		
Employed Full Time	4		
Employed Part Time	-		
Range of Hours Per Week	40 - 50		

() = number of graduates responding

Actual positions held by 2013 graduates:

Diesel Technician, Fabco, Eau Claire, WI
 Owner, Beauty By The Yard LLC, Neenah, WI
 Parts Representative, Service Motor Company, Seymour, WI
 Software Developer, Cooperative Resources International, Shawano, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**Interior Design
103041
Associate in Applied Science Degree**

	<i>Class of 2013</i>	<i>Class of 2008*</i>	<i>Class of 2008*</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	24	35	36
Number Responding	15	28	18
Total Employed	12	22	12
Percent Employed	86%	96%	86%
Related Employment	8	16	6
Unrelated Employment	4	6	6
Seeking Employment	2	1	2
Not in Labor Market	1	5	4
Employed in the District	5 of 12	9 of 22	4 of 12
Median Annual Salary	30,600	29,040	33,363
Average Annual Salary	28,300 (4)	29,640 (6)	34,876 (5)
Range of Annual Salary	20,800 - 31,200	19,760 - 48,000	23,504 - 47,000
Average Hourly Rate	13.61 (4)	14.25 (6)	16.77 (5)
Average Hours Per Week	42 (5)	40 (14)	41 (6)
Employed Full Time	5	14	6
Employed Part Time	3	2	-
Range of Hours Per Week	40 - 50	38 - 40	40 - 45

() = number of graduates responding

**Variations in state reporting impacts graduate counts.*

Note: Salaries include commission but exclude bonuses or product discounts associated with sales positions.

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	15	13
New North (FVTC 5 counties + 13 Northeast WI counties):	41	30
Wisconsin:	87	67

Actual positions held by 2013 graduates:

Interior Designer/Sales, Maccos Floor Covering, Sheboygan, WI
 Sales and Design, Cabinet Creations, Luxemburg, WI
 Sales Person, Slumberland Furniture, Wausau, WI
 Visual Display, Familiar Grounds, New London, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Interior Design – Commercial Design

103042

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	<i>6 Months After Graduation</i>	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	4		
Number Responding	4		
Total Employed	4		
Percent Employed	100%		
Related Employment	3		
Unrelated Employment	1		
Seeking Employment	-		
Not in Labor Market	-		
Employed in the District	1 of 4	<i>This program had graduates beginning in 2011-12</i>	
Median Annual Salary	-		
Average Annual Salary	-		
Range of Annual Salary	-		
Average Hourly Rate	-		
Average Hours Per Week	-		
Employed Full Time	2		
Employed Part Time	1		
Range of Hours Per Week	40 - 50		

() = number of graduates responding

Note: Salaries include commission but exclude bonuses or product discounts associated with sales positions.

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	0	0
New North (FVTC 5 counties + 13 Northeast WI counties):	0	0
Wisconsin:	2	0

Actual positions held by 2013 graduates:

Sales Person, Slumberland Furniture, Wausau, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**Interior Design – Kitchen & Bath Design
103043**

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	<i>6 Months After Graduation</i>	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	8		
Number Responding	7		
Total Employed	7		
Percent Employed	100%		
Related Employment	5		
Unrelated Employment	2		
Seeking Employment	-		
Not in Labor Market	-		
Employed in the District	3 of 7	<i>This program had graduates beginning in 2012-13</i>	
Median Annual Salary	30,600		
Average Annual Salary	30,006 (4)		
Range of Annual Salary	22,880 - 35,942		
Average Hourly Rate	14.43 (4)		
Average Hours Per Week	41 (5)		
Employed Full Time	5		
Employed Part Time	-		
Range of Hours Per Week	36 - 50		

() = number of graduates responding

Note: Salaries include commission but exclude bonuses or product discounts associated with sales positions.

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	2	0
New North (FVTC 5 counties + 13 Northeast WI counties):	4	0
Wisconsin:	6	0

Actual positions held by 2013 graduates:

Kitchen and Bath Designer, Lowe's, Mayodan, NC
 Sales and Design, Cabinet Creations, Luxemburg, WI
 Sales Person, Slumberland Furniture, Wausau, WI
 Sales, Precision Cabinets, Kaukauna, WI
 Visual Display, Familiar Grounds, New London, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

IT - Computer Support Specialist

101543

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	28	18	18
Number Responding	21	10	6
Total Employed	16	6	5
Percent Employed	89%	86%	83%
Related Employment	10	4	4
Unrelated Employment	6	2	1
Seeking Employment	2	1	1
Not in Labor Market	3	3	-
Employed in the District	13 of 16	4 of 6	2 of 5
Median Annual Salary	29,560	-	40,220
Average Annual Salary	33,718 (8)	30,293 (3)	45,460 (4)
Range of Annual Salary	24,960 - 52,000	22,880 - 39,998	36,400 - 65,000
Average Hourly Rate	16.21 (8)	14.56 (3)	21.86 (4)
Average Hours Per Week	40 (8)	42 (3)	41 (4)
Employed Full Time	8	3	4
Employed Part Time	2	1	-
Range of Hours Per Week	38 - 40	37 - 45	40 - 45

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	130	148
New North (FVTC 5 counties + 13 Northeast WI counties):	335	312
Wisconsin:	704	674

Actual positions held by 2013 graduates:

Computer Help Desk, Sturm Foods, Manawa, WI
 Customer Support Center Specialist, Oneida Tribe of Indians of Wisconsin, Oneida, WI
 IT Operations Engineer, Silver Star Brands, Oshkosh, WI
 IT Resources Support Technician, UW Oshkosh, Oshkosh, WI
 Network & Communications Specialist, Calvary Bible Church, Neenah, WI
 Network Engineer, Miles Kimball Company, Oshkosh, WI
 Support Specialist, Thrivent Financial, Appleton, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

IT – Help Desk Support Specialist
311547
Technical Diploma

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	<i>6 Months After Graduation</i>	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	4		
Number Responding	4		
Total Employed	-		
Percent Employed	-		
Related Employment	-		
Unrelated Employment	-		
Seeking Employment	1		
Not in Labor Market	3		
Employed in the District	-	<i>This program had graduates beginning in 2011-12</i>	
Median Annual Salary	-		
Average Annual Salary	-		
Range of Annual Salary	-		
Average Hourly Rate	-		
Average Hours Per Week	-		
Employed Full Time	-		
Employed Part Time	-		
Range of Hours Per Week	-		
<i>() = number of graduates responding</i>			

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

IT - Network Specialist
101502
Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	37	25	25
Number Responding	28	18	12
Total Employed	19	13	10
Percent Employed	83%	76%	91%
Related Employment	13	9	7
Unrelated Employment	6	4	3
Seeking Employment	4	4	1
Not in Labor Market	5	1	1
Employed in the District	14 of 19	8 of 13	6 of 10
Median Annual Salary	31,200	29,120	56,160
Average Annual Salary	31,646 (13)	31,137 (7)	55,937 (7)
Range of Annual Salary	24,960 - 41,600	22,880 - 39,520	36,400 - 75,000
Average Hourly Rate	15.21 (13)	14.97 (7)	26.89 (7)
Average Hours Per Week	42 (13)	41 (8)	42 (7)
Employed Full Time	13	8	7
Employed Part Time	-	1	-
Range of Hours Per Week	40 - 50	40 - 45	40 - 45

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	75	4
New North (FVTC 5 counties + 13 Northeast WI counties):	188	15
Wisconsin:	594	133

Actual positions held by 2013 graduates:

Computer Operator in Data Center, Thrivent Financial, Appleton, WI
 Data Center Operations, Oshkosh Corporation, Oshkosh, WI
 Hardware Technician, Corporate Network Solutions, Appleton, WI
 IT Consultant, TEKSystems, Appleton, WI
 IT Support Technician, LoanSifter, Inc., Appleton, WI
 IT-Assistant, Team Industries, Kaukauna, WI
 Network Specialist, Wrightstown Community School District, Wrightstown, WI
 Paper Operator, Iloc, Combined Locks, WI
 Service Desk Coordinator, IT Emegents Incorporated, De Pere, WI
 Software and Mobile Developer, Payment Service Network, Madison, WI
 Support Analyst, Thrivent Financial, Appleton, WI
 Support Technician, Compute Corp, Dublin, OH
 Systems Technician, Hi Tech Electric, Brillion, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

IT – Network Systems Administration

101505

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	9		
Number Responding	8		
Total Employed	6		
Percent Employed	86%		
Related Employment	4		
Unrelated Employment	2		
Seeking Employment	1		
Not in Labor Market	1		
Employed in the District	4 of 6	<i>This program had graduates beginning in 2011-12</i>	
Median Annual Salary	-		
Average Annual Salary	30,107 (3)		
Range of Annual Salary	29,120 - 31,200		
Average Hourly Rate	14.47 (3)		
Average Hours Per Week	40 (3)		
Employed Full Time	3		
Employed Part Time	1		
Range of Hours Per Week	40 - 40		
<small>() = number of graduates responding</small>			

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	18	1
New North (FVTC 5 counties + 13 Northeast WI counties):	39	2
Wisconsin:	117	12

Actual positions held by 2013 graduates:

Computer Help Desk, Sturm Foods, Manawa, WI
 Network Specialist, Wrightstown Community School District, Wrightstown, WI
 Support Specialist, Thrivent Financial, Appleton, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

IT - Software Developer**
101521
Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	<i>6 Months After Graduation</i>	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	35	16	16
Number Responding	23	12	7
Total Employed	15	11	7
Percent Employed	71%	100%	100%
Related Employment	15	11	6
Unrelated Employment	-	-	1
Seeking Employment	6	-	-
Not in Labor Market	2	1	-
Employed in the District	14 of 15	9 of 11	5 of 7
Median Annual Salary	40,550	45,218	64,000
Average Annual Salary	43,135 (14)	54,501 (10)	63,931 (6)
Range of Annual Salary	20,800 - 65,000	31,200 - 99,000	35,360 - 96,000
Average Hourly Rate	20.74 (14)	26.20 (10)	30.74 (6)
Average Hours Per Week	42 (15)	40 (11)	43 (6)
Employed Full Time	15	11	6
Employed Part Time	-	-	-
Range of Hours Per Week	37 - 75	35 - 50	38 - 50

() = number of graduates responding

**Formerly: IT - Programmer/Analyst

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	105	8
New North (FVTC 5 counties + 13 Northeast WI counties):	218	17
Wisconsin:	776	119

Actual positions held by 2013 graduates:

Application Developer, TruWest Credit Union, Tempe, AZ
 Computer Programmer, Operon Systems, Greenville, WI
 Data Warehouse ETL Developer, Navitus Health Solutions, Appleton, WI
 EDI Analyst, Roehl Transport, Neenah, WI
 IS Analyst, Appvion, Inc., Appleton, WI
 IT Intern, Kaukauna Area School District, Kaukauna, WI
 Programmer Intern, JJ Keller & Associates, Neenah, WI
 Programmer, JJ Keller & Associates, Neenah, WI
 Programmer, West Business Solutions, Appleton, WI
 Service Desk Technician, TEKSystems, Appleton, WI
 Software Consultant, Schenck SC, Appleton, WI
 Software Engineer I, Skyline Technologies, Appleton, WI
 Systems Analyst, Winnebago Co. Information Systems Department, Oshkosh, WI
 Vice President, King Ridge Media, Inc., Appleton, WI
 Web Developer, DealerFire, Oshkosh, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**IT - Web Development & Design Specialist
101522**

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	<i>6 Months After Graduation</i>	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	43	20	20
Number Responding	27	16	12
Total Employed	19	14	10
Percent Employed	86%	88%	91%
Related Employment	14	10	6
Unrelated Employment	5	4	4
Seeking Employment	3	2	1
Not in Labor Market	5	-	1
Employed in the District	11 of 19	10 of 14	8 of 10
Median Annual Salary	35,000	41,498	42,286
Average Annual Salary	38,575 (13)	46,130 (8)	54,893 (6)
Range of Annual Salary	20,800 - 65,000	27,040 - 99,000	25,427 - 96,000
Average Hourly Rate	18.55 (13)	22.18 (8)	26.39 (6)
Average Hours Per Week	41 (13)	41 (8)	42 (6)
Employed Full Time	13	8	6
Employed Part Time	1	2	-
Range of Hours Per Week	38 - 50	40 - 45	40 - 50

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	40	32
New North (FVTC 5 counties + 13 Northeast WI counties):	93	83
Wisconsin:	147	135

Actual positions held by 2013 graduates:

Application Developer, TruWest Credit Union, Tempe, AZ
 Content Specialist, RR Donnelly, Greenville, WI
 EDI Analyst, Roehl Transport, Neenah, WI
 Front-End Web Developer, DealerFire, Oshkosh, WI
 Front-End Web Developer, Virtualtech Website Design and Promotion, Inc., Appleton, WI
 Mobile App Developer, SparkNET, De Pere, WI
 Production Assistant, Stellar Blue Web Design, Appleton, WI
 Web Application Developer, Fox World Travel, Oshkosh, WI
 Web Designer, Ad-Lit Inc., Wisconsin Dells, WI
 Web Developer, DealerFire, Oshkosh, WI
 Web Services Assistant, Ellsworth Adhesives, Germantown, WI
 Web Technical Specialist, JJ Keller & Associates, Neenah, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Laboratory Science Technician

105064

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	5		
Number Responding	4		
Total Employed	3		
Percent Employed	100%		
Related Employment	3		
Unrelated Employment	-		
Seeking Employment	-		
Not in Labor Market	1		
Employed in the District	3 of 3	<i>This program had graduates beginning in 2011-12</i>	
Median Annual Salary	-		
Average Annual Salary	-		
Range of Annual Salary	-		
Average Hourly Rate	-		
Average Hours Per Week	-		
Employed Full Time	1		
Employed Part Time	2		
Range of Hours Per Week	-		

() = number of graduates responding

Note: Formerly shared with MSTC.

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	6	7
New North (FVTC 5 counties + 13 Northeast WI counties):	18	15
Wisconsin:	34	23

Actual positions held by 2013 graduates:

Laboratory Technician, Badger Labs and Engineering, Neenah, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**Machine Tool Technician
324201
Technical Diploma**

	<i>Class of 2013</i>	<i>Class of 2008*</i>	<i>Class of 2008*</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	22	8	9
Number Responding	18	7	5
Total Employed	18	7	5
Percent Employed	100%	100%	100%
Related Employment	18	7	4
Unrelated Employment	-	-	1
Seeking Employment	-	-	-
Not in Labor Market	-	-	-
Employed in the District	16 of 18	6 of 7	4 of 5
Median Annual Salary	34,840	33,280	45,760
Average Annual Salary	35,724 (17)	32,849 (7)	46,280 (4)
Range of Annual Salary	27,040 - 47,216	30,160 - 35,360	37,440 - 56,160
Average Hourly Rate	17.17 (17)	15.79 (7)	22.25 (4)
Average Hours Per Week	45 (18)	41 (7)	42 (4)
Employed Full Time	18	7	4
Employed Part Time	-	-	-
Range of Hours Per Week	40 - 56	40 - 45	40 - 45

() = number of graduates responding

**Variations in state reporting impacts graduate counts.*

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	174	7
New North (FVTC 5 counties + 13 Northeast WI counties):	350	14
Wisconsin:	575	24

Actual positions held by 2013 graduates:

Apprentice Machinist, Kingsbury Inc., Oshkosh, WI
 CNC Lathe Machinist, RLS Machining, Omro, WI
 CNC Machinist, Fox Valley Tool & Die Inc., Kaukauna, WI
 CNC Mechanic, Austin Industrial, Austin, TX
 CNC Operator, J Stadler Machine, Oshkosh, WI
 CNC Programmer, Webex, Neenah, WI
 CNC Programmer/Machinist, Advanced Industrial Machine, Greenville, WI
 Machinist, American Prosthetics Components, Green Bay, WI
 Machinist, Curwood, New London, WI
 Machinist, Eagle Supply & Plastics, Appleton, WI
 Machinist, Fox Valley Tool & Die Inc., Kaukauna, WI
 Machinist, G & G Machine, Kaukauna, WI
 Machinist, J&J Machine, Appleton, WI
 Machinist, Metal Products, Appleton, WI
 Machinist, Triple E Machine, Inc., Little Chute, WI
 Machinist, Van Zeeland Manufacturing, Little Chute, WI
 Mechanic, Custom Marine, Neenah, WI
 Quality Assurance Technician, World Class Manufacturing, Weyauwega, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**Management Development/Supervisory Management
101961**

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	<i>6 Months After Graduation</i>	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	24	15	15
Number Responding	18	12	11
Total Employed	18	12	10
Percent Employed	100%	100%	100%
Related Employment	12	9	6
Unrelated Employment	6	3	4
Seeking Employment	-	-	-
Not in Labor Market	-	-	1
Employed in the District	14 of 18	9 of 12	8 of 10
Median Annual Salary	40,760	38,334	52,500
Average Annual Salary	44,344 (12)	41,551 (8)	55,758 (6)
Range of Annual Salary	24,960 - 67,250	24,960 - 68,640	40,000 - 84,550
Average Hourly Rate	21.32 (12)	19.98 (8)	26.81 (6)
Average Hours Per Week	45 (12)	44 (9)	46 (6)
Employed Full Time	12	9	6
Employed Part Time	-	-	-
Range of Hours Per Week	40 - 53	40 - 48	40 - 55

() = number of graduates responding

Note: Because most graduates were previously employed as supervisors, salaries shown are higher than entry level.

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	26	4
New North (FVTC 5 counties + 13 Northeast WI counties):	84	11
Wisconsin:	381	61

Actual positions held by 2013 graduates:

Assistant Production Manager, Waupaca Foundry, Waupaca, WI
 Electronic Services Representative, Unison Credit Union, Kaukauna, WI
 Front Office/Billing Supervisor, Wisconsin Institute of Urology, Neenah, WI
 General Laborer - Foundry, Waupaca Foundry, Waupaca, WI
 Maintenance Supervisor, Waupaca Foundry, Waupaca, WI
 Operations Coordinator, ThedaCare Center for Healthcare Value, Appleton, WI
 Product Development Trial Technician, Coating Excellence International, Wrightstown, WI
 Safety Trainer, Waupaca Foundry, Waupaca, WI
 Service Writer, Reisterer & Schnell, Hortonville, WI
 Vertical Molding Operator, Waupaca Foundry, Waupaca, WI
 Works Director, U.S. Bank, Oshkosh, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Marketing
101043
Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008*</i>	<i>Class of 2008*</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	30	45	44
Number Responding	18	34	23
Total Employed	14	29	22
Percent Employed	100%	91%	96%
Related Employment	12	16	14
Unrelated Employment	2	13	8
Seeking Employment	-	3	1
Not in Labor Market	4	2	-
Employed in the District	10 of 14	24 of 29	15 of 22
Median Annual Salary	32,500	25,000	40,000
Average Annual Salary	35,035 (8)	28,683 (13)	50,180 (13)
Range of Annual Salary	21,320 - 55,000	18,720 - 55,000	30,000 - 80,000
Average Hourly Rate	16.84 (8)	13.79 (13)	24.12 (13)
Average Hours Per Week	41 (11)	42 (14)	47 (13)
Employed Full Time	11	14	13
Employed Part Time	1	2	1
Range of Hours Per Week	40 - 45	40 - 55	40 - 70

() = number of graduates responding

**Variations in state reporting impacts graduate counts.*

Note: Salaries include commission but exclude bonuses or product discounts associated with sales positions.

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	1137	233
New North (FVTC 5 counties + 13 Northeast WI counties):	2546	546
Wisconsin:	5472	1633

Actual positions held by 2013 graduates:

Business Development Leader, Best Advantage Credit Union, Brillion, WI
 Client Care Specialist, Valley VNA Services, New London, WI
 Inside Sales Associate, MB Companies Inc., New Holstein, WI
 Marketing Manager, Plitt International, Brillion, WI
 Programs Director, MetJet, De Pere, WI
 Real Estate/Personnel Stylist, Coldwell Banker/Whitehouse Black Market, Appleton, WI
 Sales Manager, Rogers & Hollands Jewelers, Madison, WI
 Sales Representative, JJ Keller & Associates, Appleton, WI
 Senior Service Representative, BMO Harris Bank, Appleton, WI
 Traffic Assistant - On-air DJ, Cumulus Broadcasting, Oshkosh, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Mechanical Design Technology

106061

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	14	11	11
Number Responding	9	8	3
Total Employed	8	6	3
Percent Employed	100%	86%	100%
Related Employment	7	6	3
Unrelated Employment	1	-	-
Seeking Employment	-	1	-
Not in Labor Market	1	1	-
Employed in the District	4 of 8	4 of 6	3 of 3
Median Annual Salary	35,880	33,800	-
Average Annual Salary	36,800 (6)	34,810 (6)	56,307 (3)
Range of Annual Salary	30,160 - 44,000	30,160 - 43,500	49,920 - 67,000
Average Hourly Rate	17.69 (6)	16.74 (6)	27.07 (3)
Average Hours Per Week	43 (7)	44 (6)	44 (3)
Employed Full Time	7	6	3
Employed Part Time	-	-	-
Range of Hours Per Week	40 - 55	40 - 48	42 - 45

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	95	5
New North (FVTC 5 counties + 13 Northeast WI counties):	375	26
Wisconsin:	1045	98

Actual positions held by 2013 graduates:

CAD Designer, Ariens, Brillion, WI
 CAD Technician, Faith Technologies, Appleton, WI
 Drawing Coordinator, Aerotek/Pierce Manufacturing, Appleton, WI
 Engineer, Northern Steel Manufacturing, Elcho, WI
 Mechanical Design Technician, Marchant Schmidt, Fond du Lac, WI
 Mechanical Designer, TF Forming Systems, Green Bay, WI
 Pool Department, Kincade Plastics, Brookville, FL

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Medical Administrative Professional

101602

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	<i>6 Months After Graduation</i>	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	33		
Number Responding	23		
Total Employed	17		
Percent Employed	85%		
Related Employment	12		
Unrelated Employment	5		
Seeking Employment	3		
Not in Labor Market	3		
Employed in the District	14 of 17	<i>This program had graduates beginning in 2009-10</i>	
Median Annual Salary	26,312		
Average Annual Salary	27,997 (7)		
Range of Annual Salary	23,795 - 35,880		
Average Hourly Rate	13.46 (7)		
Average Hours Per Week	41 (7)		
Employed Full Time	7		
Employed Part Time	5		
Range of Hours Per Week	36 - 49		

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	62	20
New North (FVTC 5 counties + 13 Northeast WI counties):	129	40
Wisconsin:	239	105

Actual positions held by 2013 graduates:

- Certified Authorization Specialist, Affinity Medical Group, Appleton, WI
- Claims Representative II, Wellpoint, Fond du Lac, WI
- Claims Resolution Specialist, Affinity Medical Group, Appleton, WI
- Communications Dispatch Specialist, ThedaCare-Theda Clark, Neenah, WI
- Patient Services Secretary, Affinity Visiting Nurses, Neenah, WI
- Posting Analyst, Valley Eye Associates, Appleton, WI
- Registration/Admitting Clerk, Dickinson County Hospital Systems, Iron Mountain, MI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**Medical Assistant
315091
Technical Diploma**

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	50	14	14
Number Responding	42	12	9
Total Employed	34	10	6
Percent Employed	92%	91%	100%
Related Employment	26	10	6
Unrelated Employment	8	-	-
Seeking Employment	3	1	-
Not in Labor Market	5	1	3
Employed in the District	24 of 34	10 of 10	5 of 6
Median Annual Salary	28,829	26,166	30,753
Average Annual Salary	29,952 (19)	26,657 (5)	30,779 (4)
Range of Annual Salary	26,728 - 35,568	25,937 - 27,976	30,410 - 31,200
Average Hourly Rate	14.40 (19)	12.82 (5)	14.80 (4)
Average Hours Per Week	38 (20)	40 (8)	38 (4)
Employed Full Time	20	8	4
Employed Part Time	6	2	2
Range of Hours Per Week	35 - 40	37 - 42	35 - 42

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	12	5
New North (FVTC 5 counties + 13 Northeast WI counties):	35	17
Wisconsin:	201	195

Actual positions held by 2013 graduates:

Certified Medical Assistant, Dermatology Associates of Wisconsin, Appleton, WI
 Certified Medical Assistant, Lakeshore Orthopaedics, Manitowoc, WI
 Certified Medical Assistant, ThedaCare Physicians Oshkosh, Oshkosh, WI
 Certified Medical Assistant, ThedaCare, Appleton, WI
 Clinical Assistant, Neuroscience Group, Neenah, WI
 CMA - HCA, Affinity Medical Group - New London, New London, WI
 Dermatology Technician, Marshfield Clinic, Marshfield, WI
 Health Care Associate/Medical Assistant, Affinity Medical Group, Oshkosh, WI
 Healthcare Associate, Affinity Medical Group, Appleton, WI
 Medical Assistant Pediatrics, Aurora Medical Center, Oshkosh, WI
 Medical Assistant, Affinity Medical Group, Appleton, WI
 Medical Assistant, Aurora Health Care, Two Rivers, WI
 Medical Assistant, Azeda Care, Appleton, WI
 Medical Assistant, Dermatology Associates of Wisconsin, De Pere, WI
 Medical Assistant, Holy Family Lakeshore Orthopaedics, Manitowoc, WI
 Medical Assistant, ThedaCare, Kimberly, WI
 Practice Assistant, Affinity Behavioral Health, Appleton, WI
 Practice Assistant, Affinity Medical Group, Appleton, WI
 Practice Associate, ThedaCare Encircle Health, Appleton, WI
 Practice Associate, ThedaCare North Family Medical, Appleton, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Medical Coding Specialist
315302**
Technical Diploma

	<i>Class of 2013</i>	<i>Class of 2008*</i>	<i>Class of 2008*</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	16	39	38
Number Responding	14	31	22
Total Employed	11	27	20
Percent Employed	100%	87%	100%
Related Employment	6	8	5
Unrelated Employment	5	19	15
Seeking Employment	-	4	-
Not in Labor Market	3	-	2
Employed in the District	8 of 11	20 of 27	11 of 20
Median Annual Salary	-	-	38,064
Average Annual Salary	33,280 (3)	30,507 (3)	37,076 (4)
Range of Annual Salary	22,880 - 49,920	22,880 - 37,440	31,200 - 40,976
Average Hourly Rate	16.00 (3)	14.67 (3)	17.82 (4)
Average Hours Per Week	40 (3)	40 (4)	40 (4)
Employed Full Time	4	4	4
Employed Part Time	2	4	1
Range of Hours Per Week	40 - 49	40 - 40	40 - 40

() = number of graduates responding

**Variations in state reporting impacts graduate counts.*

****Formerly: 305302**

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	1	1
New North (FVTC 5 counties + 13 Northeast WI counties):	3	3
Wisconsin:	29	19

Actual positions held by 2013 graduates:

Claims Resolution Specialist, Affinity Medical Group, Appleton, WI
 Customer First Representative, UMR, Wausau, WI
 Medical Technologist, Fox Valley Hematology, Oshkosh, WI
 Remote Processor, IOD Incorp, Green Bay, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**Medical Office Assistant
311602
Technical Diploma**

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	52		
Number Responding	45		
Total Employed	28		
Percent Employed	85%		
Related Employment	20		
Unrelated Employment	8		
Seeking Employment	5		
Not in Labor Market	12		
Employed in the District	21 of 28	<i>This program had graduates beginning in 2010-11</i>	
Median Annual Salary	24,762		
Average Annual Salary	28,011 (14)		
Range of Annual Salary	20,800 - 52,000		
Average Hourly Rate	13.47 (14)		
Average Hours Per Week	43 (14)		
Employed Full Time	14		
Employed Part Time	6		
Range of Hours Per Week	36 - 80		

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	35	21
New North (FVTC 5 counties + 13 Northeast WI counties):	70	44
Wisconsin:	108	69

Actual positions held by 2013 graduates:

Authorization Specialist, Affinity Health/St Elizabeth Hospital, Appleton, WI
 Claims Resolution Specialist, Affinity Medical Group, Appleton, WI
 Client Service Representative, Bay East Animal Hospital, Green Bay, WI
 Clinic Coordinator, LSM Chiropractic, Madison, WI
 Medical Business Office Assistant, Fox Valley Hematology & Oncology, Appleton, WI
 Patient Care Coordinator, Dental Associates, Green Bay, WI
 Patient Scheduling Assistant, Sanford Health, Fargo, ND
 Patient Services Secretary, Affinity Visiting Nurses, Neenah, WI
 Pharmacy Tech-Data Entry, Shopko RxCare, Appleton, WI
 Receptionist, De Pere Family Dentistry, De Pere, WI
 Registration/Admitting Clerk, Dickinson County Hospital Systems, Iron Mountain, MI
 Senior Research Technician, Kimberly-Clark, Neenah, WI
 Sr. Research Technician, Kimberly-Clark, Neenah, WI
 Technician, Fox Cities Eye Clinic, Appleton, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Meeting & Event Management
101096
Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	9		
Number Responding	7		
Total Employed	6		
Percent Employed	86%		
Related Employment	2		
Unrelated Employment	4		
Seeking Employment	1		
Not in Labor Market	-		
Employed in the District	5 of 6	<i>This program had graduates beginning in 2008-09</i>	
Median Annual Salary	-		
Average Annual Salary	-		
Range of Annual Salary	-		
Average Hourly Rate	-		
Average Hours Per Week	-		
Employed Full Time	-		
Employed Part Time	2		
Range of Hours Per Week	-		

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	72	79
New North (FVTC 5 counties + 13 Northeast WI counties):	146	159
Wisconsin:	265	305

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**Natural Resources Technician
100571
Associate in Applied Science Degree**

	<i>Class of 2013</i>	<i>Class of 2008*</i>	<i>Class of 2008*</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	29	20	21
Number Responding	20	14	8
Total Employed	16	11	8
Percent Employed	94%	85%	100%
Related Employment	11	7	3
Unrelated Employment	5	4	5
Seeking Employment	1	2	-
Not in Labor Market	3	1	-
Employed in the District	6 of 16	7 of 11	5 of 8
Median Annual Salary	35,006	28,007	-
Average Annual Salary	35,051 (7)	28,044 (4)	44,860 (3)
Range of Annual Salary	23,920 - 48,000	22,880 - 33,280	36,421 - 55,000
Average Hourly Rate	16.85 (7)	13.48 (4)	21.57 (3)
Average Hours Per Week	44 (10)	42 (6)	45 (3)
Employed Full Time	10	6	3
Employed Part Time	1	1	-
Range of Hours Per Week	40 - 60	40 - 50	40 - 55

() = number of graduates responding

**Variations in state reporting impacts graduate counts.*

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	11	12
New North (FVTC 5 counties + 13 Northeast WI counties):	33	24
Wisconsin:	66	38

Actual positions held by 2013 graduates:

City Forester, City of Manitowoc, Manitowoc, WI
 Facilities & Lands/Wildlife Tech, Wisconsin DNR, Wautoma, WI
 Forestry Technician, Prentiss & Carlisle, Rhinelander, WI
 Laborer, Wildrose Fish Hatchery, Wild Rose, WI
 Production Assistant, JF Brennan, Green Bay, WI
 Quality Control, Agropur Corporation, Weyauwega, WI
 Soil Conservation Technician, Natural Resources Conservation Service, Big Lake, TX
 Water Operator, Town of Algoma, Oshkosh, WI
 Wisconsin DNR Fisheries Technician, Wisconsin DNR, Madison, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Nursing - Associate Degree
105431
Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	83	88	88
Number Responding	67	71	52
Total Employed	60	63	45
Percent Employed	91%	93%	92%
Related Employment	60	61	43
Unrelated Employment	-	2	2
Seeking Employment	6	5	4
Not in Labor Market	1	3	3
Employed in the District	49 of 60	52 of 63	35 of 45
Median Annual Salary	52,000	46,800	53,040
Average Annual Salary	52,050 (21)	49,130 (35)	53,679 (29)
Range of Annual Salary	35,360 - 72,800	41,600 - 62,400	40,000 - 74,880
Average Hourly Rate	25.02 (21)	23.62 (35)	25.81 (29)
Average Hours Per Week	39 (23)	39 (41)	39 (29)
Employed Full Time	23	41	29
Employed Part Time	37	20	14
Range of Hours Per Week	35 - 50	35 - 72	35 - 50

() = number of graduates responding

Note: Graduates are required to pass a national licensing examination in order to work as a Registered Nurse.

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	43	56
New North (FVTC 5 counties + 13 Northeast WI counties):	125	242
Wisconsin:	523	685

Actual positions held by 2013 graduates:

Certified Nursing Assistant, Parkside Care Center, Little Chute, WI
 Certified Nursing Assistant, St. Elizabeth Hospital, Appleton, WI
 Licensed Practical Nurse, ThedaCare, Neenah, WI
 Medical Supervisor-RN, BioLife Plasma Services, Appleton, WI
 Nurse Clinician 2, Wisconsin Veterans Home, King, WI
 Nurse Manager, Bridgewood Nursing & Rehab Center, Neenah, WI
 Regional Nurse, Care Partners Assisted Living, Oshkosh, WI
 Registered Nurse - Specialty, St. Elizabeth Hospital, Appleton, WI
 Registered Nurse, Affinity/Mercy Medical Center, Combined Locks, WI
 Registered Nurse, Evergreen Retirement Community, Oshkosh, WI
 Registered Nurse, Fond du Lac Correctional Institution, Fond du Lac, WI
 Registered Nurse, Fresenius Medical Care, Appleton, WI
 Registered Nurse, Langlade Memorial Hospital, Antigo, WI
 Registered Nurse, Manor Care, Fond du Lac, WI
 Registered Nurse, Ministry Health Care, Appleton, WI
 Registered Nurse, Ripon Medical Center, Ripon, WI
 Registered Nurse, St. Mary's Hospital, Green Bay, WI
 Registered Nurse, ThedaCare - Appleton Medical Center, Appleton, WI
 Registered Nurse, ThedaCare - Riverside Medical Center, Waupaca, WI
 Registered Nurse, ThedaCare Affinity, Appleton, WI
 Registered Nurse, ThedaCare, Neenah, WI
 Registered Nurse, Wisconsin Veterans Home, King, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**Nursing Assistant
305431
Technical Diploma**

	<i>Class of 2013</i>	<i>Class of 2008*</i>	<i>Class of 2008*</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	708	460	482
Number Responding	430	317	187
Total Employed	192	165	127
Percent Employed	93%	92%	94%
Related Employment	136	117	77
Unrelated Employment	56	48	50
Seeking Employment	15	15	8
Not in Labor Market	223	137	52
Employed in the District	148 of 192	142 of 165	89 of 127
Median Annual Salary	22,100	21,912	33,280
Average Annual Salary	22,678 (48)	22,982 (44)	40,479 (33)
Range of Annual Salary	17,680 - 27,040	17,680 - 39,852	19,796 - 80,000
Average Hourly Rate	10.90 (48)	11.05 (44)	19.46 (33)
Average Hours Per Week	43 (52)	41 (47)	41 (38)
Employed Full Time	52	47	38
Employed Part Time	84	70	39
Range of Hours Per Week	35 - 68	35 - 72	35 - 80

() = number of graduates responding

**Variations in state reporting impacts graduate counts.*

Note: This 6 to 12 week program is offered by FVTC at various locations throughout the district including high schools and area health care agencies. Graduates often continue their education in health related programs.

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	184	398
New North (FVTC 5 counties + 13 Northeast WI counties):	606	1488
Wisconsin:	1,660	4,249

Actual positions held by 2013 graduates:

Caregiver (CNA), The Renaissance, Appleton, WI
 Certified Nursing Assistant/PCW, ResCare, Menasha, WI
 Chiropractic Assistant, Fletcher Chiropractic, Oshkosh, WI
 CNA Multi-Care Unit, Beloit Health System, Beloit, WI
 CNA/Caregiver, Clarity Care, Oshkosh, WI
 Daycare Teacher/CNA, St. Martin's Church, Clintonville, WI
 Direct Support Professional, Clarity Care, Oshkosh, WI
 ER Technician, ThedaCare, New London, WI
 Home Care Assistant, New Hope Center, Chilton, WI
 ILA/CNA, Homes For Independent, Oshkosh, WI
 In-Home Health Aide, Clarity Care, Oshkosh, WI
 Medical Scribe, ThedaCare, Neenah, WI
 Nursing Assistant 1, Wisconsin Veterans Home, King, WI (2)
 Nursing Assistant, Gardens of Fountain Way, Menasha, WI
 Plasma Center Technician, BioLife Plasma Services, Appleton, WI
 PM Charge Lead, American Grand Assisted Living, Kaukauna, WI
 Senior Technician, BioLife Plasma Services, Fond du Lac, WI

Certified Nursing Assistant at the following companies:

Alten Haus Assisted Living, Neenah, WI
 American Grand Assisted Living, Kaukauna, WI
 Bella Vista Manor, Oshkosh, WI
 Brewster Village, Appleton, WI
 Brillion West Haven, Brillion, WI
 Clarity Care, Oshkosh, WI
 Divine Mercy Nursing Home, Custer, WI
 Evergreen Retirement Community, Oshkosh, WI
 Greentree Health & Rehabilitation Center, Clintonville, WI
 Heartwood Homes, Appleton, WI
 Iris, Milwaukee, WI
 Lakeshore Manor, Oshkosh, WI
 Manor Care, Appleton, WI
 Oak Creek Assisted Living, Kiel, WI
 Omro Care Center, Omro, WI
 Prairie Home Assisted Living, Menasha, WI
 Rennes Health & Rehab Center, De Pere, WI
 St. Elizabeth Hospital, Appleton, WI
 The Heritage Assisted Living, Appleton, WI
 The Renaissance, Appleton, WI
 West Haven Nursing Home, Brillion, WI
 Weyauwega Health Care Center, Weyauwega, WI
 Willowdale Nursing & Rehabilitation, New Holstein, WI
 Wisconsin Veterans Home, King, WI (3)

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Nursing, Practical**

315431

Technical Diploma

	<i>Class of 2013</i>	<i>Class of 2008*</i>	<i>Class of 2008*</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	48	49	50
Number Responding	39	41	24
Total Employed	32	33	23
Percent Employed	94%	87%	100%
Related Employment	31	31	17
Unrelated Employment	1	2	6
Seeking Employment	2	5	-
Not in Labor Market	5	3	1
Employed in the District	26 of 32	25 of 33	15 of 23
Median Annual Salary	38,760	33,280	39,520
Average Annual Salary	38,330 (16)	34,240 (17)	41,601 (10)
Range of Annual Salary	30,659 - 47,840	26,520 - 41,600	34,320 - 50,000
Average Hourly Rate	18.43 (16)	16.46 (17)	20.00 (10)
Average Hours Per Week	40 (16)	40 (19)	42 (10)
Employed Full Time	16	19	10
Employed Part Time	15	12	7
Range of Hours Per Week	35 - 45	35 - 50	35 - 55

() = number of graduates responding

**Variations in state reporting impacts graduate counts.*

Note: Graduates are required to pass a national licensing examination in order to work as a Licensed Practical Nurse.

**Official Title: Practical Nursing

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	35	73
New North (FVTC 5 counties + 13 Northeast WI counties):	84	185
Wisconsin:	232	392

Actual positions held by 2013 graduates:

Licensed Practical Nurse, Affinity Medical Group, Oshkosh, WI
 Licensed Practical Nurse, Bethany Home, Waupaca, WI
 Licensed Practical Nurse, Central Wisconsin Center, Madison, WI
 Licensed Practical Nurse, Dermatology Associates of Wisconsin, Manitowoc, WI
 Licensed Practical Nurse, Evergreen Retirement Community, Oshkosh, WI
 Licensed Practical Nurse, King Veterans Home, Waupaca, WI
 Licensed Practical Nurse, Park View Health Center, Oshkosh, WI
 Licensed Practical Nurse, ResCare HomeCare, Menasha, WI
 Licensed Practical Nurse, ThedaCare, Appleton, WI
 Licensed Practical Nurse, UW Health Pediatric Specialty Clinic, Appleton, WI
 Licensed Practical Nurse, Waupaca Foundry, Waupaca, WI
 Licensed Practical Nurse, Wisconsin Veterans Home, King, WI
 Licensed Practical Nurse, Wisconsin Veterans Home, Waupaca, WI
 Licensed Practical Nurse, ThedaCare, Appleton, WI
 Team Leader, Dodge County, Juneau, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Fox Valley Technical College: 2014 Graduate Employment Research Report of 2012-13 Graduates

Occupational Therapy Assistant

105141

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008*</i>	<i>Class of 2008*</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	37	15	16
Number Responding	28	15	8
Total Employed	13	14	8
Percent Employed	54%	100%	100%
Related Employment	7	11	7
Unrelated Employment	6	3	1
Seeking Employment	11	-	-
Not in Labor Market	4	1	-
Employed in the District	5 of 13	6 of 14	2 of 8
Median Annual Salary	41,600	38,272	43,680
Average Annual Salary	41,210 (4)	36,563 (7)	44,971 (5)
Range of Annual Salary	23,400 - 58,240	21,632 - 41,600	38,375 - 57,000
Average Hourly Rate	19.81 (4)	17.58 (7)	21.62 (5)
Average Hours Per Week	40 (4)	43 (9)	40 (5)
Employed Full Time	4	9	5
Employed Part Time	3	2	2
Range of Hours Per Week	40 - 40	35 - 75	35 - 45

() = number of graduates responding

**Variations in state reporting impacts graduate counts.*

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	10	4
New North (FVTC 5 counties + 13 Northeast WI counties):	21	9
Wisconsin:	64	41

Actual positions held by 2013 graduates:

Certified Occupational Therapy Assistant, Aegis Therapy, Minocqua, WI
 Certified Occupational Therapy Assistant, Eisenhower Medical Center, Ranch Mirage, CA
 Director of Prevocational Services, Haven of Hope Day Care, Little Chute, WI
 Occupational Therapy Assistant, U.P. Rehab Services, Marquette, MI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**Office Assistant
311061
Technical Diploma**

	<i>Class of 2013</i>	<i>Class of 2008*</i>	<i>Class of 2008*</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	16	45	46
Number Responding	16	34	25
Total Employed	10	27	20
Percent Employed	91%	87%	91%
Related Employment	10	18	12
Unrelated Employment	-	9	8
Seeking Employment	1	4	2
Not in Labor Market	5	3	3
Employed in the District	8 of 10	23 of 27	18 of 20
Median Annual Salary	24,440	24,960	31,377
Average Annual Salary	23,920 (6)	25,338 (11)	32,560 (8)
Range of Annual Salary	16,640 - 28,080	19,760 - 34,112	22,880 - 47,757
Average Hourly Rate	11.50 (6)	12.18 (11)	15.65 (8)
Average Hours Per Week	38 (6)	39 (12)	44 (8)
Employed Full Time	6	12	8
Employed Part Time	4	6	4
Range of Hours Per Week	35 - 40	35 - 42	38 - 80

() = number of graduates responding

**Variations in state reporting impacts graduate counts.*

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	397	255
New North (FVTC 5 counties + 13 Northeast WI counties):	877	561
Wisconsin:	1421	933

Actual positions held by 2013 graduates:

Administrative Assistant, Hooper Law Office, Appleton, WI
 Administrative Assistant, Weld Specialty Supply, Kaukauna, WI
 Administrative Support, VF Corp, Greenville, WI
 Front Desk/Treatment Coordinator, RLJ Dental/ Fox Valley Orthodontics, Menasha, WI
 Receptionist, Bridgeview Dental, Menasha, WI
 Receptionist/ Veterinary Assistant, Shawano Veterinary Clinic, Shawano, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**Outdoor Power Equipment Technician
314613
Technical Diploma**

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	<i>6 Months After Graduation</i>	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	12	7	7
Number Responding	9	7	3
Total Employed	6	5	2
Percent Employed	86%	71%	100%
Related Employment	3	4	2
Unrelated Employment	3	1	-
Seeking Employment	1	2	-
Not in Labor Market	2	-	1
Employed in the District	4 of 6	4 of 5	2 of 2
Median Annual Salary	-	26,000	-
Average Annual Salary	-	27,820 (4)	-
Range of Annual Salary	-	19,760 - 39,520	-
Average Hourly Rate	-	13.38 (4)	-
Average Hours Per Week	-	41 (4)	-
Employed Full Time	1	4	2
Employed Part Time	2	-	-
Range of Hours Per Week	-	36 - 45	45 - 65

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	6	2
New North (FVTC 5 counties + 13 Northeast WI counties):	19	4
Wisconsin:	39	6

Actual positions held by 2013 graduates:
Mechanic, True Value, Appleton, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Package and Label Printing

312046

Technical Diploma

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	19	16	16
Number Responding	14	13	6
Total Employed	9	11	6
Percent Employed	69%	92%	100%
Related Employment	8	10	4
Unrelated Employment	1	1	2
Seeking Employment	4	1	-
Not in Labor Market	1	1	-
Employed in the District	6 of 9	8 of 11	5 of 6
Median Annual Salary	29,120	30,160	-
Average Annual Salary	29,783 (7)	30,360 (8)	41,747 (3)
Range of Annual Salary	25,480 - 40,000	24,440 - 37,440	32,240 - 53,000
Average Hourly Rate	14.32 (7)	14.60 (8)	20.07 (3)
Average Hours Per Week	42 (7)	41 (10)	52 (4)
Employed Full Time	7	10	4
Employed Part Time	1	-	-
Range of Hours Per Week	40 - 48	36 - 45	40 - 80

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	21	0
New North (FVTC 5 counties + 13 Northeast WI counties):	42	0
Wisconsin:	68	0

Actual positions held by 2013 graduates:

Artroom, Midwest Imaging, Menasha, WI
 Kitting Technician, WS Packaging, Neenah, WI
 Laminator Operator, Belmark Inc., De Pere, WI
 Laminator, Belmark Inc., De Pere, WI
 Prepress Technician, OEC Graphics, Oshkosh, WI
 Press Assistant, Outlook Group Inc., Neenah, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Package and Label Printing Technician

102044

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	2		
Number Responding	1		
Total Employed	1		
Percent Employed	100%		
Related Employment	1		
Unrelated Employment	-		
Seeking Employment	-		
Not in Labor Market	-		
Employed in the District	1 of 1		<i>This program had no graduates in 2007-08</i>
Median Annual Salary	-		
Average Annual Salary	-		
Range of Annual Salary	-		
Average Hourly Rate	-		
Average Hours Per Week	-		
Employed Full Time	1		
Employed Part Time	-		
Range of Hours Per Week	-		

() = number of graduates responding

	Full-time	Part-time
Job listed in Wisconsin TechConnect		
FVTC District (5 counties):	9	3
New North (FVTC 5 counties + 13 Northeast WI counties):	18	6
Wisconsin:	28	9
Actual positions held by 2013 graduates:		
Print Press Operator, Heartland, Little Chute, WI		

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

**Paramedic Technician
105311
Associate in Applied Science Degree**

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	4		
Number Responding	4		
Total Employed	3		
Percent Employed	75%		
Related Employment	3		
Unrelated Employment	-		
Seeking Employment	1		
Not in Labor Market	-		
Employed in the District	-	<i>This program had no graduates in 2007-08</i>	
Median Annual Salary	-		
Average Annual Salary	-		
Range of Annual Salary	-		
Average Hourly Rate	-		
Average Hours Per Week	-		
Employed Full Time	2		
Employed Part Time	1		
Range of Hours Per Week	53 - 72		

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	0	0
New North (FVTC 5 counties + 13 Northeast WI counties):	3	0
Wisconsin:	13	8

Actual positions held by 2013 graduates:
 Paramedic, Berlin Emergency Medical Services, Berlin, WI
 Paramedic, County Rescue Services, Green Bay, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Printing and Publishing
102041
Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	9	4	4
Number Responding	6	4	2
Total Employed	6	2	2
Percent Employed	100%	67%	100%
Related Employment	6	2	-
Unrelated Employment	-	-	2
Seeking Employment	-	1	-
Not in Labor Market	-	1	-
Employed in the District	5 of 6	2 of 2	2 of 2
Median Annual Salary	27,924	-	-
Average Annual Salary	29,494 (6)	-	-
Range of Annual Salary	20,800 - 44,678	-	-
Average Hourly Rate	14.18 (6)	-	-
Average Hours Per Week	42 (6)	-	-
Employed Full Time	6	2	-
Employed Part Time	-	-	-
Range of Hours Per Week	38 - 50	40 - 40	-

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	31	12
New North (FVTC 5 counties + 13 Northeast WI counties):	69	25
Wisconsin:	151	45

Actual positions held by 2013 graduates:

Assistant, Chain O' Lakes Litho, Waupaca, WI
 Flexographic Prepress Technician, RR Donnelley, Menasha, WI
 Macintosh Operator, OEC Graphics, Appleton, WI
 Press Assistant, Independent Printing Company Inc., De Pere, WI
 Screen Printing, Top Dog, Appleton, WI
 Web Operator, JJ Keller & Associates, Neenah, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Professional Communications**

106991

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	4	2	2
Number Responding	4	2	2
Total Employed	4	2	1
Percent Employed	100%	100%	100%
Related Employment	1	2	1
Unrelated Employment	3	-	-
Seeking Employment	-	-	-
Not in Labor Market	-	-	1
Employed in the District	3 of 4	1 of 2	1 of 1
Median Annual Salary	-	-	-
Average Annual Salary	-	-	-
Range of Annual Salary	-	-	-
Average Hourly Rate	-	-	-
Average Hours Per Week	-	-	-
Employed Full Time	1	1	1
Employed Part Time	-	1	-
Range of Hours Per Week	-	-	-

() = number of graduates responding

**Formerly: Technical Communications

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	9	8
New North (FVTC 5 counties + 13 Northeast WI counties):	28	20
Wisconsin:	68	40

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

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Safety Engineering Technology

104493

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008*</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	10		
Number Responding	9		
Total Employed	7		
Percent Employed	78%		
Related Employment	7		
Unrelated Employment	-		
Seeking Employment	2		
Not in Labor Market	-		
Employed in the District	4 of 7	<i>This program had graduates beginning in 2010-11</i>	
Median Annual Salary	48,000		
Average Annual Salary	46,011 (7)		
Range of Annual Salary	27,040 - 70,000		
Average Hourly Rate	22.12 (7)		
Average Hours Per Week	47 (7)		
Employed Full Time	7		
Employed Part Time	-		
Range of Hours Per Week	40 - 60		
<small>() = number of graduates responding</small>			

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	3	2
New North (FVTC 5 counties + 13 Northeast WI counties):	6	4
Wisconsin:	24	6

Actual positions held by 2013 graduates:

- Assistant Safety Coordinator, Waupaca Foundry, Waupaca, WI
- Assistant Safety Manager, JBS, Green Bay, WI
- Branch Manager/Co-owner, Regency Enterprise, Appleton, WI
- Fire Protection Designer, JFN, Madison, WI
- Safety Intern, Miller Electric, Appleton, WI
- Safety Specialist, Affinity Health System, Oshkosh, WI
- Safety Specialist, Oneida Casino, Green Bay, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Technical Studies-Journeyworker

104995

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	7	5	5
Number Responding	5	4	1
Total Employed	4	3	1
Percent Employed	100%	100%	100%
Related Employment	3	3	1
Unrelated Employment	1	-	-
Seeking Employment	-	-	-
Not in Labor Market	1	1	-
Employed in the District	3 of 4	3 of 3	1 of 1
Median Annual Salary	-	-	-
Average Annual Salary	58,693 (3)	47,173 (3)	-
Range of Annual Salary	49,920 - 70,000	41,600 - 50,000	-
Average Hourly Rate	28.22 (3)	22.68 (3)	-
Average Hours Per Week	42 (3)	42 (3)	-
Employed Full Time	3	3	1
Employed Part Time	-	-	-
Range of Hours Per Week	40 - 45	40 - 46	-

() = number of graduates responding

Actual positions held by 2013 graduates:

Electrician, Faith Technologies, Appleton, WI

Processing Maintenance Supervisor, McCain Foods, Appleton, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Fox Valley Technical College: 2014 Graduate Employment Research Report of 2012-13 Graduates

**Truck Driving
304581
Technical Diploma**

	<i>Class of 2013</i>	<i>Class of 2008*</i>	<i>Class of 2008*</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	153	145	146
Number Responding	100	103	52
Total Employed	84	81	42
Percent Employed	90%	83%	95%
Related Employment	78	59	32
Unrelated Employment	6	22	10
Seeking Employment	9	17	2
Not in Labor Market	7	5	8
Employed in the District	26 of 84	29 of 81	9 of 42
Median Annual Salary	33,426	31,200	36,920
Average Annual Salary	36,351 (55)	34,679 (41)	40,199 (26)
Range of Annual Salary	18,000 - 83,200	22,880 - 71,988	24,960 - 77,000
Average Hourly Rate	17.48 (55)	16.67 (41)	19.33 (26)
Average Hours Per Week	55 (72)	51 (55)	52 (29)
Employed Full Time	72	55	29
Employed Part Time	6	4	3
Range of Hours Per Week	35 - 80	36 - 72	40 - 80

() = number of graduates responding

**Variations in state reporting impacts graduate counts.*

Note: Drivers crossing state lines (interstate) must be 21 years of age or older. Drivers operating within the state (intrastate) can be younger than 21.

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	119	36
New North (FVTC 5 counties + 13 Northeast WI counties):	329	92
Wisconsin:	1175	195

Actual positions held by 2013 graduates:

CDL Driver, Dean Distributing, Rhineland, WI
 Class A CDL Driver, V&S Midwest Carriers, Kaukauna, WI
 Class A Regional Semi Driver, Veriha Trucking, Marinette, WI
 Commercial Vehicle Operator, John Veriha Trucking, Marinette, WI
 Company Driver, Quad Graphics, Sussex, WI
 Concrete Mixer, MCC, Inc., Appleton, WI
 Delivery Driver, Aramark, Appleton, WI
 Delivery Driver, Lowe's, Delavan, WI
 Dump Truck Driver, Faulks Bros Inc., Waupaca, WI
 Geological Relocation Engineer, PBR Leasing, Galesburg, ND
 Heavy Equipment Mechanic, MCC, Inc., Appleton, WI
 Logistics Specialist, Wel Companies, De Pere, WI

LPL Truck Driver, Moonlighter Express, Chippewa Falls, WI
 Oiler Operator/Deckhand, Ed Kraemer & Sons, Burnsville, MN
 OTR Driver, John Bauer Trucking Inc., Medford, WI
 OTR Driver, Road Ready Transfer Service, Wausau, WI
 Parts Shipper, Pierce Manufacturing, Appleton, WI
 Rolloff Driver, Advanced Disposal, Omro, WI
 Sales Manager, Badger Federal Services, Oshkosh, WI
 Semi Driver, Road Ready Transfer Service, Wausau, WI
 Semi Truck Driver, Badger Federal Services, Oshkosh, WI
 Spotter, Rockline Industries, Sheboygan, WI
 Tanker Driver, Tom Gullickson Inc., Deerfield, WI
 Team Driver, Charles Schuh Trucking, Athelstone, WI

Truck Driver at the following companies:

Truck Driver, Badger Federal Services, Oshkosh, WI
 Truck Driver, Contract Transport Services, Green Bay, WI
 Truck Driver, Dedicated Systems, Green Bay, WI
 Truck Driver, Ecklund Logistics, Neenah, WI
 Truck Driver, Exclusive Use Express, De Pere, WI
 Truck Driver, Holiday Gas Stations, Bloomington, MN
 Truck Driver, Homan Trucking, Bonduel, WI
 Truck Driver, Hoosier Transport, Bristol, IN
 Truck Driver, JJ Trucking, Sheboygan, WI
 Truck Driver, Kreilkamp Trucking, Allenton, WI
 Truck Driver, Mark Trucking, Amherst, WI
 Truck Driver, N&M Transfer, Neenah, WI

Truck Driver, Noffke Lumber, Oshkosh, WI
 Truck Driver, Performance Corporation, Seymour, WI
 Truck Driver, Poms Services, Sobieski, WI
 Truck Driver, Roehl Transport, Marshfield, WI
 Truck Driver, Schneider National, Green Bay, WI
 Truck Driver, Schultz Trucking Enterprises, Green Bay, WI
 Truck Driver, Shopko, Green Bay, WI
 Truck Driver, Straight Shot Express, Neenah, WI
 Truck Driver, Supervalu Inc., Green Bay, WI
 Truck Driver, Tattoo Trucking, Krakow, WI
 Truck Driver, V&S Midwest Carriers Corp., Kaukauna, WI
 Truck Driver, Veriha Trucking, Marinette, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Fox Valley Technical College: 2014 Graduate Employment Research Report of 2012-13 Graduates

**Vehicle Refinishing & Repair Technology
104053**

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	<i>6 Months After Graduation</i>	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	4	3	3
Number Responding	3	3	2
Total Employed	3	3	1
Percent Employed	100%	100%	100%
Related Employment	2	2	-
Unrelated Employment	1	1	1
Seeking Employment	-	-	-
Not in Labor Market	-	-	1
Employed in the District	3 of 3	1 of 3	-
Median Annual Salary	-	-	-
Average Annual Salary	-	-	-
Range of Annual Salary	-	-	-
Average Hourly Rate	-	-	-
Average Hours Per Week	-	-	-
Employed Full Time	2	2	-
Employed Part Time	-	-	-
Range of Hours Per Week	40 - 45	40 - 45	-

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	7	0
New North (FVTC 5 counties + 13 Northeast WI counties):	14	2
Wisconsin:	37	4

Actual positions held by 2013 graduates:

Automotive Painter, Goss Autobody, Menasha, WI
Painter's Helper, Pierce Manufacturing, Appleton, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Welding Technician, Industrial**

106211

Associate in Applied Science Degree

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	12	3	3
Number Responding	10	3	1
Total Employed	6	3	1
Percent Employed	75%	100%	100%
Related Employment	5	3	1
Unrelated Employment	1	-	-
Seeking Employment	2	-	-
Not in Labor Market	2	-	-
Employed in the District	3 of 6	2 of 3	1 of 1
Median Annual Salary	35,360	-	-
Average Annual Salary	36,192 (5)	-	-
Range of Annual Salary	17,680 - 58,240	-	-
Average Hourly Rate	17.40 (5)	-	-
Average Hours Per Week	43 (5)	40 (3)	-
Employed Full Time	5	3	1
Employed Part Time	-	-	-
Range of Hours Per Week	35 - 50	40 - 40	-

() = number of graduates responding

**Official Title: Industrial Welding Technician

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	28	0
New North (FVTC 5 counties + 13 Northeast WI counties):	56	0
Wisconsin:	86	1

Actual positions held by 2013 graduates:

Drafter/Designer, Industrial Solutions Unlimited, Appleton, WI
 Repair Technician, Electronics Etc., Appleton, WI
 Weld Technician, Oshkosh Defense, Oshkosh, WI
 Welder, Ace Marine, Green Bay, WI
 Welder, Meyer Manufacturing, Dorchester, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Welding, Production**
304421
Technical Diploma

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	28	7	7
Number Responding	21	7	4
Total Employed	17	6	3
Percent Employed	100%	86%	100%
Related Employment	14	5	2
Unrelated Employment	3	1	1
Seeking Employment	-	1	-
Not in Labor Market	4	-	1
Employed in the District	9 of 17	5 of 6	3 of 3
Median Annual Salary	30,160	33,280	-
Average Annual Salary	30,801 (12)	34,357 (5)	-
Range of Annual Salary	27,040 - 35,838	27,040 - 45,760	-
Average Hourly Rate	14.81 (12)	16.52 (5)	-
Average Hours Per Week	44 (13)	40 (5)	-
Employed Full Time	13	5	2
Employed Part Time	1	-	-
Range of Hours Per Week	40 - 60	40 - 40	46 - 60

() = number of graduates responding

**Official Title: Production Welding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	53	2
New North (FVTC 5 counties + 13 Northeast WI counties):	106	4
Wisconsin:	161	6

Actual positions held by 2013 graduates:

General/Class B welder, MEGTEC, De Pere, WI
 Iron Worker, Local Union 8, Milwaukee, WI
 Welder, Magnum Power Products, Berlin, WI
 Welder, Shallbetter, Oshkosh, WI
 Welder, Steel King Industries, New London, WI
 Welder, Walker Stainless Equipment, New Lisbon, WI
 Welder/Fabricator, Lapham Hickey Steel, Oshkosh, WI
 Welder/Fabricator, MEGTEC, De Pere, WI
 Welder/Fabricator, Mike's Welding & Repair, Freedom, WI
 Welder/Fabricator, Phil's Pumping and Fabrication, Chilton, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Welding/Metal Fabrication**

314571

Technical Diploma

	<i>Class of 2013</i>	<i>Class of 2008*</i>	<i>Class of 2008*</i>
	<i>6 Months After Graduation</i>	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	41	3	4
Number Responding	35	3	2
Total Employed	21	3	2
Percent Employed	88%	100%	100%
Related Employment	17	2	1
Unrelated Employment	4	1	1
Seeking Employment	3	-	-
Not in Labor Market	11	-	-
Employed in the District	15 of 21	1 of 3	2 of 2
Median Annual Salary	31,200	-	-
Average Annual Salary	31,911 (17)	-	-
Range of Annual Salary	23,000 - 47,840	-	-
Average Hourly Rate	15.34 (17)	-	-
Average Hours Per Week	46 (17)	-	-
Employed Full Time	17	2	1
Employed Part Time	-	-	-
Range of Hours Per Week	40 - 70	40 - 40	-

() = number of graduates responding

*Variations in state reporting impacts graduate counts.

**Official Title: Metal Fabrication/Welding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	80	1
New North (FVTC 5 counties + 13 Northeast WI counties):	161	2
Wisconsin:	297	5

Actual positions held by 2013 graduates:

Fabricator, Midwest Sheet Metal and Fabrication, Greenville, WI
Iron Worker, Miron Construction, Neenah, WI
Laser Operator, Midwest Sheet Metal and Fabrication, Greenville, WI
Pipe Welder, Team Industries, Kaukauna, WI
Press Brake Operator, Miller Electric, Appleton, WI
Welder, Ariens Co., Brillion, WI
Welder, Custom Marine, Neenah, WI
Welder, Miller Electric, St. Nazianz, WI
Welder, Muza Metal Products, Oshkosh, WI
Welder, Spirit Implements, Waupaca, WI
Welder, Steel King Industries, New London, WI
Welder/Fabricator, Custom Fabricating and Repair, Marshfield, WI
Welder/Fabricator, Gateway Sales Incorporated, Menomonee Falls, WI
Welding Fabricator, Team Industries, Kaukauna, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Fox Valley Technical College: 2014 Graduate Employment Research Report of 2012-13 Graduates

**Wildland Firefighter
100581
Associate in Applied Science Degree**

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	<i>6 Months After Graduation</i>	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	4		
Number Responding	4		
Total Employed	1		
Percent Employed	50%		
Related Employment	1		
Unrelated Employment	-		
Seeking Employment	1		
Not in Labor Market	2		
Employed in the District	-	<i>This program had graduates beginning in 2012-13</i>	
Median Annual Salary	-		
Average Annual Salary	-		
Range of Annual Salary	-		
Average Hourly Rate	-		
Average Hours Per Week	-		
Employed Full Time	1		
Employed Part Time	-		
Range of Hours Per Week	-		
<i>() = number of graduates responding</i>			

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Wood Manufacturing Technology
314093
Technical Diploma

	<i>Class of 2013</i>	<i>Class of 2008*</i>	<i>Class of 2008*</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	11	11	14
Number Responding	8	8	6
Total Employed	7	8	6
Percent Employed	88%	100%	100%
Related Employment	6	8	5
Unrelated Employment	1	-	1
Seeking Employment	1	-	-
Not in Labor Market	-	-	-
Employed in the District	3 of 7	5 of 8	3 of 6
Median Annual Salary	25,480	25,792	36,400
Average Annual Salary	26,114 (6)	24,111 (6)	37,638 (5)
Range of Annual Salary	18,720 - 36,046	19,760 - 26,520	30,160 - 51,397
Average Hourly Rate	12.56 (6)	11.59 (6)	18.10 (5)
Average Hours Per Week	45 (6)	43 (8)	48 (5)
Employed Full Time	6	8	5
Employed Part Time	-	-	-
Range of Hours Per Week	40 - 55	40 - 55	40 - 55

() = number of graduates responding

**Variations in state reporting impacts graduate counts.*

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	16	0
New North (FVTC 5 counties + 13 Northeast WI counties):	32	0
Wisconsin:	49	0

Actual positions held by 2013 graduates:

Assembly Worker, JG Custom Cabinet & Design, Rosendale, WI
 Cabinet Maker, Gulfstream Aerospace, Appleton, WI
 Cabinet Maker, Mertin's Custom Cabinets Inc., Waukesha, WI
 Rough Mill Work, Black Wolf Design, Omro, WI
 Wood Floor Installer, Handcrafted by Schmidt, Waukesha, WI
 Wood Worker, CNK Cabinetry, Neenah, WI

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Judicial Reporting
101061
Associate in Applied Science Degree
SHARED PROGRAM - Lakeshore Technical College (LTC)

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	<i>6 Months After Graduation</i>	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	5		
Number Responding	3		
Total Employed	3		
Percent Employed	100%		
Related Employment	3		
Unrelated Employment	0		
Seeking Employment	0		
Not in Labor Market	0		
Employed in the District	N/A		<i>5 Year Data</i>
Median Annual Salary	N/A		<i>Not Available</i>
Average Annual Salary	N/A		
Range of Annual Salary	N/A		
Average Hourly Rate	N/A		
Average Hours Per Week	40		
Employed Full Time	1		
Employed Part Time	2		
Range of Hours Per Week	N/A		

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	0	0
New North (FVTC 5 counties + 13 Northeast WI counties):	0	0
Wisconsin:	10	3

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Paralegal
101101
Associate in Applied Science Degree
SHARED PROGRAM - Northeast Wisconsin Technical College (NWTC)

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	6 Months After Graduation	6 Months After Graduation	5 Years After Graduation
Total Number of Graduates	42	29	29
Number Responding	28	28	12
Total Employed	20	23	10
Percent Employed	83%	96%	91%
Related Employment	12	10	4
Unrelated Employment	8	13	6
Seeking Employment	4	1	1
Not in Labor Market	4	4	1
Employed in the District	N/A	16 of 23	N/A
Median Annual Salary	26,400	28,082	44,108
Average Annual Salary	N/A	30,444 (9)	N/A
Range of Annual Salary	N/A	22,884 – 45,000	N/A
Average Hourly Rate	N/A	14.53 (9)	N/A
Average Hours Per Week	N/A	40 (9)	N/A
Employed Full Time	7	9	4
Employed Part Time	5	1	-
Range of Hours Per Week	N/A	38 - 45	N/A

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	6	4
New North (FVTC 5 counties + 13 Northeast WI counties):	25	20
Wisconsin:	80	46

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Pharmacy Technician
315361
Technical Diploma
SHARED PROGRAM - Lakeshore Technical College (LTC)

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	<i>6 Months After Graduation</i>	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	46		
Number Responding	32		
Total Employed	25		
Percent Employed	89%		
Related Employment	23		
Unrelated Employment	2		
Seeking Employment	3		
Not in Labor Market	4		
Employed in the District	N/A		<i>5 Year Data Not Available</i>
Median Annual Salary	26,728		
Average Annual Salary	27,260		
Range of Annual Salary	21,526 – 33,000		
Average Hourly Rate	13.43		
Average Hours Per Week	39		
Employed Full Time	12		
Employed Part Time	11		
Range of Hours Per Week	N/A		

() = number of graduates responding

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	5	3
New North (FVTC 5 counties + 13 Northeast WI counties):	14	13
Wisconsin:	56	43
Companies that hired 2013 graduates:		
Aurora Baycare Medical Center		
Custom Health Pharmacy		
Mayo Clinic Health System		
Shopko Pharmacy		
Target Pharmacy		
ThedaCare		
Walgreens		

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.

Wind Energy Technology
104821
Associate in Applied Science Degree
SHARED PROGRAM - Lakeshore Technical College (LTC)

	<i>Class of 2013</i>	<i>Class of 2008</i>	<i>Class of 2008</i>
	<i>6 Months After Graduation</i>	<i>6 Months After Graduation</i>	<i>5 Years After Graduation</i>
Total Number of Graduates	10		
Number Responding	8		
Total Employed	7		
Percent Employed	100%		
Related Employment	4		
Unrelated Employment	3		
Seeking Employment	0		
Not in Labor Market	1		
Employed in the District	N/A	<i>This program had graduates beginning in 2011-12</i>	
Median Annual Salary	47,154		
Average Annual Salary	45,155		
Range of Annual Salary	27,038 – 59,275		
Average Hourly Rate	19.52		
Average Hours Per Week	44		
Employed Full Time	4		
Employed Part Time	0		
Range of Hours Per Week	N/A		
<i>() = number of graduates responding</i>			

Job listed in Wisconsin TechConnect	Full-time	Part-time
FVTC District (5 counties):	2	0
New North (FVTC 5 counties + 13 Northeast WI counties):	7	0
Wisconsin:	13	0
Companies that hired 2013 graduates:		
Gemini Energy Services		
General Electric		
Kohler Company		
Kurtz Electric Solutions		

Note: Salary and work hours figures are computed from records of respondents working 35 or more hours per week in a job related to their training.