Call to Order
The Fox Valley Technical College District Board held a special meeting in the form of a retreat on Tuesday, February 18, 2014 at the Appleton Police Department, 222 S. Walnut St., Appleton, WI. Chairperson Catherine Tierney called the meeting to order at 12:15 p.m.

The following Board members were present: Tammie DeVooght Blaney, Anthony Gonzalez, Sharon Hulce, Stephen Kohler, Dr. Dominick Madison, Sally Mielke, Catherine Tierney and Craig Wussow.
Absent: Mark Harris

Also present were: Dr. Susan May-President Recorder-Vicky Van Hout.

Guests: Jill McEwen, Barb Kieffer, Matt Schefchik, Rebekah Temple

Motion – Approve Agenda
A motion was made by Trustee Wussow to approve the agenda for the February 18, 2014 retreat with a revision made to the order of the topics being presented. Upon voice vote, the motion carried unanimously.

Board Self-Evaluation Results
Each Board member recently completed a self-evaluation that focused on the overall performance of the Board and work toward Board goals for the year. Trustee ratings were tabulated, both individually and as a whole, and averaged to measure progress. Areas noted that could be improved were participation in community activities and legislative advocacy. Trustees would like to have a better understanding of student organizations, learn more about policy governance, increase understanding of the College budget and strengthen participation in both the state and national trustee associations.

Major Community Projects Involving the College
Dr. May provided an update on two major community projects involving the College:
- Development of a Community Early Learning Center in Appleton.
- Winnegamie, Inc.

Adjoin to Executive Session
A motion was made by Trustee Kohler that the Board adjourn into Executive Session pursuant to Section 19.85(1)(e), Wis. Stats., to discuss negotiations. Upon roll call, the motion was carried unanimously.

Reconvene in Open Session
A motion was made by Trustee Wussow that the Board reconvene in Open Session pursuant to Section 19.85(2)(e), Wis. Stats., Upon roll call, the motion was carried unanimously.

Tour of the Appleton Police Department
Chief Peter Helein of the Appleton Police Department provided a very informative tour and overview of the department facilities, functions, and services.

Update on Legal Matters
Jill McEwen updated the Board on a current legal matter that is pending.

Compensation Study Results and Salary Structure Recommendations for Faculty and Support Staff
Jill McEwen was joined by Matt Schefchik and Rebekah Temple of the QTI Group. Information was shared on the results of the market studies that have been completed, the current salary structures for FVTC support staff and faculty, and the QTI preliminary pay structure recommendations for these groups. The recommended salary structures will be brought to the Board of Trustees for action at the March 18, 2014 Board meeting.
Study on Health Insurance Cooperative for the WTCS
Barb Kieffer provided a review of the study that has been completed on the potential Health Insurance Cooperative for colleges within the Wisconsin Technical College System.

The review included information on the following:

- The short-term, long-term advantages and hurdles and drawbacks were discussed.
- Banding formula
- Reserve structure
- Typical governance structure
- Observed long-term savings and stability
- Individual experience – Volatility vs. Stability

With the recommendation from Barb Kieffer and Dr. May, Board members supported our participation in the next steps of potentially forming this cooperative. As expected, initial commitment from the other colleges to participate in this cooperative is mixed for a variety of reasons.

Motion – Adjourn
There being no further business to come before the District Board, Trustee Hulce made a motion that the meeting be adjourned. Upon voice vote, the motion carried unanimously. The time was 4:55 p.m.

Sally Mielke, Board Secretary